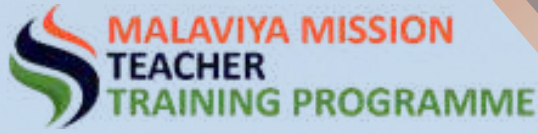


“Tribhuvan” Sahkari University



**Nurturing
Future
Leadership
Program
on
Advancing
Women Leaders
in Higher
Education**

**Sponsored by
Ministry of Education
Government of India**

**Batch-1: June 16-20, 2025
Batch-2: September 22-26, 2025
Batch-3: November 10-14, 2025**

**Venue
Institute of Rural Management Anand (IRMA)
Anand, Gujarat - 388001**



Background

The evolving landscape of higher education demands agile, visionary, and collaborative leaders. Women, who form a significant part of academia, are uniquely positioned to steer transformative change. Yet, many face invisible barriers to leadership roles despite their potential. This five day programme is designed for women faculty and administrators in Higher Education Institutions (HEIs). The programme focuses on strengthening core leadership capabilities like teamwork, stakeholder engagement, strategic visioning, and navigating institutional complexities, thereby empowering participants to lead with confidence and clarity.



About “Tribhuvan” Sahkari University

The “Tribhuvan” Sahkari University, established at the Institute of Rural Management Anand (IRMA), is the pioneering academic institution in cooperative training and education. It is committed to pursuing academic excellence with creativity and integrity. The unique strength of the “Tribhuvan” Sahkari University lies in its ability to integrate development and management in all its endeavours and activities.



IRMA's educational and training programmes provide state-of-the-art pedagogy with emphasis on experiential learning. The faculty comprises experienced academicians and practitioners of national and international repute.

The unique strength of IRMA lies in its ability to integrate development and management in all its endeavours. IRMA has conducted over 1500 training programmes in varied skill areas with an enrolment of over 30000 professionals and nearly 600 consulting projects for international and national organizations. In the policy domain, IRMA faculty have supported several national and state-level working groups and committees addressing development issues such as Joint Forest Management, Participatory Irrigation Management, MGNREGS, development of tribal areas, and rural credit. Based on the extensive research carried out by IRMA faculty, several books, monographs, and research papers have been published and are widely cited by scholars. Every year, IRMA conducts about 60-70 training programmes for various clients in corporate, co-operatives, state and central government departments, CSR foundations, producer companies, banks, etc. with an enrolment of more than 1500 participants.

Programme Objectives



1. To build self-awareness and enhance team collaboration skills among women academicians.
2. To develop a nuanced understanding of stakeholder mapping, management, and influence.
3. To sharpen strategic thinking and institutional visioning capabilities.
4. To strengthen conflict resolution, negotiation, and decision-making skills tailored for academic environments.
5. To foster a network of empowered women leaders ready to champion change in their institutions.



Target Participants

Permanent women faculty members with at least three years of experience from:

- Central/State Government Universities
- Centrally Funded Technical Institutions (CFTIs)
- Institutes of National Importance
- UGC and AICTE-recognized universities, colleges, and standalone HEIs

Learning Outcomes

Programme Participants will:

- Enhance abilities to lead change initiatives with clarity and strategic foresight.
- Build confidence in navigating institutional politics and decision-making forums.
- Develop action plans for career progression and institutional impact.
- Create a strong peer network of women leaders across HEIs.

Duration and Program Fee

The duration of the program is 30 hours, 5 days. The program fee is Rs. 50,000/- per participant, to be borne by the MoE. This is a residential program and IRMA will host the participants at campus. The travel cost of the participants should be borne by respective institutions.

Program Dates

Batch-1: June 16-20, 2025

Batch-2: September 22-26, 2025

Batch-3: November 10-14, 2025

Pedagogy

The programme will use interactive methods, including case studies, role plays, simulations, group discussions, and reflective exercises. Participants will engage in real-world problem-solving to apply concepts directly to their professional contexts.

Certification

Participants who successfully complete the programme will be awarded a certificate under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India.

Resource Persons

Faculty members with substantial teaching and research experience will deliver the sessions. Faculty members at IRMA have been engaged with varying organizations including public service organizations, corporates, cooperatives, and social enterprises. Faculty will bring to the classroom their rich experiences from association with such organizations and thereby will offer a blend of practical insights with academic rigor. The program will be coordinated by **Prof. Satyendra C Pandey**.

For Registration

Visit <https://mmc.ugc.ac.in>

Post registration please email us a copy of your details at **mdp@irma.ac.in**

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