



# NURTURING FUTURE LEADERSHIP PROGRAMME

(3rd March - 7th March '25)



# 01

## ABOUT THE IIM RANCHI

Indian Institute of Management Ranchi is a leading management institute located in Ranchi. Established in 2009, IIM Ranchi has quickly gained recognition for its academic excellence, multiple programmes and impressive placement records. The institute now operates from its new state of art main campus at Prabandhan Nagar, Nayasarai, Ranchi. The calm, serene, academic ambience of the campus and its lush green surroundings are highly conducive to study, reflection and learning. IIM Ranchi aims to create efficient managers and business leaders. It offers all-around development of students with a host of clubs, committees and special interest groups indulging in versatile year-round activities, continued industry interaction and lectures from industry experts and veterans for its students. Education, Impactful Research, Social Impact, and International Collaboration are the strategic priorities that are driving the institute's growth towards IIM Ranchi@2030.

# 02

## ABOUT THE PROGRAMME

In order to nurture faculty at different level particularly at the early stage of their career, thereby creating a pool of potential leaders for generational transition, the Ministry of Education has conceptualised faculty leadership development programme namely 'Nurturing Future Leadership Program', under the aegis of Malaviya Mission Teacher Training Programme (MMTTP). This will be a prestigious, selection-based leadership development programme which would be open for all levels of faculty of public funded higher educational institutes. A residential programme of 5 days would be delivered by top institutes of the country in NIRF management ranking.

The objectives of the programme are:

- (i) To build ecosystem to inculcate leadership skills in faculty members at levels early in their career to advance both individual and organizational goals
  - (ii) To be a broad-based leadership development programme (for all faculty across all levels)
  - (iii) To expand the pool of potential leaders for the range of leadership positions
  - (iv) To prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, problem solving
- (i) Training the best faculty through a rigorous selection process
  - (ii) Enabling institute administration to assess leadership quality of their faculty through this program

The programme is envisioned to make "Everyone a Leader" to be able to create an empowered workforce with an open and participative culture.

# 03

## PROGRAMME

### Programme Details:

**a) Eligibility for Nomination / Selection** – The participants must be permanent faculty at centrally-funded institutes, Institutes of National Importance, state public institutes or Private HEIs with at least 3 years of teaching experience.

**b) Batch size** – up to 40 participants, out of the 40, up to 20 participants from State Public University and up to 4 participants from Private HEIs.

**c) Mode of delivery** – 5 Days Residential Programme

**d) Assessment and certification** – Upon successful completion of the programme, the participant will receive a certificate from IIM Ranchi under the aegis of Malaviya Mission Teacher Training Programme (MMTTP).

**e) Funding** – INR 50,000/- per participant (inclusive of food and boarding charges for 5 days), funded by the Ministry of Education. The cost of travel (to and from host institution) shall be borne by the participants' institutions.

**f) Session wise plan** will be communicated later.

**Registration** – The participants must apply through <https://mmc.ugc.ac.in/Login/Index>

**Programme Directors:** Prof. Amit Sachan & Prof. Tanusree Dutta

In case of any query, please feel free to Contact us:

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# 04

## EXPECTED OUTCOMES

Upon successful completion of the programme, the following benefits are envisioned:

- Improvement in the team management, communication skills, and critical thinking of participants
- Dissemination of learnings from the programme to encourage other institutions to organize similar development programmes for their faculty
- Creation of a pool of trained institutional leaders
- Improvement in administration of higher education institutions