

2026-27



IIMU

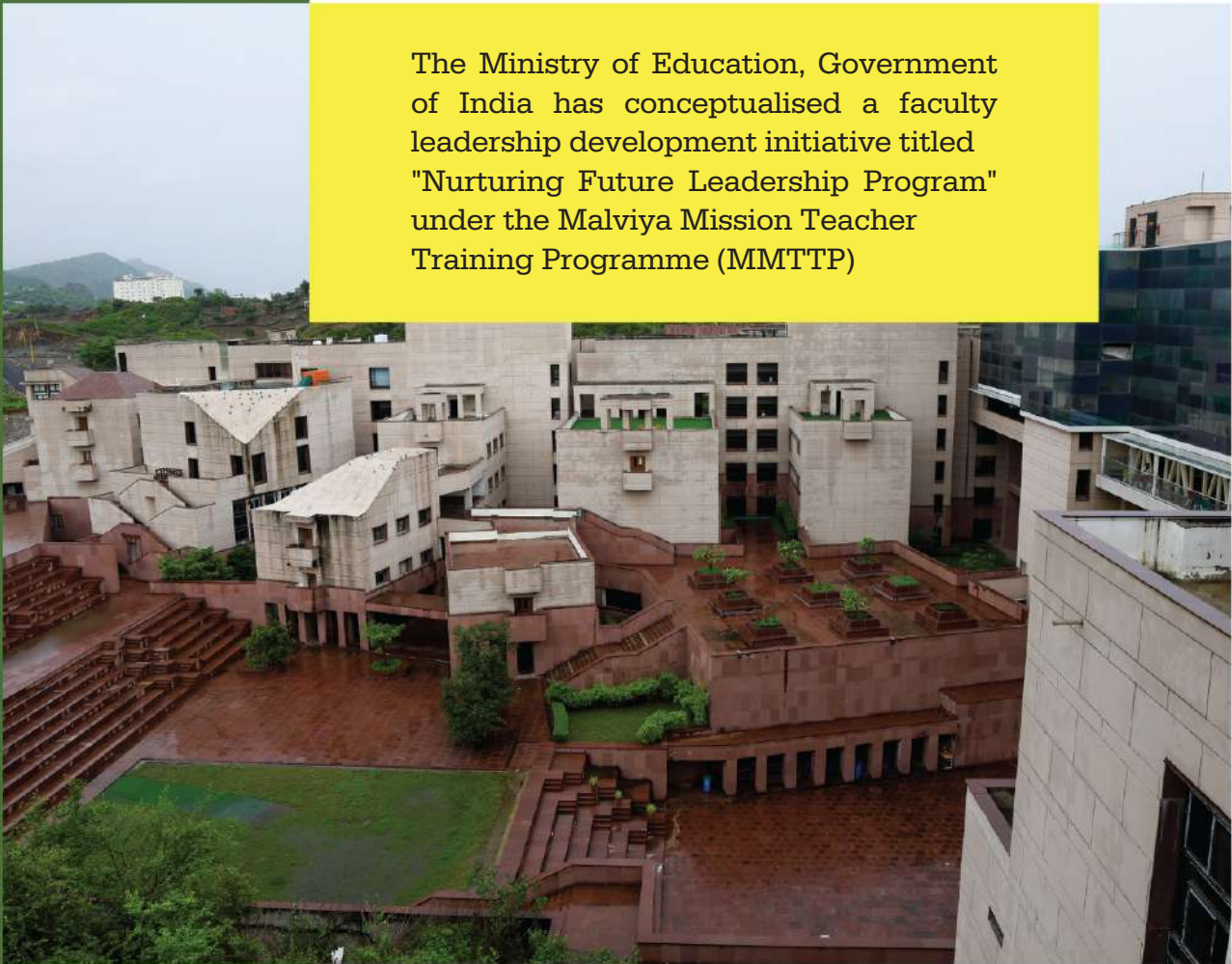
भारतीय प्रबंध संस्थान उदयपुर
Indian Institute of Management Udaipur

NURTURING FUTURE LEADERSHIP PROGRAM

(BATCH - 7)

December 15 - 19, 2026

The Ministry of Education, Government of India has conceptualised a faculty leadership development initiative titled "Nurturing Future Leadership Program" under the Malviya Mission Teacher Training Programme (MMTTP)



IIM Udaipur

IIM Udaipur is well on its way to becoming a globally recognised B-School. It has broken new ground by focusing on world-class research and transforming students into tomorrow's managers and leaders. The Institute arrived on the global education stage by securing accreditation from the AACSB (Association to Advance Collegiate Schools of Business) in merely eight years of its establishment.

IIMU has been listed on the Financial Times (FT) Global MIM Ranking 2026 for the 8th consecutive year, making it the only IIM to have achieved this feat. In the QS Global MIM Ranking 2027, IIM Udaipur continues to maintain its listing for the 8th year in a row, reinforcing its global standing. Additionally, IIM Udaipur ranks 4th in India for research in management, according to the UT Dallas methodology, which tracks publications in leading global journals, showcasing its excellence in academic research.

The U Advantage



The **youngest** AACSB-Accredited **Management School** in the country and was **the 4th IIM to have** attained it. Only 6% of B-Schools in the world are **AACSB** Accredited.



IIM Udaipur, the only IIM to be featured **in the** prestigious FT MIM Global Rankings 2026 **consecutively for Eight Years** since 2019.



Indian Institute of Management Udaipur **featured** in the prestigious Masters in Management (MIM) QS World University Rankings 2027 **for the Eighth consecutive year.**



Ranked **4th in India** after ISB, IIM Ahmedabad & IIM Bangalore, **for research** according to the globally recognized UT Dallas Rankings.



IIM Udaipur ranked **21st amongst all B-Schools** in the NIRF Rankings 2025. The ranking shows the relentless pursuit of excellence in research and academics. It reflects the stalwart contribution of our faculty members and students, who have demonstrated their efforts in all fields.

Introduction

The National Education Policy (NEP) 2020 emphasizes the development of skilled, motivated young faculty, fostering a learner-centric approach, and promoting collaboration among institutions. The Malaviya Mission supports this by empowering faculty to excel in research, inspire students, and become future leaders. This initiative focuses on nurturing leadership in young faculty to drive national success. Through the Malaviya Mission Teacher Training Programme (MMTTP), the program aims to create an empowered, participative workforce, with the vision of making "Everyone a Leader."

Program Objectives

The Nurturing Future Leadership Program for Higher Education Leaders and Academics is designed to develop the leadership capabilities of academic administrators, deans, and faculty members. This program focuses on enhancing strategic vision, governance, and transformational leadership in higher education institutions.

Program Contents

Embark on a transformative journey at IIM Udaipur, where you can explore visionary insights and innovative practices through carefully crafted sessions designed to inspire and empower leadership. The theme and topics of these sessions include:

1. Leadership in Higher Education
2. Leadership Styles and Team Effectiveness
3. Critical Thinking and Inquiry-Based Leadership
4. Student Well-Being and Resilience
5. Stakeholder Engagement and Institutional Branding
6. Artificial Intelligence and Digital Transformation in Higher Education
7. Financial Management in HEIs'
8. Strategic Management and Institutional Growth
9. Academic Governance and Policy Implementation
10. Institutional Excellence and Future Readiness

Resource Persons will be eminent academicians of repute, academic administrators and industry leaders , who shall share their experiences in the program.

Pedagogy

- Classroom Discussions
- Case Studies
- Best Practices Sharing
- Group Work and Presentations
- Self-Reflection and Introspective Exercises.

Target Audience

This program is designed for emerging leaders who seek to play a more significant role in the success of their educational institution. The program is open for:

- Directors, Deans and Heads of Departments
- Faculty Members

from centrally funded institutes, Institutes of National Importance, as well as UGC and AICTE recognized institutes, colleges, and standalone institutes duly nominated by the Directors/Vice Chancellors.

Program Directors



Prof. Sandhya Bhatia

Dr. Sandhya Bhatia is an Associate Professor in the Accounting and Finance Area at the Indian Institute of Management Udaipur (IIMU). She has held significant administrative leadership roles at the institute, serving as the Programs Committee Chairperson (2020–2021) and Dean-Programs (2021–23). Academically, she holds a Ph.D. from Mohanlal Sukhadia University, Udaipur, and is a certified Chartered Accountant through the Institute of Chartered Accountants of India, New Delhi.

Her core research interests span corporate disclosures, financial reporting, corporate governance, earnings management, microfinance, and family businesses. Dr. Bhatia has published several instructional cases and research papers in reputable journals like the Journal of Family Business Strategy and Industrial Marketing Management. Her global academic exposure includes serving as a Visiting Research Scholar at the University of Texas, Dallas, and participating in a teaching workshop at Harvard Business School. Additionally, she brings valuable governance and consultancy experience, having served as an Expert Director for The Rajsamand Urban Cooperative Bank and as an investigator for an MHRD, Government of India project.



Prof. Vijayta Doshi

Prof. Vijayta Doshi is Dean (Programs) and Professor of Organizational Behavior and Human Resource Management at IIM Udaipur. She holds a Ph.D. from IIM Ahmedabad and was a visiting scholar at the University of Melbourne (Australia), Deakin University (Australia), Royal Roads University (Canada), and Lund University (Sweden).

Her expertise spans leadership, entrepreneurship, gender, diversity and inclusion, and critical management studies. Her award-winning research has appeared in FT-50 journals including Human Relations and the Journal of Management Studies. She is Co-Chair Elect (2026–2031) of the Academy of Management's Critical Management Studies Division.

She was a Distinguished Speaker at the UN PRME Global Forum and a "Leader of Tomorrow" at the St. Gallen Symposium, Switzerland. She has contributed to IIM Udaipur's Vision 2030 and served on several committees. She leads executive education for public and private organizations, including the "Women's Leadership Program." She is a co-opted member of the Board of Trustees of Seva Mandir, Udaipur. The Indian Institute of Corporate Affairs has certified her as highly proficient for Independent Director roles.

Program Teaching Faculty



Prof. Ashok Banerjee

Prof. Ashok Banerjee joined the Indian Institute of Management Udaipur as Director on 1 August 2022. Previously, he was a Professor (Finance and Control) at IIM Calcutta (IIMC) for almost 18 years and at IIM Lucknow for 4 years. He also served as the Dean (New Initiatives and external Relations) of IIM Calcutta during 2012-2015. He is a Postgraduate in Commerce from University of Calcutta, a qualified Chartered Accountant and holds a PhD from Rajasthan University. His current areas of research include high frequency finance and sentiment analysis. Prof. Banerjee studies the behaviour of algorithmic traders in intraday market. He is particularly interested in the role of proprietary algorithmic traders in supporting market quality. In sentiment analysis domain, he uses text from corporate filings and electronic media to estimate default probability of corporate borrowers. Prof. Banerjee, during his tenure as Dean, was instrumental in setting up an Incubator at IIM Calcutta called IIM Calcutta Innovation Park, which is duly recognized by the Department of Science & Technology (DST) as a Technology Business Incubator. Prof. Banerjee was the founder-coordinator of the Financial Research and Trading Laboratory of IIM Calcutta. He was instrumental in starting the International Finance Conference in 2009 at IIM Calcutta. The conference is now rechristened as India Finance Conference and is organized jointly by IIM Calcutta, IIM Bangalore and IIM Ahmedabad. Prof. Banerjee serves as an independent director on the Boards of companies in the healthcare, entertainment, and financial services sectors.



Prof. Amish Dugar

Prof. Amish Dugar is a faculty member in the Finance and Accounting area at the Indian Institute of Management Udaipur. He holds a Ph.D. from the University of Rajasthan and is a Chartered Accountant from The Institute of Chartered Accountants of India. He specializes in Financial Reporting and Analysis, Business Laws, and Business Taxation, with extensive experience in teaching, management education, and executive education.

His research interests include Accounting Policies and Regulations, Behavioural Accounting, Financial Reporting, and Financial Statement Analysis, with a focus on Corporate Governance and Reporting Quality. Prof. Dugar has designed and delivered executive education programs in areas such as Behavioral Finance, Reading and Interpreting Financial Statements, Business Analysis using Financial Statements, and Leveraging AI in Academic Administration.

Prior to joining IIM Udaipur, he held academic and leadership positions at institutions including Jaipuria Institute of Management Jaipur, Amity University Rajasthan, and Poornima Group of Colleges. He also has professional experience as a Partner at D.C. Singhvi & Co., Chartered Accountants, Jaipur. He has achieved All India Rank 28 in the CA Foundation Examination, reflecting his strong academic and professional foundation.

Program Teaching Faculty



Prof. Anirban Adhikary

Prof. Anirban Adhikary is a faculty member in the Operations Management, Quantitative Methods and Information Systems area at the Indian Institute of Management Udaipur. He holds a Ph.D. from the Indian Institute of Management Bangalore and a Bachelor of Engineering degree from Bengal Engineering and Science University, Shibpur.

Prior to his academic career, Prof. Adhikary gained industry experience as an Associate Manager at McNally Bharat Engineering Co. Ltd. and as a Management Trainee at Haldia Energy Ltd. His research interests include Sustainable Supply Chains, Buyer-Supplier Networks, Supply Chain Innovation, and empirical research in Operations Management.

His research contributions have been published in reputed international journals, including the International Journal of Production Economics, Journal of Business Research, Journal of Operations Management, and Journal of International Business Studies. His work focuses on areas such as supply network complexity, firm innovation, sustainability, supply chain decisions, and business performance. Prof. Adhikary has also received recognitions including the Wipro Sustainability Fellowship and the POMS-EEDSA Honourable Mention Award.



Prof. Arvinder J. Singh

Prof. Arvinder J. Singh is a psychologist, psychotherapist, educator, and leadership development practitioner with three decades of experience in mental health, human behaviour, well-being, and psychosocial intervention. Trained in India and the United Kingdom, she brings a cross-cultural perspective to her work.

She has led psychosocial recovery initiatives across India and South Asia, including Nepal, Gujarat, Kashmir, Northeast India, and Punjab, focusing on community resilience, psychosocial healing, and local capacity building. She is also the founder of Listening Circles Healing Spaces, promoting dialogue and collective healing.

As Founder Director of the Ashoka Centre for Well-Being, she conceptualized and established the centre and developed mental health and well-being frameworks for higher education, including a pioneering Gatekeeper Training Programme.

She has taught at IIIT Delhi and Ashoka University and served as a PhD thesis reviewer at Delhi University. She has also been a faculty member, trainer, and keynote speaker at leading IITs and IIMs.

She received the Indira Parikh Women in Education Leaders Award in 2023 for her contributions to education and leadership development.

Program Teaching Faculty



Prof. Jayant Nasa

Prof. Jayant Nasa is a research-active faculty in the IIMU Marketing area. He has been with IIMU for over five years and is currently serving as the Marketing Area Coordinator and is also co-leading the IIMU Behavioural Lab in Jaipur.

Prof. Nasa has completed his doctoral education at the Indian School of Business (ISB), Hyderabad and Deakin University, Australia. At IIMU, he teaches courses on Marketing Management, Introduction to Sales, Customer Experience Management, and Applied Consumer Psychology across the institute's MBA and PhD programs. He also periodically engages with early-stage start-ups for workshops and mentoring sessions via the IIMU Incubation Centre.

As an active researcher, Prof. Nasa spends considerable amount of time conducting original, high-quality academic research. His primary domain of research is consumer psychology, and his methodological expertise lies in designing and running lab and online experiments. His works have been published in prestigious, peer-reviewed outlets such as the Journal of the Association for Consumer Research (JACR) and the Journal of Business Research (JBR).



Prof. Pradeep Kumar Hota

Prof. Pradeep Kumar Hota is a scholar and educator specializing in social entrepreneurship, ethics, resource mobilization, hybrid organizations, and digital platforms, with a research focus on stigmatized organizations and ecosystem development. He served as Associate Professor and Assistant Professor at LM Thapar School of Management, Thapar Institute of Engineering & Technology, from 2018 to 2023, with a post-doctoral fellowship at the Australian National University (2019–2021), contributing to a grand challenge project on social cohesion, diversity, and integration.

He received the TCR Grant from the Association of Consumer Research in 2020 and is an ALTAS.ti certified trainer (Jr.). His work has earned national recognition, including the Wipro Earthian Mobility Category Award (2015), and accolades for contributions to major corporate accounts at Tata Consultancy Services and Accenture.

Prof. Hota brings a unique blend of academic rigor and industry experience, making significant contributions to both research and practice in strategy and entrepreneurship.

Glimpse of Our Previous Batches



■ Batch 1



■ Batch 2



■ Batch 3



■ Batch 4



■ Batch 5



■ Batch 6

Program Information

Dates:

December 15 - 19, 2026
(nominations closes on December 10, 2026)

Venue:

IIM Udaipur Balicha Campus, Udaipur,
Rajasthan 313001

Accommodation:

Participants will receive full board accommodation in air-conditioned single occupancy room at a nearby hotel.

Registration Link:

<https://mmc.ugc.ac.in/NFLP/NHome>

Program Fee:

INR 50,000/- per participant (inclusive of food and boarding charges for 5 Days), funded entirely by the Ministry of Education. The cost of travel (to and from Host institution) shall be borne by the participants' institutions.



www.exed.iimu.ac.in



For further information contact

Executive Education Office

Indian Institute of Management Udaipur,
Balicha, Udaipur-313001, Rajasthan, India

Roshan Yadav: +91 91165 22600
(9:00 AM - 5:30 PM)

Email: mdp.office@iimu.ac.in



Executive Education Programs

Executive Education engages with the industry through its various Custom and Open enrollment programs to impart the knowledge and skills necessary to succeed in today's environment.



भारतीय प्रबंध संस्थान उदयपुर
Indian Institute of Management Udaipur