



IIM LUCKNOW

""Empowering the Next Generation of Leaders.""



About NFLP

Nurturing Future Leadership Programme is designed to emphasize and inculcate educational leadership qualities in higher education sectors and faculty who are preparing for educational leadership roles in future. The NFLP programme is nurtured under the Malviya Mission Teacher Training Programme, Ministry of Education. The program not only focuses on imparting leadership qualities in teachers and faculties but also proffers intrinsic benefits to the faculty who are not assuming leadership roles. The whole purpose of offering this programme to educational leaders, teachers and faculty members is to fetch a wide-ranging benefit for the nation.



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**“Nurturing Future Leadership Programme”
Batch 5**

Objectives

- ✓ Develop clear insights into your strengths and weaknesses as a leader.
- ✓ Acquire confidence and tools to create a vision and set a direction for greater success.
- ✓ Evolve strategic mindset to boost your contribution to the organization.
- ✓ Discuss concepts behind customer relationship, and tools for building customer centricity
- ✓ The workshop would cover themes related to communication, influence and persuasion
- ✓ It will showcase how profoundly re-orient the role of customers from the end of sales process to the drivers of core values

Pedagogy

Predominant methodology of learning will be through presentations, classroom exercises and real life case based applications example demonstration through videos, conversation and collaborative learning. Course material – Handouts/Case- studies/Evaluation material. Project Discussion Hour



Eligibility Criteria

- Faculty from Regular/ Permanent Faculty at recognized institutes (centrally funded institutes, state public university and private HEIs) duly nominated by the Directors/ Vice Chancellor.
- Preference will be given to faculties of CFIs, however up to 50% participants from State Public Funded Universities and up to 4 faculty members from private HEIs will be allowed in a batch.

Financial Norms

- The programme shall be funded entirely by the Ministry of Education.
- If any institution nominates more than 2 participants in a host institution, the full cost shall be borne by the participant's institution for those additional participants



Programme Content



1. Leadership Module: *This module prepares the participants for the leadership. These skills orient the knowledge and approach towards broader thinking, decision making and execution. The topics include:*

- Unleashing Leadership Potential
- Strategic Vision & Mission
- Understanding Organizational Goals: Vision & Mission
- Effective Crisis Communication skills
- Creativity and Problem-Solving

2. People Development: *Engaging, incentivizing, and rewarding. Performance Management to drive outcome orientation. To recognize these shifts in organization and continuously hone talent to keep up with the pace of the transformation. Ability to continuously improve team performance and enable individuals to reach their maximum potential. Promoting individuals to set goals in alignment with the organization& vision and future road map.*

- **Coaching & Mentorship**
- **Performance Management to drive outcome orientation**
- **Set Performance Standards Conduct Dialogues & Develop Team Capability**
- **Building high-performance teams**
- **Negotiation & Persuasion**
- **Talent Management & People Orientation**



Programme Content



3. Personal & Interpersonal Module: *This module focusses the behavioral aspects of the leaders. The topics include:*

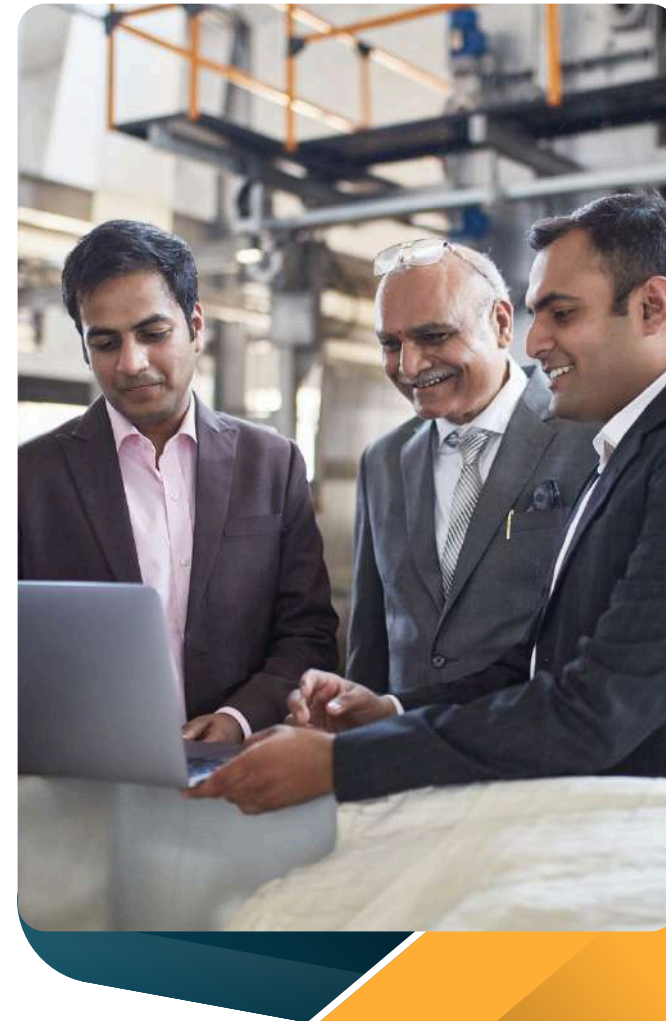
- Understanding self and others
- Self in Interpersonal Context
- Persuasive Communication
- Time Management / Stress management
- Verbal and Written Communication Skills
 - **Written communication (including digital communication)**
 - **Verbal Communication**

4. Personal effectiveness through self-exploration: *The module provides an opportunity to Observe, Experiment, and Practice new behaviors in a supportive environment & exposes expose to the models of Self, Role Effectiveness:*

- Art of Leading and Influencing
- Models of Personal Growth and Effectiveness
- Values and Ethics
- Emotional Intelligence

5. Managerial Effectiveness & Change Management: *Improvement in processes, structures, and systems is often being attempted to achieve better efficiency and effectiveness. This module helps develop leadership potential and their understanding of the challenges, techniques, and burdens associated with initiating and implementing major change in an organization.*

- Recognizing the need for change and starting the change process
- Planning successfully during Change
- Promoting collaborations and innovations
- Effectiveness and efficiency in the event of change



About IIM Lucknow

The Indian Institute of Management (IIM) Lucknow, one of the premier national level institutes of management in India, is involved in generating and imparting knowledge in the field of management. IIM Lucknow stands tall on the foundation of an excellent, committed and profoundly knowledgeable faculty, innovative and unique pedagogical tools, and an eclectic and diverse student community that has a burning desire to make new paths of its own.

Why Choose Us:

We have a lot of experience in various projects:

- One of the Top-Level Institutes of Management in India.
- Offering innovative and unique pedagogical tools.
- IIM Lucknow stands tall on the foundation of excellence.

Faculty@IIM Lucknow

Indian Institute of Management Lucknow boasts a dynamic cohort of over 80 full-time faculty members who possess extensive experience in teaching, conducting cutting-edge research, and providing insightful consulting services across diverse management domains. At IIM Lucknow, we embrace the principles of progress and innovation, striving to foster a contemporary and professional atmosphere that nurtures creativity, adaptability, and a forward-thinking Mindset. By synergizing the best talent and resources, we continue to lead the charge in empowering the next generation of visionary leaders in the realm of management.



Message from the Director



The Institute fosters and nurtures leaders capable of making a change, globally. The institution, is proud to contribute to the Nurturing Future Leadership Programme under MMTP, Ministry of Education. Committed to excellence in management education, we cultivate visionary leaders who drive meaningful change across sectors. With a focus on knowledge creation, ethical decision-making, and global integration, the programme empowers professionals with strategic insights and social responsibility. Our mission is to develop leaders who not only excel in their careers but also contribute to society, the nation, and the world.

Prof. Archana Shukla

Professor, Human Resource Management, Director, Indian Institute of Management Lucknow

Message from the Chairperson (Executive Education)



This programme is designed to equip professionals with strategic thinking, ethical decision-making, and a global outlook, ensuring they contribute effectively to the nation's growth. By fostering leadership excellence and societal impact, NFLP aims to create a new generation of changemakers who will drive innovation, governance, and progress across all sectors.

IIM Lucknow stands committed to this mission, nurturing leaders who will shape a self-reliant, inclusive, and globally competitive India.

Prof. Sabyasachi Sinha

Professor, Strategic Management, Indian Institute of Management Lucknow



Expert Faculty Reservoir



Prof. Pankaj Kumar
Professor, Human Resource
Management



Prof. Kshitij Awasthi
Professor, Strategic
Management & Public Policy



Prof. Neerja Pande
Professor, Communications



Prof. Pradeep Kumar
Professor, Information
Technology & Systems



Prof. Neeraj Dwivedi
Professor, Strategic
Management



Prof. Pushendra Priyadarshi
Professor, Human Resource
Management



Prof. Gaurav Garg
Professor, Decision Sciences



Prof. Nishant Uppal
Professor, Human Resource
Management

Facilities/Activities

- ✓ Welcome kit: (Bag, Notebook, Pen, Certificate & Certificate folder)
- ✓ Programme Dinner/ City Tour hosted by the Programme Directors.
- ✓ Use of the Institute library & computer Centre.
- ✓ Regular Yoga and Meditation classes to keep you energetic and your mindful of creativity and learning.
- ✓ Nature Walk is an initiative taken by the institute that allows the visitors and the participants to walk through the rich nature
- ✓ Access to Facilities of the Campus: swimming pool, billiards room, sauna, jacuzzi, Gym and squash court.



Accommodation

Predominant methodology of learning will be through presentations, classroom exercises and real life case based applications example demonstration through videos, conversation and collaborative learning. Course material – Handouts/Case- studies/Evaluation material. Project Discussion Hour

