



Nurturing Future Leadership Program under the aegis of Malaviya Mission Teacher Training Programme (MMTTP) (Batch - 05)

Date: July 14-18, 2025 | **Venue:** IIM Indore Campus



सिद्धिमूलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

भारतीय प्रबंध संस्थान इंदौर
INDIAN INSTITUTE OF MANAGEMENT INDORE

About IIM Indore

Established in 1996, IIM Indore is among the 100 global business schools (and the second IIM in the country) to receive the prestigious Triple Crown in the form of accreditations from EQUIS, AACSB, and AMBA. IIM Indore has been consistently ranked among the top institutions by various National and International ranking agencies, including NIRF, QS, and the FT-100 rankings. The institute offers a diverse set of executive education opportunities, spanning several long-term and short-term courses. With a robust offering of 200+ executive programmes, including specialized courses tailored for the UAE, GCC, and the Middle East, IIM Indore empowers professionals with globally relevant skills and expertise.

Programme Overview

The programme is designed based on the guidelines provided by the Ministry of Education, Government of India. It specifically addresses the need for well-trained and experienced professionals in institutional leadership, as highlighted in the National Education Policy (NEP) 2020. The programme's specific objectives are to nurture faculty at different levels, particularly at the early stage of their career, thereby creating a pool of potential leaders for generational transition. Considering this objective, Nurturing Future Leadership Program under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India, will aim to achieve the following objectives:

- Inculcate leadership skills in faculty members at an early level in their careers to advance individual and organizational goals.
- Provide broad-based leadership skills for all faculty across all levels.
- Expand the pool of potential leaders for the range of leadership positions in HEIs.
- Prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, and problem-solving.
- Enabling the institute administration by building an efficient leadership quality among faculty.

The course will provide faculty participants with an integrated and comprehensive view of leadership and its impact on HEIs. The course will begin by understanding oneself and the impact that one's behavior has on others. The programme will enable an appreciation of different theories and models of leadership and sensitize the participants to various aspects of leadership. The leader's impact on groups and individuals will be explored through multiple interactive case discussions and exercises. Essential leadership skills like communication, coaching, and goal setting will also be discussed in the context of HEI. The course also aims to present leadership from an experiential learning approach; the participants not only read the concepts but also practice and experiment by using some of these techniques in a simulated academic institution. The programme will also focus on the need for a more focused approach to teaching in HEIs as a tool for developing human capital and influencing the behavior and attitude of the students. Imparting fresh knowledge and skills and reinforcing new learning about the evolving technology in teaching students and professionals is a constant challenge. The programme content will be designed under the following areas:

- Introduction and theories of leadership.
- Understanding oneself and the impact of one's behaviour on others.
- Essential leadership skills, like communication, feedback, coaching, and goal setting.
- Leadership impact on teams.
- Emerging dimensions of leadership
- Building and nurturing teams for excellence in HEIs.
- Handling conflicts and negotiations to drive excellence in HEIs.
- Change management.

Programme Delivery

The programme shall be coordinated and delivered by expert faculty members from IIM Indore. Participants will be required to attend the programme in residential mode, wherein they will be provided suitable accommodation at IIM Indore/Nearby hotels during the duration of training. Classes would be scheduled daily between 9:00 AM and 05:15 PM. Participants would also be assigned tasks for self- study, group activities, or field visits during the programme. IIM Indore shall use a judicious mix of lectures, case studies, discussions, group activities, field visits, and prescribed reading material to increase the effectiveness of the training. The programme will be designed to maximize experiential learning by enabling greater interaction among peers to gain a deeper understanding.

Tentative Schedule of Sessions: July 14-18, 2025

Date	Time	Topic/Agenda
14-07-2025	09:00	Programme Inauguration
	10:30	Does your Behaviour Impact your Co-Workers: Understanding Oneself
	12:00	Does your Behaviour Impact your Co-Workers: Understanding Oneself
	14:30	Emotional Intelligence
	16:00	Strategic Role of Leaders in HEIs
15-07-2025	09:00	Campus Visit
	10:30	Introduction to Leadership Theories
	12:00	Introduction to Leadership Theories
	14:30	Leadership and Ambidexterity
	16:00	Leadership with impact: Motivating subordinates
16-07-2025	09:00	Group Activity - Working in Teams
	10:30	Group Activity - Working in Teams
	12:00	Understanding Teams
	14:30	Building and Nurturing High-Impact Teams
	16:00	Team decision making
17-07-2025	10:30	Giving effective performance feedback to peers/subordinates
	12:00	Understanding Conflicts
	14:30	Handling and Resolving Conflicts
	16:00	Change Management in HEIs
18-07-2025	10:30	Handling Impactful Negotiations
	12:00	Driving Results through Strategic Planning
	14:30	Leadership Communication
	16:00	Leadership Communication
	17:30	Valedictory Session

Target Audience

This programme is aimed at faculty members across Centrally-funded Institutes, State Public Universities & Private HEIs. This programme would be valuable and helpful for all faculty who are managing administrative or leadership roles in their institutions or who wish to do so soon.

Eligibility Criteria

Regular/ Permanent faculty at recognized institutes, duly nominated by the Directors/Vice Chancellors.

Programme Fee

The Batch 05 of the programme is sponsored by the Ministry of Education, i.e., the fees for the participants will be paid by the Ministry of Education. Travel to the city of Indore and the venue (IIMI) has to be borne by the participant or their institute.

Accommodation

Participants will be provided with rooms on a sharing basis in furnished, air-conditioned rooms. Accommodation is on a twin-sharing basis from noon of the day before the first day to noon of the day after the last day of the programme.

Status of IIMI Executive Education Alumni

A participant who completes the programme successfully will be eligible for the Executive Education Alumni status of IIM Indore. The participant is required to apply separately along with the necessary fee of Rs. 1,000/- + GST @18% per person (for two years) and Rs. 10,000/- + GST @18% per person (for Lifetime) to register his name with IIM Indore.

The Executive Education Alumni status will be available upon request, and participants will be required to follow the documentation process set by the Alumni Office. Mere successful completion of the programme, application submission, and fee do not entitle a participant to be eligible for executive education alumni status. IIM Indore reserves the right to confer executive education alumni status.

Kindly Note: A formal communication regarding the confirmation of the programme will be shared with the participants once we receive the minimum number of nominations in accordance with the prescribed norms/guidelines.

Link for the Registration: <https://mmc.ugc.ac.in/registration/Index>

Programme Coordinator



Prof. Ranjeet Nambudiri



Prof. Aditya Billore

For more information

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