



Centre for
Teaching &
Learning



NURTURING FUTURE LEADERSHIP PROGRAM

Ministry of Education,
Government of India

December 9 – 13, 2024

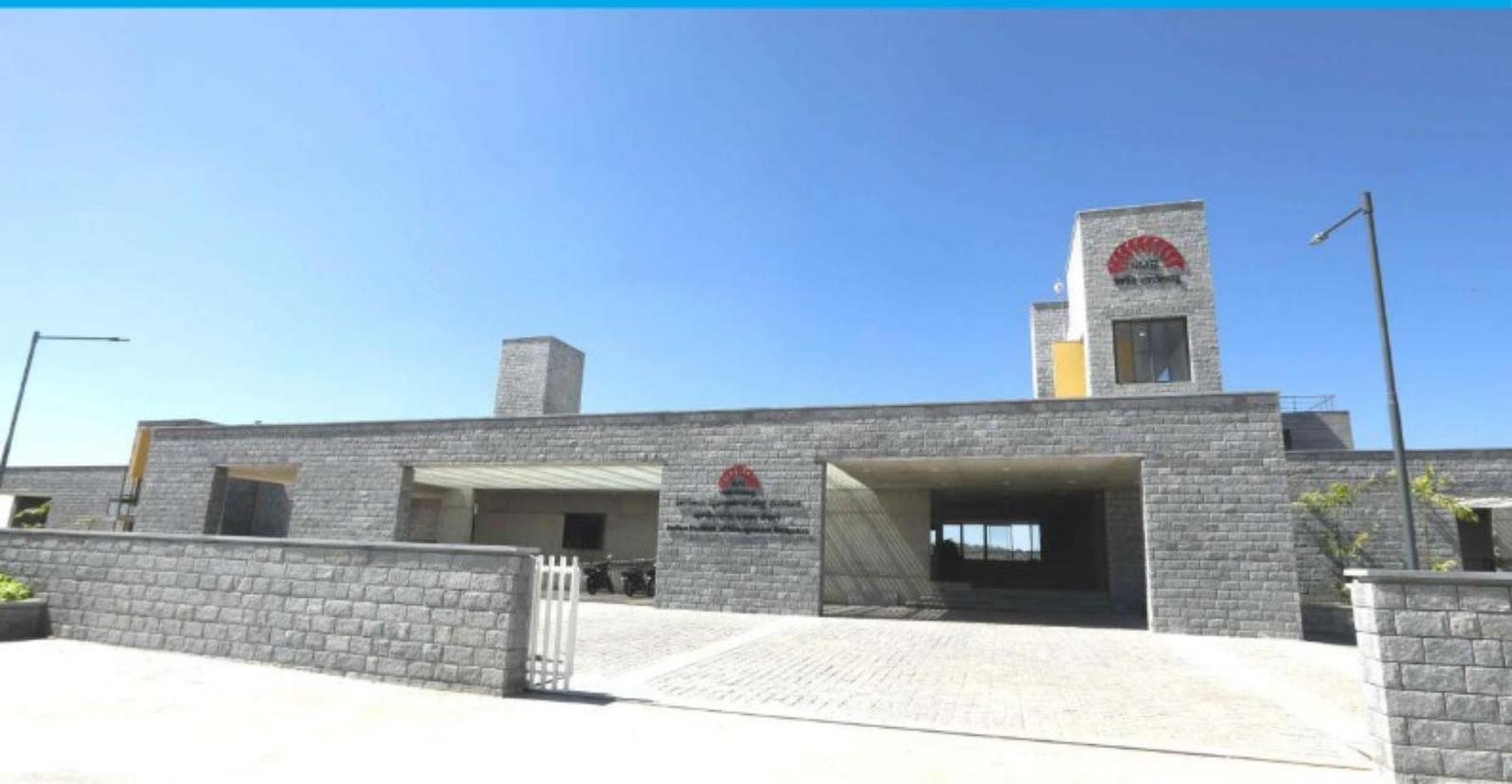
Duration: 5 days (30 hours) residential programme
Venue: Indian Institute of Management Bangalore
(2nd Campus)

BACKGROUND

The National Education Policy (NEP) 2020, a visionary document, emphasizes the need for capacity building of faculty members of higher educational institutions (HEIs). Nurturing faculty members for future leadership roles is crucial for nation-building and that serves as the core objective of the Nurturing Future Leadership Programme.

ABOUT IIM BANGALORE

The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. The logo of IIMB carries its motto in Sanskrit, तेजस्वि नावधीतमस्तु (tejasvi navadhitamastu), that translates to 'let our study be enlightening'. IIMB's vision is to be a global, renowned academic institution fostering excellence in management, innovation, and entrepreneurship for business, government, and society. IIMB has 109 full-time faculty members, along with 11 disciplinary areas and 11 centres of excellence.



ABOUT THE PROGRAMME

The NFL programme intends to provide useful inputs to faculty members toward their development as future academic leaders in higher education. IIMB will accommodate about 35-40 participants as mandated by the Ministry of Education for this programme.

Food and lodging for all selected participants will be arranged at IIMB's New Campus in Jigani, Bangalore. The sessions will cover various facets of effective leadership, offering a rich blend of discussions focused on self-management, developing leadership capabilities in academic setups, and strategies for visioning and engaging people. To foster holistic growth, the programme will also include sessions on yoga and cultural immersion through handicraft activities, connecting participants with sustainable enterprises.

PARTICIPANT ELIGIBILITY

Participants must be permanent faculty at centrally-funded and state-funded institutes with at least **3 years of teaching experience**.

PROGRAMME FEE

The programme fee is **INR 50,000/-** per participant (inclusive of food and lodging charges for 5 days). The fee amount will be sponsored by the Ministry of Education.



PROGRAMME DESIGN

As a future academic leader, the core responsibilities of a faculty member comprise imparting knowledge through effective pedagogies in a given academic setup and create an impact through relevant research. However, as a future academic leader, developing administrative and leadership skills is also critical. Keeping these in mind, we focus on three essential aspects of academic leadership.

Managing self



Developing Capabilities



Leading People



Based on the above three aspects, we propose the following topics:

Managing Self

- › Emotional Resilience
- › Self-Motivation
- › Self-Awareness
- › Time Management
- › Stress Management

Leading People

- › Academic Leadership
- › Connecting with and Influencing People
- › Relationship and Trust Building
- › Fostering Equity and Inclusivity

Developing Capabilities

- › Institutional Legal Aspects
- › Engagement with Society and Sustainability
- › Negotiation Strategies
- › Decision-Making
- › Managing Unconscious Biases
- › Conflict Resolution
- › Effective Communication
- › Generative AI in Higher Education
- › Leadership Styles

SESSION PLAN

There will be five sessions each day. Each session is for 75 minutes, with a break of 15 minutes. Beverages and snacks will be provided during these breaks.

The sessions will be conducted by faculty members of IIM Bangalore. The instructors will use various pedagogies to facilitate learning. Some of these are featured below.



Lectures

Case discussions

Video-based lectures

In-class activities

Panel discussions

CERTIFICATE OF PARTICIPATION

IIM Bangalore will provide a 'Certificate of Participation' to the participants on successful completion of the programme.

PROGRAMME COORDINATOR

The Centre for Teaching and Learning (CTL) at IIM Bangalore, a Centre of Excellence, will facilitate the programme.

CTL has been set up to understand evolving best practices of teaching and learning and to disseminate such understanding for increasing teaching effectiveness. In collaboration with leading centres of learning across the world, the Centre is involved in research pertaining to pedagogy, learning, and education.

For any further information or query, reach out at ctl@iimb.ac.in or call at **080-26993852**.

TESTIMONIALS (March & September 2024)

Sushil Kumar (March 2024 Batch)

IIM Vishakhapatnam

The sessions were relevant and appropriate to our needs and have brought a lot of insights and benefits for us. The faculty, along with teaching and training, were the best. The way it was designed was very effective and relevant.

Shravan Kumar Mishra (March 2024 Batch)

IISER Mohali

The programme had a good mix of participants. Getting to know different perspectives was very useful. In addition, it was great to see how organisations like IIMs work toward a larger goal. There were several learning outcomes, such as reflection, managing differences, managing self and health, etc.

Jose Sebastian (March 2024 Batch)

IISER Berhampur

This programme is truly wonderful. A complete awakening experience with regard to classroom teaching, professional life, personal life, and following a vision. Overall, I fully enjoyed every session and had a great time at the campus. A big thank you to the organizing team for arranging and coordinating this in a flawless manner.

Chandrasekhar Bhamidipati (March 2024 Batch)

IIT Bhubaneswar

I am glad to have come to IIMB for this programme. The knowledge imparted by the IIMB faculty members, and the execution of the programme were remarkable. Especially, the commitment of both the faculty and staff members was outstanding. The programme topics have left a lasting impression on me. I thank IIM Bangalore and the Ministry of Education, GoI, for this initiative.

Chandrani B Neogi (September 2024 Batch)

School of Planning and Architecture, Delhi

The sessions conducted by the faculty members were highly informative, and all inputs/sessions were interactive, encouraging discussion and mutual learning rather than one-way communication. I particularly enjoyed the sessions on Conflict Management, Self-Visioning, and AI/ML.

Nitya K (September 2024 Batch)

Payyanur College (Kannur University)

The programme provided a lot of clarity on managing capacities in the institute and dealing with various stakeholders. Classes on Law, AI, Sustainability Initiatives, and negotiations were very informative.

Chandrakant Ojha (September 2024 Batch)

IISER Mohali

I found the course content to be well-organized, aligning with the expectations of an academic institution. The learning materials and interactions with experts were nicely in line with the objectives of the NFL programme.

Gallery



Campus Walk



Bengaluru Darshan/
City Tour



Group photograph of
NFLP March 2024 Batch



Keynote Address on
'Academic Leadership'
by Prof. Rishiksha Krishnan



Valediction ceremony



Session on 'Understanding Self
and Visioning' by
Prof. Gopal Mahapatra



Session on 'Driving People and
Performance' by
Prof. Vasanthi Srinivasan



Session on 'Negotiation &
Conflict Management' by
Prof. Shankar Venkatagiri



Panel discussion on
'Managing Stakeholders'



Yoga session

Gallery



Keynote Address on 'Academic Leadership'



Yoga session



Group photograph of NFLP September 2024 Batch



Session on 'Managing Stakeholders' by Prof. P D Jose



Session on 'Managing Stakeholders' by Prof. G Raghuram



Session on 'Institutional Legal Aspects & Promoting Inclusivity' by Prof. Anil B Suraj



Welcome speech



Valediction



Session on 'Driving Sustainable Initiatives' by Prof. Sourav Mukherji



Session on 'Digital Leadership' by Prof. Rahul De'



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