

# Nurturing Future Leadership Programme

Sponsored by  
Ministry of Education, Government of India



08<sup>th</sup> December – 12<sup>th</sup> December, 2025



IIM Bodh Gaya

**For Registration visit:**

<https://mmc.ugc.ac.in>



#TheEnlighteningIIM

# Background

The NEP 2020 emphasizes the importance of skilled faculty in Higher Education. Capacity building for teachers is prioritized, utilizing existing mechanisms like UGC-HRDCs and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching Centres. Continuous professional development is crucial given the evolving nature of education. The Nurturing Future Leadership Programme (NFLP) is designed to equip faculty members with the necessary skills and competencies to excel in both current and future leadership roles within Higher Education Institutions (HEIs). The programme focuses on developing technical, managerial, and interpersonal skills essential for effective leadership in shaping the education landscape for future generations.

## IIM Bodh Gaya

Situated in the Land of Enlightenment Bodh Gaya, the Indian Institute of Management Bodh Gaya (IIM Bodh Gaya), affectionately known as #EnlighteningIIM, stands as a modern epitome of profound knowledge and academic excellence. This prestigious institution is not just geographically, but also spiritually and academically, rooted in the land of Nalanda. IIM Bodh Gaya was founded in 2015 with a vision to create socially responsible mindful leaders under the Ministry of Education of India at the land of enlightenment: Bodh Gaya.

The first batch started with 30 students with only one flagship PGP program in 2015-16. At present, it has more than 1,400 students across five long duration residential programmes which include representation from 293 cities, 26 states across India & abroad which makes us among top five amongst IIM's with respect to students enrolment. IIM Bodh Gaya Core Values are Responsibility, Honesty and Integrity, Life-long Learning, and Mindfulness. The permanent campus of IIM Bodh Gaya phase 1 has been constructed over an area of 60,378 square meters. IIM Bodh Gaya acts as a catalyst in promoting internationalization facilitating the bilateral flow of knowledge and values through exchange programs, faculty engagements and research tie-ups through partnerships with 37 business schools and universities spread across the 05 continents.



# About Programme

The programme intends to provide useful inputs to faculty members toward their development as future leaders in higher education. IIM Bodh Gaya will accommodate 30-40 (As mandated) participants in this programme.

## Participants and Eligibility

Faculty from centrally-funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes.

## Eligibility for Nomination / Selection

The participants must be permanent faculty at recognised institutes.



**Duration**



5 days 30 hours  
Residential programme



**Programme  
Date**



08<sup>th</sup> Dec - 12<sup>th</sup> Dec, 2025

# Programme Design



## Leadership Development

- NEP 2020, Ranking & Accreditation
- Partnering for Social Impact & Sustainability
- Managing Stakeholders
- Indian Knowledge System



## Managing Self

- Teamwork
- Mindfulness
- Know Yourself
- Design Thinking
- Stress & Wellbeing
- Emotional Intelligence
- Developing Personal Vision
- Critical Thinking & Innovation
- Priority Setting & Time Management



## Capacity Building

- Research Skills
- Case Study Teaching
- Effective Communication
- Developing Project Proposal
- Gamification & Stimulation
- Negotiation & Conflict Management



## Other Experiential Learnings

- Visit to World Heritage site "Ruins of the former Nalanda University".
- Visit to world Heritage Site "Mahabodhi Mahavihara Temple."
- Exposure visit for CSR of Educational Institution (Unnat Bharat Abhiyan)
- Availability of State-of-the-art Library, Sports Complex etc.

# Director's Vision

Although academia is blessed with a sizeable workforce, they are frequently unable to achieve their full potential, climb the ladder and reach leadership positions in their respective fields. Apart from capacity building, the programme is designed to disseminate the expertise and experiences of individuals who have defied the glass ceiling and established themselves as role models. This edition of the Nurturing Future Leadership Programme is dedicated to providing a curated learning experience that is specifically tailored to aspiring leaders.



**Prof. Vinita S. Sahay**  
Director, IIM Bodh Gaya

## Why this course is for you?

- Sessions by some eminent women academicians from across India.
- Relevant examples of maneuvering from Academic leaders.
- Capacity building for research, teaching and administrative roles.
- Platform for identifying and exploring opportunities.
- Gateway to collaboration and networking with like-minded leaders and academicians.
- Cultural experience involving Indian Knowledge System through visits such as to the World Heritage Site of Mahabodhi Temple and the Nalanda Ruins.

## Programme Details:

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5 Days, 30 Hours Residential Programme

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## Contact Us

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