

**NURTURING FUTURE LEADERSHIP PROGRAM  
UNDER THE AEGIS OF  
MALAVIYA MISSION TEACHER TRAINING PROGRAMME  
(MMTTP), BATCH - 08**

Sponsored by Ministry of Education, Govt. of India



**Date: March 09 - 13, 2026**  
**Venue: IIM Indore Campus**

## PROGRAMME OVERVIEW

*Nurturing Future Leadership Program under the aegis of Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India*, is designed based on the guidelines provided by the Ministry of Education, Government of India. It specifically addresses the need for well-trained and experienced professionals in institutional leadership, as highlighted in the *National Education Policy (NEP) 2020*. The programme's specific objectives are to nurture faculty at different levels, particularly at the early stage of their career, thereby creating a pool of potential leaders for generational transition. Considering this objective, the programme, will aim to achieve the following objectives:

- 1 Inculcate leadership skills in faculty members at an early level in their careers to advance individual and organizational goals.
- 2 Provide broad-based leadership skills for all faculty across all levels.
- 3 Expand the pool of potential leaders for the range of leadership positions in Higher Education Institutions (HEIs).
- 4 Prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, and problem-solving.
- 5 Enable the institute administration by building an efficient leadership quality among the faculties.

The course will provide faculty participants with an integrated and comprehensive view of leadership and its impact on HEIs. It begins with developing self-awareness and understanding how one's behaviour influences others. Participants will then explore various leadership theories and models, gaining deeper appreciation and sensitivity toward the different dimensions of effective leadership. The leader's impact on groups and individuals will be explored through multiple interactive case discussions and exercises. Essential leadership skills like communication, coaching, and goal setting will also be discussed in the context of HEI. The course also aims to present leadership from an experiential learning approach; the participants not only read the concepts but also practice and experiment by using some of these techniques in a simulated academic institution. The programme will also focus on the need for a more focused approach to teaching in HEIs as a tool for developing human capital and influencing the behavior and attitude of the students. Imparting fresh knowledge and skills and reinforcing new learning about the evolving technology in teaching students and professionals is a constant challenge.

## PROGRAMME HIGHLIGHTS\*

### **Communication, Marketing & Finance Essentials**

- Mastering Persuasive Communication
- Marketing Ideas, Concepts and Services
- Foundations of Financial Management

### **Managing & Motivating Teams**

- Authentic and Ethical Leadership
- Negotiation, Conflict Resolution, and Influence

### **Critical Thinking & Decision Making**

- Data-Driven Decision Making
- Design Thinking and Change Management

### **Self-Management & Conscientious Citizenship**

- Emotional Intelligence and Understanding-Self
- Managing Stress for Personal Effectiveness
- Ethics, Sustainability, and Responsible Citizenship

\*The sequencing of modules and topics is tentative and subject to change, as course topics may evolve to ensure continued relevance and alignment with current trends.

## PROGRAMME DELIVERY

The programme shall be coordinated and delivered by expert faculty members from IIM Indore. Participants will be required to attend the programme in residential mode, wherein they will be provided suitable accommodation at IIM Indore/Nearby hotels during the duration of training. Classes would be scheduled daily between 9:00 AM and 05:15 PM. Participants would also be assigned tasks for self-study, group activities, or field visits during the programme. IIM Indore shall use a judicious mix of lectures, case studies, discussions, group activities, field visits, and prescribed reading material to increase the effectiveness of the training. The programme will be designed to maximize experiential learning by enabling greater interaction among peers to gain a deeper understanding.

## WHO SHOULD ATTEND

This programme is aimed at faculty members across Centrally-funded Institutes, State Public Universities & Private HEIs. This programme would be valuable and helpful for all faculty who are managing administrative or leadership roles in their institutions or who wish to do so soon.

## ELIGIBILITY CRITERIA

Regular/ Permanent faculty at recognized institutes, duly nominated by the Directors/Vice Chancellors.

## PROGRAMME FEE

The programme is sponsored by the Ministry of Education, i.e., the fees for the participants will be paid by the Ministry of Education. Travel to the city of Indore and the venue (IIM Indore) has to be borne by the participant or their institute.

## ACCOMMODATION

Participants will be provided twin-sharing accommodation in furnished, air-conditioned rooms. Accommodation will be provided from noon on the day before the first day to noon on the day after the last day of the programme.

## CITY VISIT

As part of the programme, a curated City Visit will be organized to introduce participants to the cultural and historical vibrancy of Indore, one of India's cleanest and fastest-growing cities. The visit will allow participants to explore the city's rich heritage while engaging informally with their peers.

## IIM INDORE EXECUTIVE EDUCATION ALUMNI STATUS

The participant who completes the programme successfully will be eligible for the Executive Education Alumni status of IIM Indore. The participant is required to apply separately along with the necessary fee of **INR 1,000/- + applicable taxes per person (for two years) and INR 10,000/- + applicable taxes (for lifetime)** to register their name with IIM Indore Executive Education Alumni Status.

The Executive Education Alumni status will be available upon request, and participants will be required to follow the documentation process set by the Alumni Office. Mere successful completion of the programme, application submission, and fee do not entitle a participant to be eligible for executive education alumni status. IIM Indore reserves the right to confer Executive Education Alumni Status.


### NOTE:


A formal communication regarding the confirmation of the programme will be shared with the participants once the institute receive the minimum number of nominations in accordance with the prescribed norms/guidelines.

**Link for the Registration :-** <https://mmc.ugc.ac.in/registration/Index>

## CONTACT

**NFLP Office**

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## PROGRAMME COORDINATORS



**Prof. Ranjeet Nambudiri**



**Prof. Aditya Billore**

## ABOUT IIM INDORE

Established in 1996, IIM Indore is among the top 100 global business schools (and the second IIM in the country) to receive the prestigious Triple Crown in the form of accreditations from EQUIS, AACSB, and AMBA.

IIM Indore has been consistently ranked among the top institutions by various National and International ranking agencies, including, QS, and the FT-100 rankings.

The institute offers a diverse set of executive education opportunities, spanning several long-term and short-term courses.

With a robust offering of 200+ executive programmes, including specialized courses tailored for the UAE, GCC, and the Middle East, IIM Indore empowers professionals with globally relevant skills and expertise.



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भा. प्र. सं. इन्दौर  
IIM INDORE

**भारतीय प्रबंध संस्थान इन्दौर**

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