

# NURTURING FUTURE LEADERSHIP PROGRAM

Sponsored by

**Ministry of Education, Govt of India**

@

**IIT Gandhinagar**

**May 19 - 23, 2025**

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**SCAN**



Join our 5-Day residential leadership training program packed with interactive sessions, engaging workshops, and exciting outdoor activities—learn, bond, and grow like never before!!

For Queries

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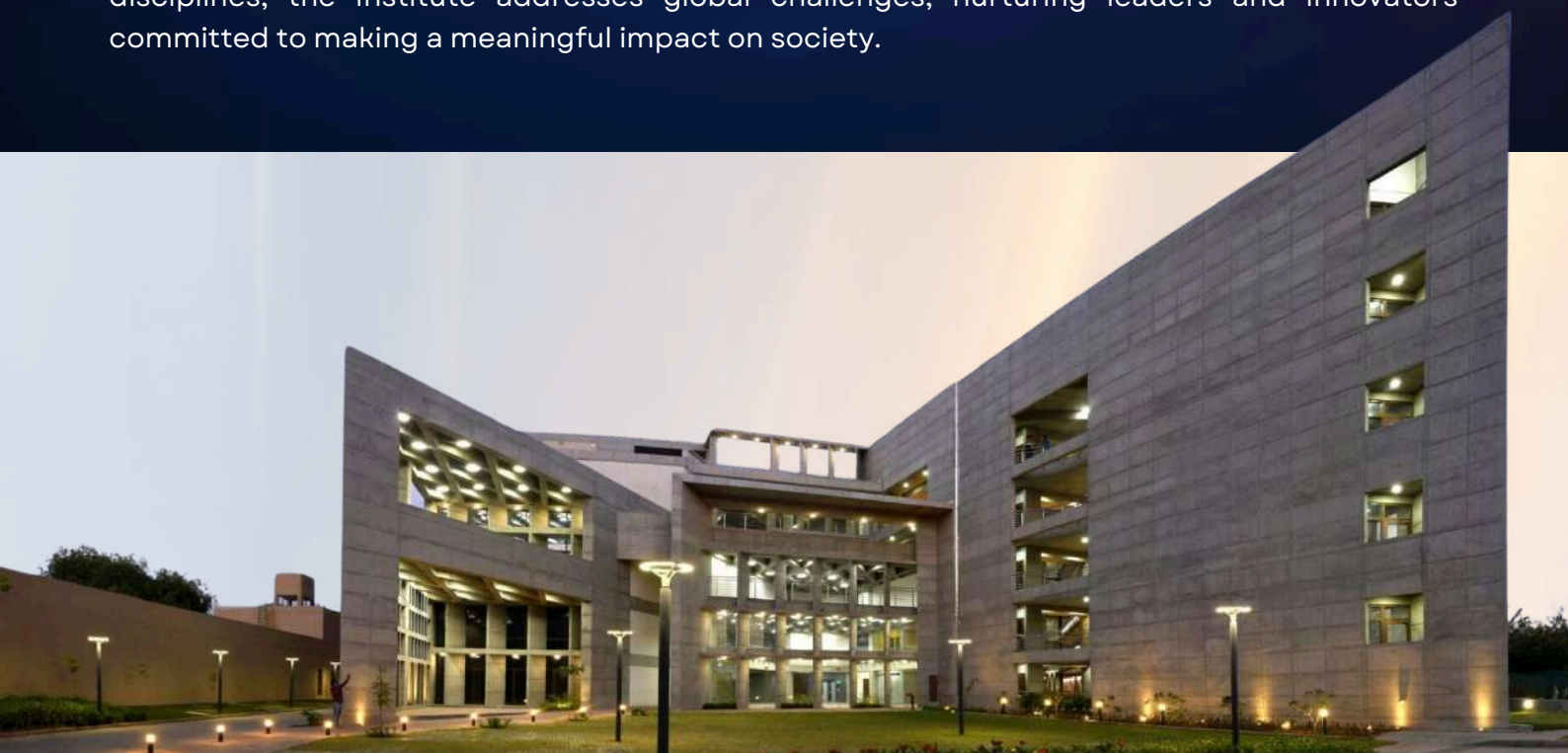
# Programme Overview

The NEP 2020 underscores the critical role of skilled faculty in Higher Education, prioritizing their continuous professional development to address the evolving educational landscape. To build a pool of future-ready leaders, the Ministry of Education has introduced the Nurturing Future Leadership Program (NFLP) under the Malaviya Mission Teacher Training Programme (MMTTP). This prestigious, selection-based, five-day residential initiative, conducted by top NIRF-ranked institutions, equips faculty members from publicly funded Higher Education Institutions (HEIs) with essential technical, managerial, and interpersonal skills. By fostering leadership at all career stages, NFLP aims to shape visionary educators ready to transform the future of education.

## IIT Gandhinagar

Established in 2008, **IIT Gandhinagar (IITGN)** has emerged as a trailblazer in the Indian educational landscape, consistently ranking among the **Top 20 Engineering Institutes in India (NIRF)**. Renowned for its interdisciplinary approach, the Institute pioneers innovation in research, sustainability, and leadership in education. It holds the distinction of being India's **first 5-Star Green Campus (GRIHA LD Rating)** and is celebrated for its **food safety and healthy eating practices**, alongside its exemplary **labour welfare and community outreach initiatives**, setting benchmarks for other IITs.

IIT Gandhinagar is dedicated to a **holistic education** philosophy, integrating cutting-edge research with sustainability and community engagement. By fostering collaborations across disciplines, the Institute addresses global challenges, nurturing leaders and innovators committed to making a meaningful impact on society.



# NURTURING FUTURE LEADERSHIP PROGRAMME

As India grows on the global stage, developing leadership in higher education has become more important than ever. For faculty, leadership development serves a dual purpose—it prepares some for academic leadership roles while helping all enhance their teaching, research, and ability to inspire students. This benefits not just the individuals involved but the entire nation.

Aligned with the National Education Policy (NEP) 2020, which emphasizes faculty excellence and institutional leadership, the Nurturing Future Leadership Program (NFLP) is a key initiative under the **Malviya Mission Teacher Training Programme (MMTTP)**. This five-day residential camp focuses on experiential learning, aiming to empower faculty at all career stages to build an inclusive, participatory, and innovative culture where “*Everyone is a Leader.*”

## ELIGIBILITY

Regular/ permanent faculty from Centrally-Funded Institutes, State Public University and Private HEIs., duly nominated by the Directors/Vice Chancellors.



## CERTIFICATION

Participants will be awarded certificates by IIT Gandhinagar under the aegis of MMTTP upon successful completion of NFLP.



## OTHER DETAILS

The program is fully funded by the Ministry of Education, GoI, for up to 2 faculty members from 1 institute. IIT Gandhinagar will arrange for boarding and lodging of participants, however, the travel expenses of participants shall be borne by the respective institutes. The institutes can nominate more than 2 participants but will have to pay the total cost (with a program fee of Rs. 50,000 inclusive of GST each) for those additional participants.



# PROGRAM DETAILS

**Day 1**  
**March 18th**  
**Vision Building**

- *Inauguration*
- *Institutional Vision: Crafting Shared Goals for Organizational Excellence (Lecture)*
- *IIT Gandhinagar's Journey: Leadership Insights from IITGN (Discussion)*
- *Campus Tour*
- *Networking Dinner*

- *Faculty Roles in Institution Growth (Lecture)*
- *Digital Transformations (Lecture)*
- *Leadership Training Camp (Outdoor Excursion Event)*

**Day 2**  
**March 19th**  
**Leadership in Action and Institutional Growth**

**Day 3**  
**March 20th**  
**Inclusive Leadership**

- *Breaking Barriers and Shaping Futures (Lecture)*
- *Establishing Organizational Culture and Values (Discussion)*
- *Conflict Transformations (Interactive Activity based Workshop)*
- *Cultural Night*

- *Effective Communication and Delegation (Lecture)*
- *Implementation Innovative and Creative Ideas in Education (Discussion)*
- *Unravelling Challenges through Strategic Problem Solving (Interactive Activity based Workshop)*

**Day 4**  
**March 21st**  
**Communication & Conflict Resolution**

**Day 5**  
**March 22nd**  
**Personal Growth**

- *Nature Walk by the Sabarmati and Aranya Forest*
- *Setting Priorities and Balance (Lecture)*
- *Nurturing Minds: Promoting Mental Health among Faculty (Discussion)*
- *Closing Ceremony*

# Leadership Development Initiative, IITGn

LDI at IITGN: Redefining Leadership. We go beyond academics to unlock the untapped potential of young minds through innovative, hands-on approaches. At LDI, leadership isn't about titles—it's about empowering skills that elevate personal and professional growth. Relevant for everyone, at every stage, we make leadership a journey, not just a destination.



The previous NFLP programs at IIT Gandhinagar, were hugely successful, leaving participants with unforgettable memories. They loved the hands-on workshops, meaningful learning, and the warm, fun atmosphere that made the experience truly special.

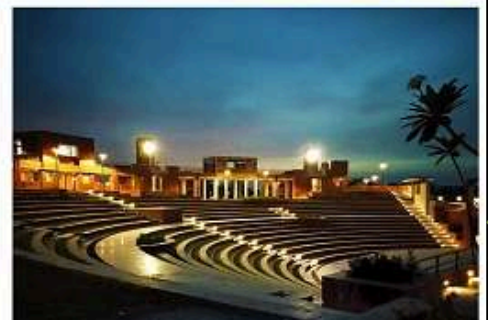
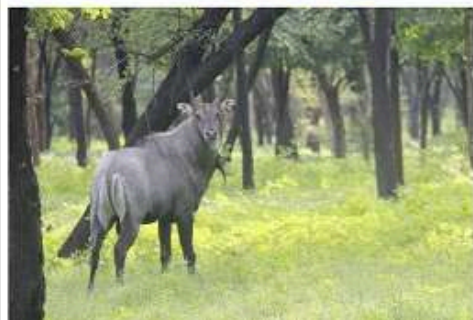


## Events @ LDI

Empowering Leadership and Vision: A Holistic Development Journey



Come visit our campus, nestled in the heart of nature on the serene banks of the Sabarmati, and immerse yourself in the scenic beauty while experiencing the enriching 5-day residential NFLP



Leadership Development Initiative  
IIT Gandhinagar



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