



**“Tribhuvan” Sahkari University**

**Nurturing Future Leadership Program**  
**on**  
**Advancing Women Leaders in Higher Education**

**Sponsored by**  
**Ministry of Education**  
**Government of India**

**Batch-1: February 9-13, 2026**  
**Batch-2: March 23-27, 2026**

**Venue**  
**Institute of Rural Management Anand (IRMA)**  
**Anand 388001, Gujarat**

## **About “Tribhuvan” Sahkari University**

The “Tribhuvan” Sahkari University, established at the Institute of Rural Management Anand (IRMA), is the pioneering academic institution in cooperative training and education. It is committed to pursuing academic excellence with creativity and integrity. The unique strength of the “Tribhuvan” Sahkari University lies in its ability to integrate development and management in all its endeavours and activities.

IRMA’s educational and training programmes provide state-of-the-art pedagogy with emphasis on experiential learning. The faculty comprises experienced academicians and practitioners of national and international repute.

The unique strength of IRMA lies in its ability to integrate development and management in all its endeavours. IRMA has conducted over 1650 training programmes in varied skill areas with an enrolment of over 34,000 professionals and nearly 700 consulting projects for international and national organizations. In the policy domain, IRMA faculty have supported several national and state-level working groups and committees addressing development issues such as Joint Forest Management, Participatory Irrigation Management, MGNREGS, development of tribal areas, and rural credit. Based on the extensive research carried out by IRMA faculty, several books, monographs, and research papers have been published and are widely cited by scholars.

Every year, IRMA conducts about 60-70 training programmes for various clients in corporate, co-operatives, state and central government departments, CSR foundations, producer companies, banks, etc. with an enrolment of more than 1500 participants.

## **Background**

The evolving landscape of higher education demands agile, visionary, and collaborative leaders. Women, who form a significant part of academia, are uniquely positioned to steer transformative change. Yet, many face invisible barriers to leadership roles despite their potential. This five day programme is designed for women faculty and administrators in Higher Education Institutions (HEIs). The programme focuses on strengthening core leadership capabilities like teamwork, stakeholder engagement, strategic visioning, and navigating institutional complexities, thereby empowering participants to lead with confidence and clarity.

## **Programme Objectives**

- ◆ To build self-awareness and enhance team collaboration skills among women academicians.
- ◆ To develop a nuanced understanding of stakeholder mapping, management, and influence.
- ◆ To sharpen strategic thinking and institutional visioning capabilities.
- ◆ To strengthen conflict resolution, negotiation, and decision-making skills tailored for academic environments.
- ◆ To foster a network of empowered women leaders ready to champion change in their institutions.

## **Target Participants**

Permanent women faculty members from Centrally-Funded Institutes, State Public Funded HEIs, and Private HEIs.

## **Learning Outcomes**

Program participants will:

- ◆ Enhance abilities to lead change initiatives with clarity and strategic foresight.
- ◆ Build confidence in navigating institutional politics and decision-making forums.
- ◆ Develop action plans for career progression and institutional impact.
- ◆ Create a strong peer network of women leaders across HEIs.

## **Pedagogy**

The programme will use interactive methods, including case studies, role plays, simulations, group discussions, and reflective exercises. Participants will engage in real-world problem-solving to apply concepts directly to their professional contexts.

## **Duration and Program Fee**

The duration of the program is 30 hours, 5 days. The program fee is Rs. 50,000/- per participant, to be borne by the MoE. This is a residential program and IRMA will host the participants at campus. The travel cost of the participants should be borne by respective institutions.

## **Program Dates**

Batch-1: February 9-13, 2026

Batch-2: March 23-27, 2026

## **Certification**

Participants who successfully complete the programme will be awarded a certificate under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India.

## **Resource Persons**

Faculty members with substantial teaching and research experience will deliver the sessions. Faculty members at IRMA have been engaged with varying organizations including public service organizations, corporates, cooperatives, and social enterprises. Faculty will bring to the classroom their rich experiences from association with such organizations and thereby will offer a blend of practical insights with academic rigor. The program will be coordinated by **Prof. Satyendra C Pandey**.

## **For Registration**

Visit <https://mmc.ugc.ac.in>

Post registration please email us a copy of your details at **mdp@irma.ac.in**

## **Contact us**

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