



IIT KANPUR

INDIAN INSTITUTE OF TECHNOLOGY KANPUR



NURTURING FUTURE LEADERSHIP PROGRAMME (NFLP)

Sponsored by the Ministry of Education, Government of India

Organised by- Malaviya Mission Teacher Training Centre (MMTTC)



ABOUT THE PROGRAMME

As India takes on a leading role in the global arena, the importance of strong and visionary leadership within Higher Educational Institutions (HEIs) has never been greater.

The **Nurturing Future Leadership Programme** is designed to develop and strengthen leadership capabilities among faculty members — enabling them to guide, inspire, and create a culture of excellence in academia.

Leadership development among faculty not only prepares them for future administrative and governance roles but also enriches their teaching and research pursuits. By instilling leadership qualities in themselves and their students, faculty members contribute directly to the nation's progress and innovation ecosystem.

Aligned with the vision of the **National Education Policy (NEP) 2020**, this initiative emphasizes:

- Faculty excellence through recognition, rewards, and leadership opportunities.
- Identification and development of potential leaders early in their careers.
- Cultivation of institutional excellence and innovation through effective academic leadership.

The presence of committed and inspired institutional leaders is the need of the hour — leaders who can shape the future of education and nurture the next generation of changemakers.



PROGRAMME OBJECTIVES

- Build an ecosystem to inculcate leadership skills in early-career faculty to advance institutional and personal growth.
- Expand the national pool of academic leaders equipped for institutional governance roles.
- Enable proactive faculty contribution to shared governance, problem-solving, and initiative development.
- Empower institutional leadership to assess and support leadership capabilities among the faculty members.

WHO SHOULD APPLY

- **Faculty Type:** Permanent/regular faculty nominated by the Director, Vice-Chancellor, or Head of Institution.
- **Experience:** Minimum of 3 years of teaching experience.
- **Affiliation:** Centrally funded, state public, or private Higher Education Institutions (HEIs).



PROGRAMME DETAILS

- **Duration:** 5 Days (Residential Programme)
- **Batch Size:** 40 Participants
- **Programme Fee:** ₹50,000 per participant
(Fully funded by the Ministry of Education — includes food and accommodation)
- **Travel:** To be borne by participants' respective institutions.
- **Accommodation:** Provided within the IIT Kanpur campus.

REGISTRATION DETAILS

- **For Registration, visit:** [🔗 https://mmc.ugc.ac.in](https://mmc.ugc.ac.in)

The eligible faculty members should get nominated by their respective institutions and upload the nomination letter on the MMTTC Portal.



HOW TO APPLY

Begin your application through the UGC MMC registration portal:

<https://mmc.ugc.ac.in/registration/Index>

UPCOMING PROGRAMME DATES – 2026

- **March:** 20 March 2026 - 24 March 2026
- **May:** 11 May 2026 - 15 May 2026
- **June:** 08 June 2026 - 12 June 2026

OTHER TENTATIVE DATES – 2026

- **July:** 13 July 2026 - 17 July 2026
- **August:** 03 August 2026 - 07 August 2026
- **September:** 14 September 2026 - 18 September 2026
- **November:** 16 November 2026 - 20 November 2026

TENTATIVE PROGRAMME THEMES

DAY 1

Teamwork: Building Collaborative Leadership

Objective:

Enhance collaboration, communication, and shared leadership skills for improving team effectiveness and collective outcomes.

- Understanding team roles, dynamics, and shared responsibilities.
- Building trust and positive working relationships with colleagues.
- Conflict resolution and problem-solving within a team environment.
- Collaborative decision-making and goal alignment for effective outcomes.

DAY 2

Effective Communication and Self-Management

Objective:

Enhance clear, respectful, and impactful communication skills to support effective learning facilitation and community engagement.

- Develop clarity and confidence in verbal communication when interacting with learners or team members.
- Practice active listening to understand others' needs, questions, and concerns.
- Use non-verbal communication effectively, including gestures, expressions, and body language.
- Encourage participation through purposeful questioning and motivational techniques.

DAY 3

Professional Skills: Enhancing Workplace Competence and Growth

Objective:

Strengthen essential professional skills to improve effectiveness, accountability, and continuous growth in academic environments.

- Strengthening decision-making and problem-solving abilities.
- Maintaining accountability through timely and quality task completion.
- Adapting to evolving educational needs and technological tools.
- Continuous learning: Updating skills for personal and professional development.

DAY 4

Critical Thinking: Cultivating Analytical and Reflective Minds

Objective:

Develop learners' and educators' abilities to analyze information, evaluate evidence, and apply reasoned judgment to teaching and decision-making.

- Examine assumptions, biases, and arguments to develop clearer thinking.
- Distinguish facts from opinions and apply structured problem-solving approaches.
- Use evidence and data effectively for informed, balanced decisions.
- Encourage creativity, reflection, and activities that build higher-order thinking skills.

DAY 5

Technology Leadership: Empowering Innovation in Education

Objective:

Harness digital tools and emerging technologies to enhance teaching effectiveness, collaboration, and institutional growth.

- Understand how technology can strengthen modern educational leadership and empower both teachers and learners.
- Promote digital literacy and responsible, ethical use of digital tools across the learning community.
- Use technology to improve communication, collaboration, and data-based decision-making.
- Encourage innovation by integrating practical tech solutions that enhance teaching, learning, and institutional development.



ABOUT IIT KANPUR

Established in 1959 by the Government of India, the Indian Institute of Technology Kanpur (IIT Kanpur) is an Institute of National Importance, renowned globally for its excellence in education, research, and innovation.

IIT Kanpur offers a wide range of undergraduate, postgraduate, integrated, and research programs across science, engineering, management, humanities, and design.

Driven by its mission to provide leadership in technological innovation for India's growth, the Institute is deeply committed to nurturing the next generation of leaders, innovators, and changemakers.

With strong academic foundations, vibrant industry partnerships, and a focus on excellence, creativity, and social responsibility, IIT Kanpur continues its journey towards global eminence, shaping a brighter and more sustainable future for generations to come.

Contact Us

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