

IIM LUCKNOW



Last Date to Apply: **September 1st 2026**

**NURTURING FUTURE LEADERSHIP
PROGRAMME
BATCH 11**

Date: **September 07th - 11th 2026**

*“Fostering Leadership for a
Transformative Future ”*

The background of the slide features a photograph of a university campus. In the foreground, there is a paved walkway. To the left, a large tree with green leaves is partially visible. In the center, a modern sculpture of a person in a dynamic pose stands next to a small fountain with water spraying upwards. In the background, a large, multi-story brick building with many windows is visible under a clear blue sky with some light clouds.

About NFLP

Nurturing Future Leadership Programme is designed to emphasize and inculcate leadership qualities in faculty members of higher education. The NFLP programme is nurtured under the Malaviya Mission Teacher Training Programme, Ministry of Education. The program not only focuses on imparting leadership qualities in teachers and faculties but also proffers intrinsic benefits to the faculty who are not assuming leadership roles. The whole purpose of offering this programme to educational leaders, teachers and faculty members is to fetch a wide-ranging benefit for the nation.



Programme Intent and Strategic Focus

- ✓ Develop clear insights into your strengths and weaknesses as a leader.
- ✓ Acquire confidence and tools to create a vision and set a direction for greater success.
- ✓ Evolve strategic mindset to boost your contribution to the organization.
- ✓ The workshop would cover themes related to communication, influence and persuasion

PEDAGOGY

Predominant methodology of learning will be through presentations, classroom exercises and real life case based applications example demonstration through videos, conversation and collaborative learning. Course material – Handouts/Case- studies/Evaluation material. Project Discussion Hour

ELIGIBILITY CRITERIA

- Faculty from Regular/ Permanent Faculty at recognized institutes (centrally funded institutes, state public university and private HEIs) duly nominated by the Directors/ Vice Chancellor.
- Preference will be given to faculties of CFIs, however up to 50% participants from State Public Funded Universities and up to 8 faculty members from private HEIs will be allowed in a batch.

FINANCIAL NORMS

- The programme shall be funded entirely by the Ministry of Education.
- If any institution nominates more than 2 participants in a host institution, the full cost shall be borne by the participant's institution for those additional participants.

Programme Content

Leadership Module

This module equips participants with essential personal leadership capabilities to inspire, influence, and execute effectively. It nurtures broader thinking, strategic clarity, and confident decision-making.

- Unleashing Leadership Potential
- Strategic Thinking & Decision-Making
- Effective Communication and Influence
- Creativity and Problem-Solving
- Leading with Emotional Intelligence

People Development:

Engaging, incentivizing, and rewarding. Performance Management to drive outcome orientation. To recognize these shifts in organization and continuously hone talent to keep up with the pace of the transformation. Ability to continuously improve team performance and enable individuals to reach their maximum potential. Promoting individuals to set goals in alignment with the organization's vision and future road map.

- Building high-performance teams
- Negotiation & Persuasion

Personal & Interpersonal Module:

This module focusses the behavioral aspects of the leaders. The topics include:

- Understanding self and others
- Self in Interpersonal Context
- Persuasive Communication
- Time Management / Stress management
- Verbal and Written Communication Skills

1 Written communication (including digital communication)

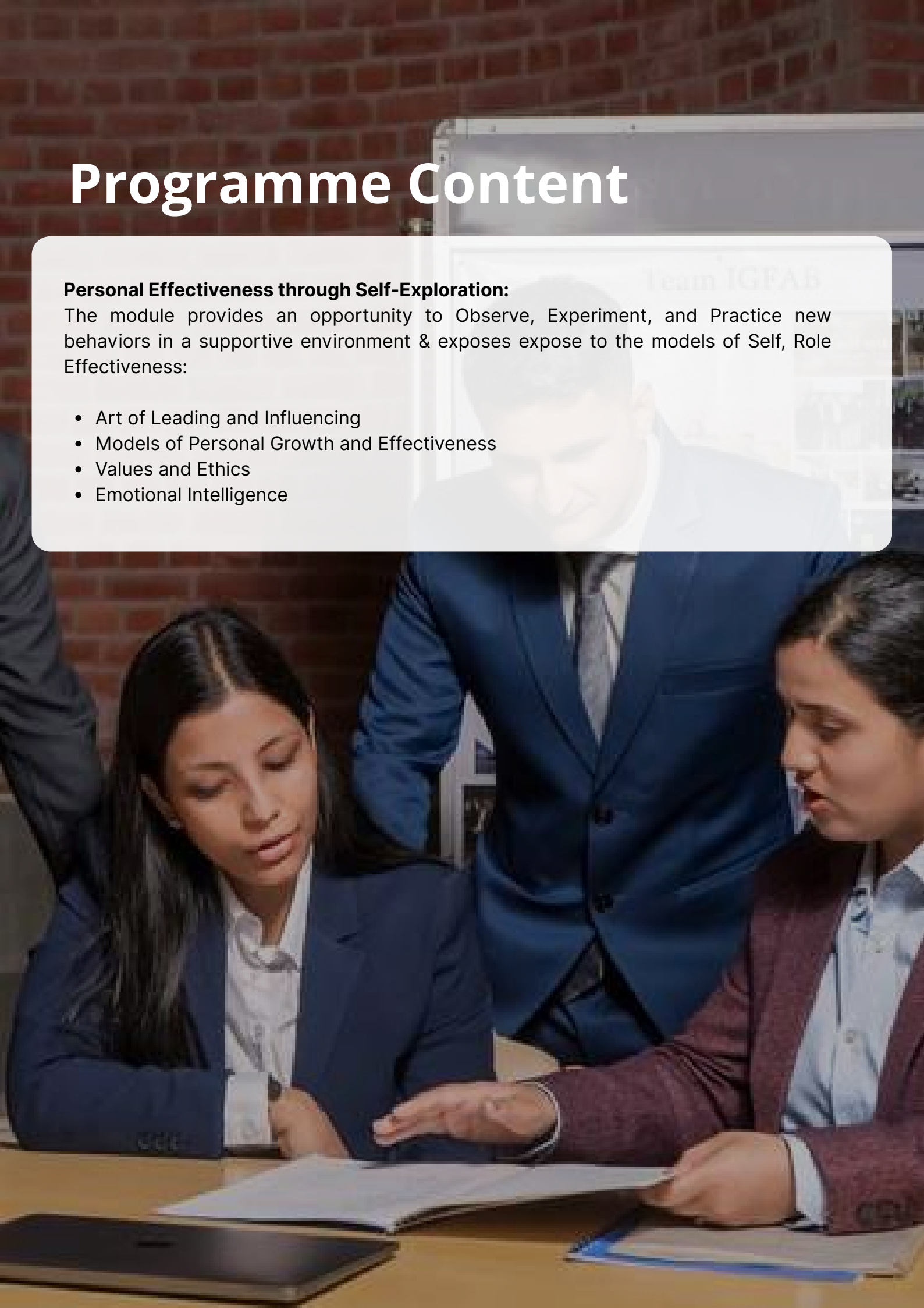
2 Verbal Communication

Programme Content

Personal Effectiveness through Self-Exploration:

The module provides an opportunity to Observe, Experiment, and Practice new behaviors in a supportive environment & exposes expose to the models of Self, Role Effectiveness:

- Art of Leading and Influencing
- Models of Personal Growth and Effectiveness
- Values and Ethics
- Emotional Intelligence





Message from the Director

**Professor, Information Technology and Systems,
Director, Indian Institute of Management Lucknow**

The Institute fosters and nurtures leaders capable of making a change, globally. The institution, is proud to contribute to the Nurturing Future Leadership Programme under MMTTP, Ministry of Education. Committed to excellence in management education, we cultivate visionary leaders who drive meaningful change across sectors. With a focus on knowledge creation, ethical decision-making, and global integration, the programme empowers professionals with strategic insights and social responsibility. Our mission is to develop leaders who not only excel in their careers but also contribute to society, the nation, and the world. The MMTTP leadership programme will help educationists build leadership skills, improve teaching, and grow professionally, empowering them to inspire students and lead positive change in schools.



Message from the Chairperson (MDP)

Professor, Finance & Accounting, Chairperson (MDP), Indian Institute of Management Lucknow

This programme is designed to equip professionals with strategic thinking, ethical decision-making, and a global outlook, ensuring they contribute effectively to the nation's growth. By fostering leadership excellence and societal impact, NFLP aims to create a new generation of changemakers who will drive innovation, governance, and progress across all sectors.

IIM Lucknow stands committed to this mission, nurturing leaders who will shape a self-reliant, inclusive, and globally competitive India.

Facilities/ Amenities @ IIM Lucknow



Welcome Kit

Welcome kit: (Bag, Notebook, Pen, Certificate & Certificate folder)



Programme Dinner and City Tour

Programme Dinner/ City Tour hosted by the Programme Directors.



Library - Gyanodaya

Use of the Institute library & computer Centre.



Yoga and Meditation

Regular Yoga and Meditation classes to keep you energetic and your mindful of creativity and learning.



Nature Walk

Nature Walk is an initiative taken by the institute that allows the visitors and the participants to walk through the rich nature



Recreational Activities

Access to Facilities of the Campus: swimming pool, billiards room, sauna, jacuzzi, Gym and squash court.



Accommodation

Executive Guesthouses with over 150 air conditioned rooms for comfortable stay furnished with LCD TV, Wi-Fi connectivity with 24/7 Hospitality & Catering services. We have well trained staff at Guesthouse & MDP center and dedicated programme managers allotted for Operations delivery. 24/7 Health Centre, Commercial Complex, Recreation Facilities - Outdoor & Indoor games, Gymnasium, and Swimming Pool & 24/7 high speed WI-FI across the campus.



About IIM Lucknow

The Indian Institute of Management (IIM) Lucknow, one of the premier national level institutes of management in India, is involved in generating and imparting knowledge in the field of management. IIM Lucknow stands tall on the foundation of an excellent, committed and profoundly knowledgeable faculty, innovative and unique pedagogical tools, and an eclectic and diverse student community that has a burning desire to make new paths of its own.



Why Choose Us

We have a lot of experience in various projects:

- One of the Top-Level Institutes of Management in India.
- Offering innovative and unique pedagogical tools.
- IIM Lucknow stands tall on the foundation of excellence.



Faculty @ IIM Lucknow

Indian Institute of Management Lucknow boasts a dynamic cohort of over 80 full-time faculty members who possess extensive experience in teaching, conducting cutting-edge research, and providing insightful consulting services across diverse management domains. At IIM Lucknow, we embrace the principles of progress and innovation, striving to foster a contemporary and professional atmosphere that nurtures creativity, adaptability, and a forward-thinking Mindset. By synergizing the best talent and resources, we continue to lead the charge in empowering the next generation of visionary leaders in the realm of management.



Expert Faculty Reservoir



Prof. Pankaj Kumar
Professor, Human Resource
Management



Prof. Kshitij Awasthi
Professor, Strategic
Management & Public Policy



Prof. Nishant Uppal
Professor, Human Resource
Management



Prof. Priyanka Sharma
Professor, Marketing



Prof. Pushendra Priyadarshi
Professor, Human Resource
Management



Prof. Pradeep Kumar
Professor, Information Technology
& Systems



Prof. Sushil Kumar
Professor, Agribusiness
Management



Prof. Anirban Chakraborty
Associate Professor, Marketing

Previous NFLP Batches @ IIM Lucknow





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