

Nurturing Future Leadership Program under the aegis of Malaviya Mission Teacher Training Programme (MMTTP), Batch - 11

Sponsored by Ministry of Education, Government of India



Date: November 16th - 20th, 2026

Venue: IIM Indore Campus

Programme Overview

Nurturing Future Leadership Program under the aegis of Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India, is designed based on the guidelines provided by the Ministry of Education, Government of India. It specifically addresses the need for well-trained and experienced professionals in institutional leadership, as highlighted in the ***National Education Policy (NEP) 2020***. The programme's specific objectives are to nurture faculty at different levels, particularly at the early stage of their careers, thereby creating a pool of potential leaders for generational transition. Considering this objective, the programme aims to achieve the following objectives:

- Inculcate leadership skills in faculty members at an early stage in their careers to advance individual and organizational goals.
- Provide broad-based leadership skills across faculty levels.
- Expand the pool of potential leaders for the range of leadership positions in Higher Education Institutions (HEIs).
- Enable the institutional administration by building an efficient leadership qualities among faculty members.
- Prepare faculty to contribute effectively and proactively at collective decision-making, shared governance, developing initiatives, and problem-solving.

The course will provide faculty participants with an integrated and comprehensive view of leadership and its impact on HEIs. It begins with developing self-awareness and understanding how one's behaviour influences others. Participants will then explore various leadership theories and models, gaining deeper appreciation and sensitivity toward the different dimensions of effective leadership. The leader's impact on groups and individuals will be explored through multiple interactive case discussions and exercises. Essential leadership skills like communication, coaching, and goal setting will also be discussed in the context of HEIs. The course also aims to present leadership from an experiential learning approach; the participants not only learn the concepts but also practice and experiment by using some of these techniques in a simulated academic institution. The programme will also focus on the need for a more focused approach to teaching in HEIs as a tool for developing human capital and influencing the behaviour and attitude of the students. Imparting fresh knowledge, reinforcing new skills and learning about the evolving technologies in teaching students and professionals is a constant challenge.

Programme Highlights

Communication, Marketing & Economical Essentials

- Persuasive Communication
- Leading Institutions in a Changing World: Marketing Ideas and Sustaining Value
- Economics of Institutional Leadership

Self-Management & Conscientious Citizenship

- Emotional Intelligence and Transformational Leadership
- Ethics, Sustainability, and Responsible Citizenship
- Managing Stress for Personal Effectiveness

Managing & Motivating Teams

- Negotiation, Conflict Resolution, and Influence
- Building Collaboration at Workplace
- Managing Rankings, Accreditations and Internationalizations
- Academic Leadership Through Indian Values

Critical Thinking & Decision Making

- Leading Through Data-Driven Decisions
- Design Thinking and Change Management
- Environmental Scanning for Academic Excellence

*The sequencing of modules and topics is tentative and subject to change, as course topics may evolve to ensure continued relevance and alignment with current trends.

Programme Delivery

The programme shall be coordinated and delivered by expert faculty members from IIM Indore. Participants will be required to attend the programme in residential mode, wherein they will be provided with suitable accommodation at IIM Indore or nearby hotels during the duration of the programme. Classes would be scheduled daily between 9:00 AM and 05:15 PM. Participants would also be assigned tasks for self-study, group activities, or field visits during the programme. IIM Indore shall use a judicious mix of lectures, case studies, discussions, group activities, field visits, and prescribed reading material to increase the effectiveness of the training. The programme will be designed to maximize experiential learning by enabling greater interaction among peers to gain a deeper understanding.

Who Should Attend

This programme is aimed at faculty members across Centrally-funded Institutes, State Public Universities & Private HEIs. This programme would be valuable and helpful for all faculty who are managing administrative or leadership roles in their institutions or who wish to do so soon.

Eligibility Criteria

Full-time faculty at recognized institutes, duly nominated by the Directors/Vice Chancellors.

Programme Fee

The programme is sponsored by the Ministry of Education, i.e., the fees for the participants will be paid by the Ministry of Education. Travel to the city of Indore and the venue (IIM Indore) has to be borne by the participant or their institute.

Accommodation

Participants will be provided twin-sharing accommodation in furnished, air-conditioned rooms. Accommodation will be provided from noon on the day before the first day to noon on the day after the last day of the programme.

City Visit

As part of the programme, a curated city visit will be organized to introduce participants to the cultural and historical vibrancy of Indore, one of India's cleanest and fastest-growing cities. The visit will allow participants to explore the city's rich heritage while engaging informally with their peers.

Executive Education Alumni Status

Participants who successfully complete the programme are eligible to apply for Executive Education Alumni Status at IIM Indore. This is a separate, optional registration requiring a fee of **INR 10,000 plus 18% GST per person (lifetime membership)**, to register their name with the IIM Indore Executive Education Alumni.

Benefits include:

- Subscription to brochures and newsletters from IIM Indore
- Access to the IIM Indore Learning Centre (on-campus access only)
- An Official email ID of the institute

Executive Education Alumni Status is granted upon request and subject to completion of the application process and verification by the Alumni Office.

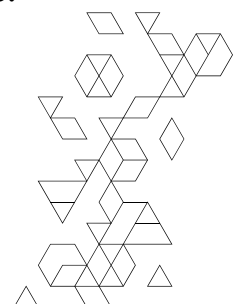
Please note that successful completion of the programme and payment of the fee do not automatically guarantee alumni status. The Institute reserves the right to approve or decline applications for Executive Education Alumni Status.

IIM Indore also reserves the right to modify these terms at its discretion without prior notice. Any disputes arising shall fall under the exclusive jurisdiction of the courts at Indore.

Contact Details

NFLP OFFICE

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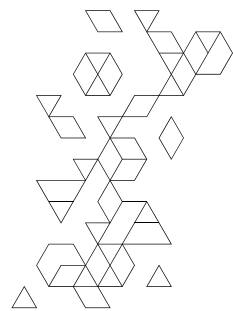
Faculty Coordinators

Prof. Ranjeet Nambudiri

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NOTE

A formal communication regarding the confirmation of the programme will be shared with the participants once the institute receives the minimum number of nominations in accordance with the prescribed norms/guidelines.

Registration Link: <https://mmc.ugc.ac.in/registration/Index>

About IIM Indore

Established in 1996, the Indian Institute of Management Indore is among the leading business schools in India and globally, and the second IIM in India to receive the prestigious Triple Crown accreditation (EQUIS, AACSB, and AMBA).

IIM Indore has consistently been ranked among the leading institutions by national and international ranking bodies, including the QS and Financial Times Executive Education rankings, where it ranks 62nd globally in Open Executive Education and 2nd among Indian business schools.

The institute offers a diverse portfolio of executive education programmes across long-term and short-term formats.

With over 200 executive education programmes, including specialized offerings designed for professionals from the UAE, GCC countries, and the Middle East, IIM Indore equips participants with globally relevant knowledge, skills, and leadership capabilities.



भारतीय प्रबंध संस्थान इन्दौर

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