NURTURING FUTURE LEADERSHIP PROGRAM

Batch 05
Sponsored by Ministry of Education,
Government of India

22-26 September 2025

IIT Madras

Programme Overview

The NEP 2020 emphasizes the importance of skilled faculty in Higher Education. To foster the development of faculty at various career stages and to build a pool of potential leaders for future transitions, the Ministry of Education has introduced the 'Nurturing Future Leadership Program' under the Malaviya Mission Teacher Training Programme (MMTTP). This prestigious, selection-based leadership development initiative is open to faculty members at all levels from publicly funded higher education institutions. The program will consist of a five-day residential course conducted by top institutions ranked in the NIRF management category.

Programme Objectives

- To build ecosystem to inculcate leadership skills in faculty members at levels early in their career to advance both individual and organizational goals
- To be a broad-based leadership development programme (for all faculty across all levels)
- To expand the pool of potential leaders for the range of leadership positions
- To prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, problem solving
- Improve Teaching – learning and student engagement.
- Build leadership qualities in their students.

The programme is envisioned to make "Everyone a Leader" to be able to create an empowered workforce with an open and participative culture.

IIT Madras

Established in 1959, the Indian Institute of Technology Madras (IIT Madras) is one of India's leading institutions for higher education and research in engineering and technology. The campus, spread over 620 acres, provides a vibrant and conducive environment for learning and research, featuring modern laboratories, libraries, and recreational facilities. Renowned for its lush green surroundings and emphasis on holistic development, IIT Madras supports various student-driven initiatives and activities that complement academic pursuits. With its unwavering focus on academic rigor and cutting-edge research, IIT Madras remains a benchmark for excellence in Indian higher education.

Programme Details

Who can Attend

PermanentFaculty from:

- Centrally-funded institutes
- State-funded institutes
- Private HEIs.

Fees

The program is fully funded by the Ministry of Education, GOI, for up to 2 faculty members per institute. Travel costs are the responsibility of the participant's institution. For additional participants beyond the initial 2, a fee of Rs. 50,000 per participant will apply.

Accommodation

This is a residential program, and IIT Madras will take care of the participants' on-campus board and lodging.

Certificate

Upon successfully completing the programme, the participant shall be awarded a certificate by IIT Madras under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP).

Programme at a Glance

Nurturing Self

- Know Yourself
- Elevating Emotional Intelligence
- Priority Setting &Time Management
- Personal well being
- Personal Development Plan

Institutional Leadership

- NEP Vision and Guidelines
- Leadership and Change Management
- Responsible Leadership and ESG
- Governance and Policy
- Growth Mindset
- Design Thinking

Working with others

- Team Management
- Interpersonal Communication
- Motivation
- Conflict Resolution
- Diversity, Equity and Inclusion

Mental health and wellness

- Mental Health and Mindfulness
- Building Resilience and Stress Management
- Mental Health Resources and Support Systems
- Work Life Balance

Experiential Learning

- Simulation Activity
- Visit to IITM Research Park
- Outbound Training
- Role Play
- Yoga and Meditation
- Nature Walk etc.

How to Apply

The faculty members can register through the link:

https://mmc.ugc.ac.in/registration/Index

After registration, kindly login again to the portal, select 'Apply for NFLP,' and complete the required details to apply for the program.

Scan to register

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