



**GOA INSTITUTE
OF MANAGEMENT**

PORIEM, SATTARI, GOA



NURTURING FUTURE LEADERSHIP PROGRAMME (NFLP)

A Faculty Leadership Development Initiative

Sponsored by the

Ministry of Education, Government of India



About the Programme

As India advances toward becoming a global leader in education and innovation, higher education institutions (HEIs) are called upon to cultivate visionary and capable leaders who can shape the future of academia.

The Nurturing Future Leadership Programme (NFLP), under the Malaviya Mission Teacher Training Programme (MMTTP) of the Ministry of Education, Government of India, is designed to build this leadership capacity among faculty in HEIs.

Anchored in the principles of the National Education Policy (NEP) 2020, the programme focuses on developing academic leaders who combine institutional insight, empathy, and strategic foresight — those who can guide their institutions toward excellence, inclusion, and innovation.

About GIM

The Goa Institute of Management (GIM), established in 1993, is one of India's leading autonomous business schools, recognised for its academic excellence, leadership development initiatives, and commitment to ethics and sustainability. It is ranked among the top 1% B-schools in India and 6% of B-schools globally to hold the prestigious AACSB accreditation and joint accreditation by AMBA and BGA. GIM is approved by AICTE and is recognized by the QS World rankings for its executive programme.

GIM's mission is to nurture responsible leaders for a rapidly transforming world by integrating innovation, reflection, and social impact in all dimensions of education.

The Institute has extensive experience in conducting high-impact training programmes for faculty and institutional leaders.

GIM has conducted several successful NFLP programmes since January 2026, thereby reinforcing its commitment to the capacity building of faculty across India



Objectives

The programme envisions a culture where “Everyone is a Leader”—creating empowered, participative, and forward-looking institutions. The NFLP seeks to:

- Build an ecosystem that nurtures leadership skills early in a faculty member’s career.
- Expand the pool of potential institutional leaders.
- Enable faculty to participate effectively in shared governance, decision-making, and institutional problem-solving.
- Support institutions in assessing and developing leadership potential within their faculty.

Why Participate

Effective leadership is no longer confined to formal administrative roles. It is reflected in the ability to inspire teams, shape institutional culture, and contribute meaningfully to collective decision-making.

The NFLP at GIM is an immersive five-day journey that helps faculty members identify and refine their own leadership potential through case studies, role-play/simulation, and field activities.

Under the guidance of distinguished faculty, participants will engage with peers from diverse institutions across India, and gain insights from experienced academic and management leaders.



Core Competencies Developed

The NFLP curriculum is designed to strengthen leadership across six key dimensions:

- **Teamwork:**
Building trust, managing people, resolving conflict, and driving change.
- **Communication:**
Active listening, empathy, public speaking, and persuasive presentation.
- **Self-Management:**
Self-awareness, resilience, stress management, and lifelong learning.
- **Professional Skills:**
Negotiation, financial acumen, inclusivity, strategic thinking, and managing change.
- **Critical Thinking:**
Creative problem-solving, decision-making, and analytical reasoning.
- **Conscientious Citizenship:**
Ethical and authentic leadership, sustainability, and advancing equity and inclusion.



Programme Design

➤ Eligibility:

Full-time faculty members from Centrally Funded, State Public Funded, and Private HEIs nominated by their Head of Institution. No separate / additional approvals are required. Maximum of two (2) per institution.

➤ Fees:

The programme fee of Rs. 50,000 per participant is fully sponsored by the Ministry of Education, Government of India. The funding includes tuition, accommodation, and meals. Only the travel costs to and from GIM are to be borne by the sponsoring institution.

➤ Duration:

5-Day Residential Programme (Including one half-day field visit and a networking dinner)

➤ Registration:

Register at <https://mmc.ugc.ac.in>. The eligible faculty members should get nominated by their respective institutions and upload the nomination letter on the MMTTP Portal.

After successful registration, please email the details to param@gim.ac.in

➤ Batch Size:

40 (Max)

Certificate Of Participation Upon Successful Completion Of The Programme

Programme Facilitators

The programme will be facilitated by distinguished faculty from GIM, bringing together expertise in leadership, organisational behaviour, policy, and institutional governance. Select sessions will include guest experts and partner HEIs who have implemented NEP-aligned reforms.



Programme Dates

Dates:

Last Date for Registration:

Batch 7: 11-15 January 2027

Jan 2, 2027

Batch 8: 8-12 February 2027

Jan 29, 2027

Batch 9: 15-19 March 2027

March 5, 2027

Batch 10: 5-9 April 2027

March 26, 2027



Contact

Programme Director:
Prof. Parameswaran N
Professor of Practice,
Goa Institute of Management



[Scan Here to Register](#)

For more information or any query: param@gim.ac.in | +91 98681 37722

 Sanquelim, Poriem, Sattari Goa-403505  gim.ac.in

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