



IIT KANPUR
Indian Institute of Technology Kanpur

05 Days Residential Capacity Building Program

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Nurturing Future Leadership Program

27th March To 31st March 2025

Under The Aegis of

Malaviya Mission Teacher Training Programme (MMTTP)

Established in 1959 by the Government of India, the Indian Institute of Technology Kanpur (IIT Kanpur) is an Institute of National Importance. It is globally acclaimed for world-class education and research in science, engineering, management, humanities, and design. It offers various undergraduate, post-graduate, integrated, and research programmes in the abovementioned fields. IIT Kanpur aims to provide leadership in technological innovation for the growth of India. Committed to nurturing the next generation of leaders, innovators, and changemakers, IIT Kanpur offers a range of academic programs and industry partnerships. As it marches towards its vision of global eminence, IIT Kanpur remains steadfast in fostering a culture of excellence, creativity, and social responsibility, shaping a brighter future for generations to come.

Course Background

The evolving academic landscape demands a new breed of leaders as academicians in Indian universities. While traditionally, academic advancement focused solely on

research and teaching, the National Education Policy 2020 (NEP 2020) paints a broader picture, emphasizing holistic development, institutional autonomy, and innovation. To navigate this dynamic environment effectively, strong leadership equipped with strategic planning, financial management, stakeholder engagement, and innovation skills is crucial. NEP 2020's focus on holistic development recognizes the need for leadership skills beyond research and teaching prowess. The policy's call for autonomy and flexibility necessitates leaders who can guide institutions through new governance structures and chart their strategic paths. Furthermore, fostering multidisciplinary learning environments and promoting cutting-edge research requires visionary leaders who can create supportive and collaborative cultures. Therefore, a dedicated course on cultivating leadership among academicians emerges as a timely and crucial step toward achieving NEP 2020's goals. By equipping senior faculty with the necessary skills and knowledge, this course seeks to empower them to become effective.

Aims & Objectives

This course is designed to equip participants with the necessary skills and mindset to become effective leaders within their respective roles, regardless of their position or title. The aims and objectives of this course are as follows:

- Cultivate leadership skills beyond research and teaching, promoting personal and professional growth as per NEP's holistic development focus.
- Guide leaders to build cultures that support interdisciplinary learning, innovation, and research excellence, aligning with NEP's emphasis on these areas.
- Develop leaders who can create inclusive and collaborative learning environments, reflecting NEP's encouragement of cross-cultural and multidisciplinary education.
- Prepare leaders to effectively participate in and guide more inclusive and participatory governance structures, as suggested by NEP's governance reforms.

Eligibility for Participation

Permanent faculty with at least 3 years of experience from any centrally funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes.

Pedagogy

The modules will be covered through interactive discussions, case studies, and

practical exercises wherein participants will gain actionable insights and tools to apply directly to their roles, ultimately contributing to the creation of an empowered workforce with a culture of collaboration and inclusivity.

Learning Outcomes

- Participants will develop and refine their leadership abilities, including decision-making, problem-solving, and strategic thinking, preparing them for future leadership roles within academic institutions.
- The program will foster a culture of collaboration and effective communication among faculty members, promoting teamwork and knowledge-sharing across departments and disciplines.
- Participants will feel empowered to take initiative, innovate, and drive positive change within their academic communities, contributing to a more dynamic and progressive institutional environment.

The total Program Fee for each participant in a batch for five days is Rs 50,000/- + GST. The batch of 30 participants is being fully funded by the Ministry of Education, GoI. This is a residential program, and IIT Kanpur will take care of the participants on campus boarding and lodging. However, the travel costs of the participants shall need to be borne by the respective HEIs themselves.

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