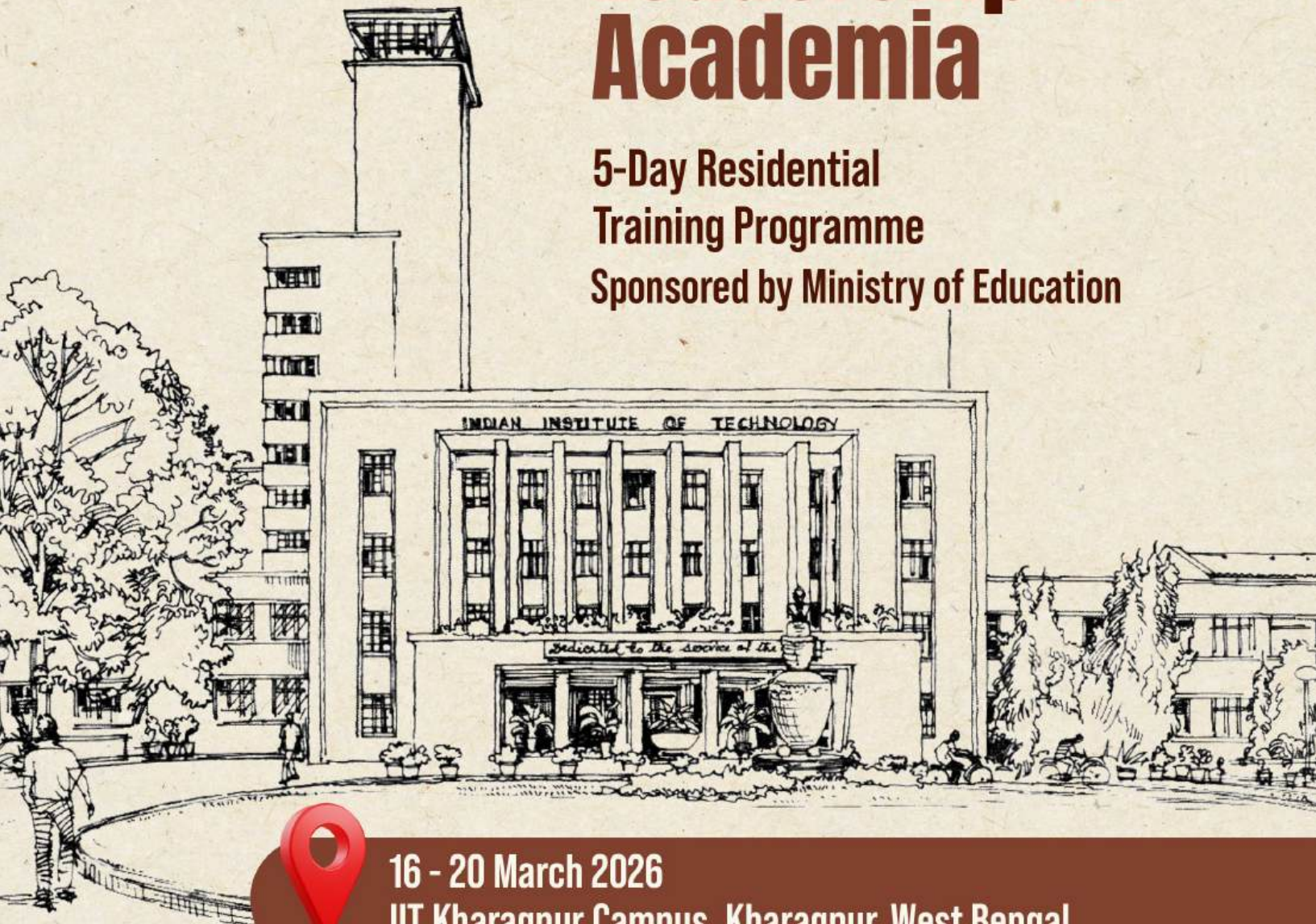




Nurturing Future Leadership in Academia

5-Day Residential
Training Programme

Sponsored by Ministry of Education



16 - 20 March 2026
IIT Kharagpur Campus, Kharagpur, West Bengal



Organised by
Partha Ghosh School of Leadership
Indian Institute of Technology Kharagpur

Message from the Chairperson



Professor Joy Sen



Arise, awake, and stop not till the goal is reached

-Swami Vivekananda



Warm Greetings from Partha Ghosh School of Leadership, IIT Kharagpur.

The Partha Ghosh School of Leadership has started a nascent journey at IIT Kharagpur in 2018 with generous support from Dr. Partha S. Ghosh, a distinguished alumni of IIT Kharagpur and a former senior partner at McKinsey & Company, Japan and USA. Since then, the school, once an academy, is now working on a holistic vision of empowering individuals with critical thinking, collaborative attitude, cooperative skills best driving the self-confidence and courage of their personal abilities. An individual may be a student, a working professional, an academician, or anyone from any walk of life; but, as a transformative process, the school is working on a program to best connect the dots between contemporary challenges of the world and those in the lives of individuals so that they position themselves as parts of an inspired teamwork

. At the end of the day, the individual must surge by bringing forward

- The right potential to solve the challenges integrating their intellect and collective ethics (head), emotions and empathy (heart), and innovation and entrepreneurship (hand)
- Inspired leadership to lead changes: moving from 'job-seekers' at a personal level (vyasti) to 'job-givers' to many and many at the collective level (Samasti)

In the School, we regularly conduct events for young, experts, professionals and teachers just not to inculcate such leadership qualities but also to make them aware of present challenges, potential technologies, and the path ahead to engage at the global level. Accordingly, the school envisions to create future leaders based on their emerging skill-set by solving real-world problems at an aggregate level instead of a myopic-personal standpoint. Of all such programs, the NFLP (Nurturing Future Leadership Program) under the ambit of Malaviya Mission, the Ministry of Education is one such magnanimous venture. Till date, the school has evolved by organizing four such programs of which organizational experience has evolved in the first two, to reaching a good to very good level of interaction in the third and fourth initiative. The present program is fifth in the upward chain of hope and resurgence.

Swami Vivekananda once told **"Take up one idea. Make that one idea your life—think of it, dream of it, live on that idea"**. For NFLP (Nurturing Future Leadership Program) under the ambit of Malaviya Mission, the Ministry of Education, this is the primary imperative. Regardless of the background, profession, and education, we welcome individuals from across regions, institutions and cultures to collaborate with each other, develop ability to move together and merge together to unleash a greater good.

The School of Leadership at IIT Kharagpur is now equipped to provide the necessary support, knowledge, technology and access to best nurture the spirit of Leadership, which is not just about achieving personal success; but about making a positive impact in the minds of the collective groups, who will march forward to fulfill the dreams of VIKSIT BHARAT 2047. Therefore, let us embrace the challenges that come our way, learn from the experiences, and strive to be the best version of ourself. I welcome you in this journey that passes through this programme.

We welcome you to join us and also welcome any institution that wants to upgrade their potentials through training and certifications.

Respectfully,
Professor Joy Sen
Chairperson,
Partha Ghosh School of Leadership, IIT Kharagpur

Leadership of IIT Kharagpur

The Indian Institute of Technology Kharagpur (IIT Kharagpur) is the oldest one of all IITs that was established in 1951. Since then, it has played a pivotal role in setting up the standard for technical education in independent India. IIT Kharagpur is still considered as the largest among all IITs in terms of students, faculty members, campus size, and for its' diverse range of courses offered. Over the years,, the institute has diversified its academic offerings beyond engineering and technology to include management, law, entrepreneurship and medical science within IIT System. Not only that, it has integrated the study of Happiness, Indian Knowledge System, Classical and Folk Arts beyond the core offerings.

About Partha Ghosh School of Leadership

IIT Kharagpur has started nurturing the leadership domain since 2017 when it conducted a leadership programme in collaboration with the University of Cambridge. The institute has a dedicated School for Leadership, the first of its kind in the IIT system, that conducts regular training programme for corporates, academia, government officials, and students. Besides, the Partha Ghosh School of Leadership at IIT Kharagpur organises regular lectures or events where eminent personalities like Mr. Narayan Murthy, Mr. R. Gopalkrishnan, Mr. T. V. Narendran, Dr. Kiran Bedi, Dr. Tessy Thomas, Prof. Ramgopal Rao, Shri Amitabh Kant, and many more have shared their thoughts on leadership.

About the Programme

This 5-day residential training programme under the Malaviya Mission Teacher Training Program (MMTTP) is sponsored by University Grants Commission (UGC). Ministry of Education, Government of India It is aligned with the goal of NEP 2020 to address the urgent need for skilled leaders in Indian higher educational institutions. For more details, please visit: <https://mmc.ugc.ac.in/NFLP/NHome/About>



Programme Coverage

Self-Management

- Self-motivation
- Self-awareness
- Emotional resilience
- Developing positive attitude
- Stress and health management

Critical Thinking

- Ideation and creative problem-solving
- Decision-making, persuasion
- Dealing with multiple perspectives
- Logical and analytical reasoning

Professional Skills

- Strategic thinking and planning
- Managing change
- Understanding individual leadership styles

Conscientious Citizenship

- Engagement with society
- Sustainability
- Ethical leadership
- Integrity

Snapshot of Last NFLP Programme

Classroom Lectures

- » We Led and Can Again Lead the World
- » Technology for Society: Augmenting Professional Skills
- » Design Thinking in Academia
- » Design with Multiple Perspectives: Dealing with and Leading through Cultural Ambiguity
- » Strategic Thinking and Planning: Case Study of Infrastructural Design
- » Managing Change in an Academic Institute
- » Strategies for Learning with AI in the 21st Century
- » Science of Happiness
- » When Humility Leads

Self Management Workshop

- » KarmYog for 21st Century

Experiential Learning

- » Observational Tour to Nearby Villages
- » Visit to Nehru Museum and Campus Tour

Group Activities

Additional Benefits

- » Understanding various dimensions of an academic institute
- » Gain insights of the emerging trends in higher education
- » Exposure to real life academic leadership case studies
- » Learn the need of the hour of our neighbourhood
- » Meet personnel who took various leadership roles in academia
- » Visiting the mother of all IITs and understanding how it evolved over time



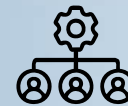
Course Fees

The course fee (up to 2 participants per institute) is completely covered by UGC, Ministry of Education. However, the travel expenses to and from the participant's institute are not covered under this scheme.



Accommodation

The boarding and lodging for the participants of this residential training programme will be provided by IIT Kharagpur on single/double occupancy basis (as per availability).



Organisers

Principal Coordinator

Prof. Joy Sen

Chairperson,
Partha Ghosh School of
Leadership, IIT Kharagpur

Co-coordinator

Dr. Prajit Nandi

Vice-Chairperson,
Partha Ghosh School of
Leadership, IIT Kharagpur

Co-coordinator

Dr. Anupam Khan

Senior Software Engineer,
IIT Kharagpur
anupamkh@iitkgp.ac.in



Certification

The candidate shall be awarded with a certificate by IIT Kharagpur under the NFLP scheme after completing all modules of this course.



Registration Link

<https://mmc.ugc.ac.in/Login/Index>



Contacts

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