

Nurturing Future Leadership Programme *for* **Women Academic Leaders**

Sponsored by
Ministry of Education, Government of India

21st-25th July, 2025



Background

The NEP 2020 emphasizes the importance of skilled faculty in Higher Education. Capacity building for teachers is prioritized, utilizing existing mechanisms like UGC-HRDCs and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching Centres. Continuous professional development is crucial given the evolving nature of education. The Nurturing Future Leadership Programme (NFLP) is designed to equip faculty members with the necessary skills and competencies to excel in both current and future leadership roles within Higher Education Institutions (HEIs). The programme focuses on developing technical, managerial, and interpersonal skills essential for effective leadership in shaping the education landscape for future generations.

IIM Bodh Gaya

Situated in the Land of Enlightenment, Bodh Gaya, the Indian Institute of Management Bodh Gaya is an epitome of profound knowledge and academic excellence. IIM Bodh Gaya was founded by the Indian Ministry of Education in 2015. The institution lives by its core values of Responsibility, Honesty, Integrity, Lifelong Learning, and Mindfulness, with the goal of developing mindful and socially responsible leaders.

The institute started with one flagship PGP programme with an initial batch of 30 students. Currently, it is home to over 1,400 students across five long-duration residential programmes from 293 cities, 26 states in India, and beyond, placing it among the top five IIMs in terms of student enrollment. The permanent campus of IIM Bodh Gaya phase 1 has been constructed over an area of 60,378 square meters and boasts of world-class facilities.

◦ **33 in NIRF Ranking**

◦ **35+ International Partners**

◦ **AACSB Member**

Eligibility

The women participants must be permanent faculty at recognised institutes (centrally funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes) with at least 3 years of teaching experience.



Duration



5 days, 30 hours, Residential Programme



Programme Dates



21st-25th July, 2025



Programme Fees



INR 50,000 - per participant, inclusive of lodging and boarding charges for 5 days, to be borne by the MoE. The cost of travel shall be borne by the Participant's Institutions.

Our Vision for the Programme

Although academia is blessed with a sizeable women workforce, they are frequently unable to achieve their full potential, climb the ladder and reach leadership positions in their respective fields. Apart from capacity building, the programme is designed to disseminate the expertise and experiences of individuals who have defied the glass ceiling and established themselves as role models. This edition of the Nurturing Future Leadership Programme is dedicated to providing a curated learning experience that is specifically tailored to women leaders.



Why this course is for you?

- Sessions by some eminent women academicians from across India.
- Relevant examples of maneuvering from women leaders.
- Capacity building for research, teaching and administrative roles.
- Platform for identifying and exploring opportunities.
- Gateway to collaboration and networking with like-minded leaders and academicians.
- Cultural experience involving Indian Knowledge System through visits such as to the World Heritage Site of Mahabodhi Temple and the Nalanda Ruins.

Programme Design



Challenges and Opportunities of Women Leaders

- Public Speaking for Impact
- Storytelling across Media
- Leadership and Institution Building
- Breaking the Glass Ceiling



Managing Self

- Mindfulness
- Emotional Intelligence
- Developing Personal Vision
- Priority Setting & Time Management



Capacity Building

- Research Skills
- Effective Communication
- Data Visualization Tools
- Negotiation & Conflict Management



Experiential Learning

- Visit to Mahabodhi Mahavihara Temple
- Visit to the former Nalanda University
- Availability of state-of-the-art library, sports complex, etc.

Programme Details:

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5 Days, 30 Hours Residential Programme

For Registration visit:

<https://mmc.ugc.ac.in>

Contact Us

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