

# NURTURING FUTURE LEADERSHIP PROGRAM

Sponsored by  
Ministry of Education, Govt of India

**IIT Gandhinagar**  
**March 23-27, 2026**

[mmc.ugc.ac.in/registration/Index](http://mmc.ugc.ac.in/registration/Index)

Join our 5-day residential leadership training program packed with interactive sessions, engaging workshops, and exciting outdoor activities

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## Programme Overview

The NEP 2020 underscores the critical role of skilled faculty in Higher Education, prioritizing their continuous professional development to address the evolving educational landscape. To build a pool of future-ready leaders, the Ministry of Education has introduced the Nurturing Future Leadership Program (NFLP) under the Malaviya Mission Teacher Training Programme (MMTTP). This prestigious, selection-based, five-day residential initiative, conducted by top NIRF-ranked institutions, equips faculty members from publicly funded Higher Education Institutions (HEIs) with essential technical, managerial, and interpersonal skills. By fostering leadership at all career stages, NFLP aims to shape visionary educators ready to transform the future of education.

## IIT Gandhinagar

Established in 2008, IIT Gandhinagar (IITGN) has emerged as a trailblazer in the Indian educational landscape, consistently ranking among the top engineering institutes in India (NIRF). Renowned for its interdisciplinary approach, the institute pioneers innovation in research, sustainability, and leadership in education. It holds the distinction of being India's first 5-Star Green Campus (GRIHA LD Rating) and is celebrated for its food safety and healthy eating practices, alongside its exemplary labour welfare and community outreach initiatives, setting benchmarks for other IITs.

IIT Gandhinagar is dedicated to a holistic education philosophy, integrating cutting-edge research with sustainability and community engagement. By fostering collaborations across disciplines, the institute addresses global challenges, nurturing leaders and innovators committed to making a meaningful impact on society.



# Nurturing Future Leadership Programme

As India takes on a more prominent global role, developing strong leadership within Higher Educational Institutions (HEIs) has become essential. Building leadership skills among faculty not only prepares future institutional heads but also enhances teaching, research, and the ability to mentor students—benefiting both individuals and the nation.

The National Education Policy (NEP) 2020 highlights the need for trained academic leaders, early identification of talent, and structured pathways for leadership development. In line with this vision, the programme aims to strengthen the leadership ecosystem by expanding the pool of potential leaders, promoting shared governance, and empowering faculty at every stage of their careers. Its core aspiration is to create a culture where “Everyone is a Leader.”

## ELIGIBILITY

Regular/ permanent faculty from centrally-funded institutes, state public university and private HEIs duly nominated by the Directors/Vice Chancellors

## CERTIFICATION

Participants will be awarded certificates by IIT Gandhinagar under the aegis of MMTTP upon successful completion of NFLP

## OTHER DETAILS

Program is fully funded by the Ministry of Education, GoI, for up to 2 faculty members from 1 institute. IIT Gandhinagar will arrange for boarding and lodging of participants, however, the travel expenses of participants shall be borne by the respective institutes. The institutes can nominate more than 2 participants but will have to pay the total cost (with a program fee of Rs. 50,000 inclusive of GST each) for those additional participants.



## Program Details

**Day 1**  
**Mar 23rd**  
**Teamwork**

Managing Conflicts & Building Trust  
Creating a Culture of Recognition, Excellence & Accountability  
NEP Vision and Guidelines

**Day 2**  
**Mar 24th**  
**Self Management**

Stress Management & Mental Well Being  
Building Consistent Productivity  
Self-awareness and Strengths Assessment

**Day 3**  
**Mar 25th**  
**Critical Thinking**

Innovation Mindset: Turning Problems into Opportunities  
Managing Unconscious Biases  
Unravelling Challenges through Strategic Problem Solving

**Day 4**  
**Mar 26th**  
**Communication**

Effective Communication and Delegation  
Implementation Innovative and Creative Ideas in Education

**Day 5**  
**Mar 27th**  
**Inclusivity**

Rethinking Leadership Through an Inclusive Lens  
From Individual to Institution: Creating Inclusive Policies

# Leadership Development Initiative, IITGn

LDI at IITGN: Redefining Leadership. We go beyond academics to unlock the untapped potential of young minds through innovative, hands-on approaches. At LDI, leadership isn't about titles—it's about empowering skills that elevate personal and professional growth. Relevant for everyone, at every stage, we make leadership a journey, not just a destination.

The previous NFLP programs at IIT Gandhinagar, were hugely successful, leaving participants with unforgettable memories. They loved the hands-on workshops, meaningful learning, and the warm, fun atmosphere that made the experience truly special.



