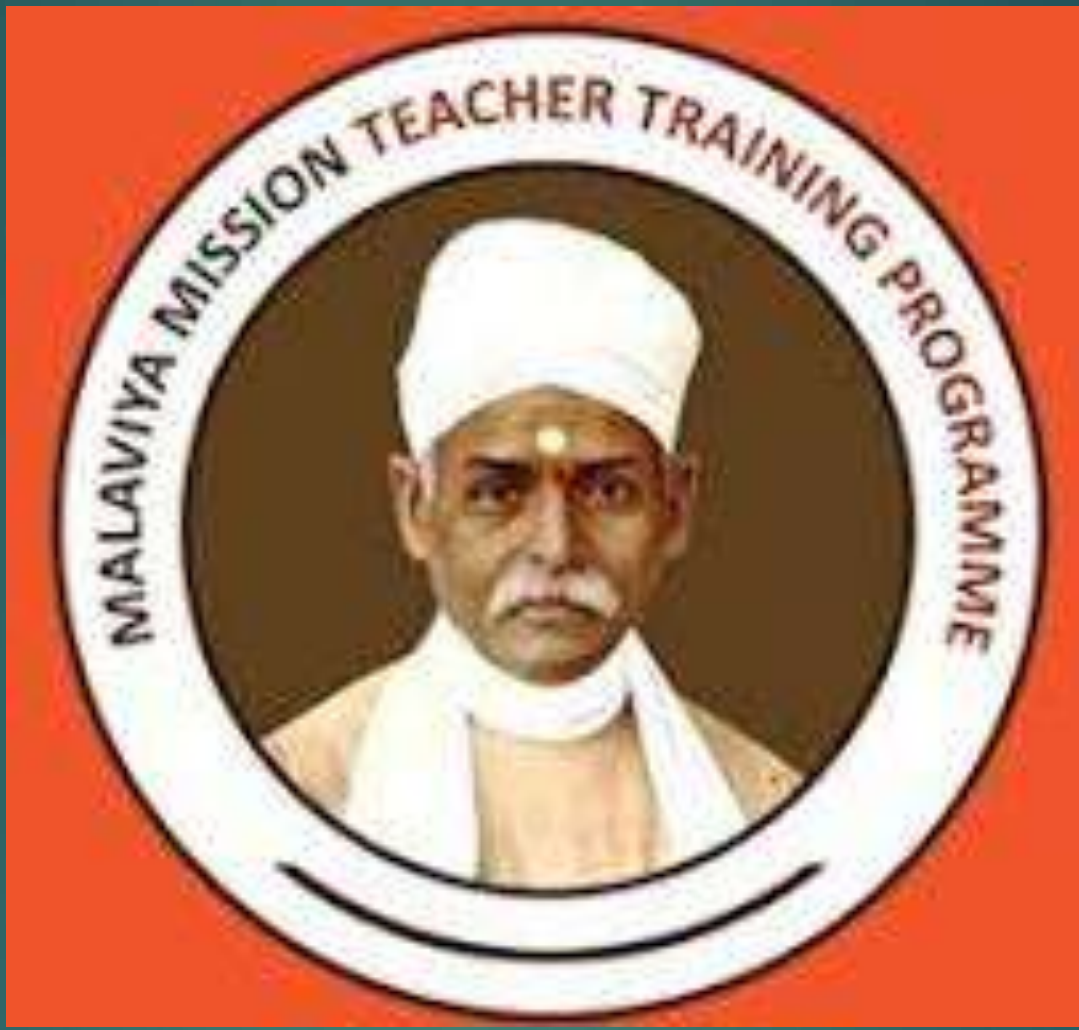




भारतीय प्रबंध संस्थान सम्बलपुर

Indian Institute of Management Sambalpur



**Nurturing Future Leadership Programme**  
**Malaviya Mission Teacher Training Programme**  
**during November 25<sup>th</sup> – 29<sup>th</sup> 2024 at**  
**IIM Sambalpur**

**Program Directors:**

*Prof Poonam Kumar*

*Prof Ramakrushna Padhy*

*Email: [poonamk@iimsambalpur.ac.in](mailto:poonamk@iimsambalpur.ac.in)*

*[ramakrushnap@iimsambalpur.ac.in](mailto:ramakrushnap@iimsambalpur.ac.in)*

*Phone: 95820 07667 | 84497 10030*



## Background

The Nurturing Future Leadership Programme (NFLP) aims to empower faculty members in present and future leadership roles in HEI to develop the technical, managerial, and people skills needed for effective leadership of future generations. In keeping with the spirit of the National Educational Policy, the programme aims to provide a customized and transformative learning experience in educational leadership and management of HEIs

## Objectives

The participants of this program will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

1. Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions.
2. Identify the challenges and levers of managing and leading organizations.
3. Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
4. Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.

## Target Audience

The programme is open for permanent faculty from any discipline with at least three years of teaching experience, centrally-funded institutes, Institutes of National importance or public universities of State government.

### Steps for applying in the MMTTP-NFLP portal for participants:

1. Log In to the [MMTTP portal](https://mmc.ugc.ac.in/Login/Index) (https://mmc.ugc.ac.in/Login/Index)
2. Filling the Application Form.
3. Attachment of Nomination Letter duly signed by the competent authority with Institute/University Seal.
4. Submission of Application Form.

**Note:** If the participant desires to apply for only one Host Institute instead of multiple institutes in Preferable Center, the participant must fill the desired Institute's name in the first box and he/she may fill 'null(undefined)' in the remaining two boxes.

## **Pedagogy**

We use the case teaching method and supplement the with readings, lectures, role-plays, simulations, or other interactive exercises, as necessary.

### *Session-wise course outline*

<b>Day 1</b>
<b>Strategic Leadership for Academic Governance &amp; 21<sup>st</sup> Century Learning</b>
<b>Making Classroom psychologically safe adaptive for Happy Classroom</b>
<b>Managing Performance Dynamics &amp; Leadership</b>
<b>Day 2</b>
<b>Understanding Institute Finance and Budget making &amp; Financial Management</b>
<b>Effective Communication for Academic Leader</b>
<b>Managing Self and Time/ Stress Management</b>
<b>Day 3</b>
<b>Accreditation, Ranking &amp; Improve the performances of the Institutes</b>
<b>Fostering Academic Excellence through Critical &amp; Designing Things</b>
<b>Day 4</b>
<b>Managing change in Academic Institution</b>
<b>Team Management in Academic Institution</b>
<b>Planning, crafting &amp; publishing high quality research papers</b>
<b>Day 5</b>
<b>Engaging stakeholders (Students/Community/ Alumni)</b>
<b>Building Institute brands in Digital Era</b>
<b>Designing/Preparing delivering Research &amp; Consultancy projects</b>
<b>Project Presentations</b>



# IIM SAMBALPUR AT A GLANCE



Honourable Prime Minister of India, Shri Narendra Modi ji, graced the occasion and laid the foundation stone for the permanent campus of IIM Sambalpur via video conferencing on 2nd January 2021. In a remarkably short period, the permanent campus of the Indian Institute of Management Sambalpur has been erected on an expansive land measuring approximately 200 acres in Basantpur village near Goshala, of Sambalpur City. Conveniently located, it is 5 km from Hiraikud Railway Station, 27 km from the District Headquarters Sambalpur, and 55 km from Jharsuguda Airport.

Inspired by the vision of Prof. Mahadeo Jaiswal, the founding director of IIM Sambalpur, the campus stands out with its remarkable integration of regional art. Notably, Odisha's traditional IKAT—a patterned textile-dyeing technique—is elegantly mapped onto the brick facade, reflecting the vibrant colours of the state's soils.

The entire institute is equipped with Wi-Fi internet and centralized air conditioning. The 4-star GRIHA-rated sustainable campus adheres to energy-efficient and ecologically sensitive principles of development. Measures such as the use of Dual Flushing Cisterns, water-efficient urinals, showers, faucets, etc., contribute to reducing domestic water consumption. The campus is designed to be 100% daylit in regularly occupied living areas, with fresh air-ventilated interior spaces. Treated water from the Sewage Treatment Plant (STP) is efficiently utilized for irrigation and flushing. Photovoltaic solar power panel rooftop installation and the incorporation of LED lighting and Energy Conservation Building Code (ECBC) compliant electric appliances, including DG Sets, transformers, lifts, pumps, motors, etc., ensures a significant reduction in electricity consumption.

The campus boasts several key structures, including the Koutilya - Administration Building, Thakshasila 1 and 2 - Academic Blocks, Konark - Auditorium Block, I2 Hub: Incubation, Innovation and Library, Faculty Block, and MDP Block, which includes a Guest House. All buildings were facilitated with ramps and restrooms for the persons with physically challenged. The Library operates 24/7. Each lecture hall is equipped with traditional chalkboards, digital boards, and blended boards. Additionally, lecture notes are seamlessly transferable to students' individual mobile phones.

# About Director



**Prof. Mahadeo Jaiswal**  
**Director of IIM Sambalpur**  
**Email: [director@iimsambalpur.ac.in](mailto:director@iimsambalpur.ac.in)**

Dr. Mahadeo Jaiswal is the Founding Director of IIM Sambalpur and was previously a Professor in Information Systems and Dean (Research) at MDI Gurgaon. His qualifications include a PGPX from MIT, USA; a PhD in Computer Science from Delhi University, and a Sr. Fulbright Fellowship from Carnegie Mellon University, USA. Recently, Sangam University conferred on him an honorary Doctor of Science (DSc) degree. He has served as a Visiting Professor at IIM Ahmedabad, University of California, and Rotterdam School of Management. With expertise in Innovation Strategy, Digital Innovation, Social Entrepreneurship, ERP, and IT Strategy, Dr. Jaiswal has published over 100 research papers and seven books. He has consulted for major organizations like Coal India, SAIL, and POWERGRID, and pioneered the flipped classroom pedagogy in India.



## ABOUT SAMBALPUR

Title - Unveiling the Enigmatic Sambalpur: Where History Whispers on the Banks of the Mahanadi

In the twilight realm where Odisha unfurls westward, lies Sambalpur, a land where myth and reality dance under an exotic sun. Legends murmur of a queen named Samalai, an ethereal being whose presence imbued the land with its very name. Here, amidst the emerald embrace of rolling hills and the life-giving caress of the Mahanadi River, history unfolds like a gilded tapestry.



Echoes of emperors long past linger in the air - whispers of the mighty Samudragupta's conquests and the valiant reign of the Chauhan dynasty. Even the shadow of the British Raj falls upon these ancient grounds, a testament to the enduring spirit of the unconquered Kandha and Binjhal warriors.

But Sambalpur transcends the boundaries of time. It is a jewel-box overflowing with otherworldly beauty. The architectural marvel of Hiraakud Dam stands sentinel, a testament to

human innovation, while the Leaning Temple of Huma, tilted in a gesture of eternal devotion, speaks of a faith that defies explanation. Deep within emerald sanctuaries like Badrama and Debrigadh, nature pulsates with vibrant life, a symphony of whispering leaves and exotic creatures unseen elsewhere. The cascading melody of Gudguda waterfall washes away the cares of the world, and the hallowed halls of Ghanteswari Temple resonate with an otherworldly serenity.





From Dal-khai to Rangabati, the Sambalpuri dhol has been the heartbeat of the entire state and now the country as well. Not just music, but the iconic Chaul-Bara and Sarsatia tantalize the taste buds of everyone who walks into Sambalpur. Sambalpur, a vibrant melody woven with threads of tradition, beckons the curious soul. Prepare to embark on a mystical odyssey, dear reader. We journey to Sambalpur, a land where history whispers secrets on the banks of the Mahanadi, where nature unveils its most exquisite treasures, and the very essence of resilience continues to enthrall.



# PLACES TO VISIT IN SAMBALPUR

## Samaleswari Temple



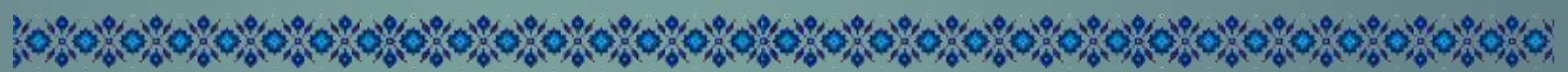
Steeped in history and legend, Sambalpur's Samaleswari Temple is a pilgrimage destination that transcends time. Built in the 16th century by King Balaram Dev, the first Chouhan ruler, the temple stands as a testament to the region's longstanding devotion to the Goddess Samaleswari. However, Sambalpur's spiritual significance predates the Chouchans. Revered as a Shaktipitha – a sacred pilgrimage site – in the Odia Mahabharata, the temple's origins whisper of an ancient past.

The temple's architecture is a captivating blend of Chouhan style and hints reminiscent of Khajuraho's temples. Its most striking feature is the majestic tapering tower, a beacon that draws devotees from far and wide. Beyond its architectural beauty, Samaleswari Temple plays a pivotal role in the socio-cultural fabric of Western Odisha. Throughout the year, vibrant festivals like Dhabalabesa, Nuakhai, and Pua Juntia pulsate with life, bringing the community together.

For an even more immersive experience, don't miss the captivating Light & Sound Show held every evening at the temple complex. Witness history come alive as the temple's magnificent story unfolds.

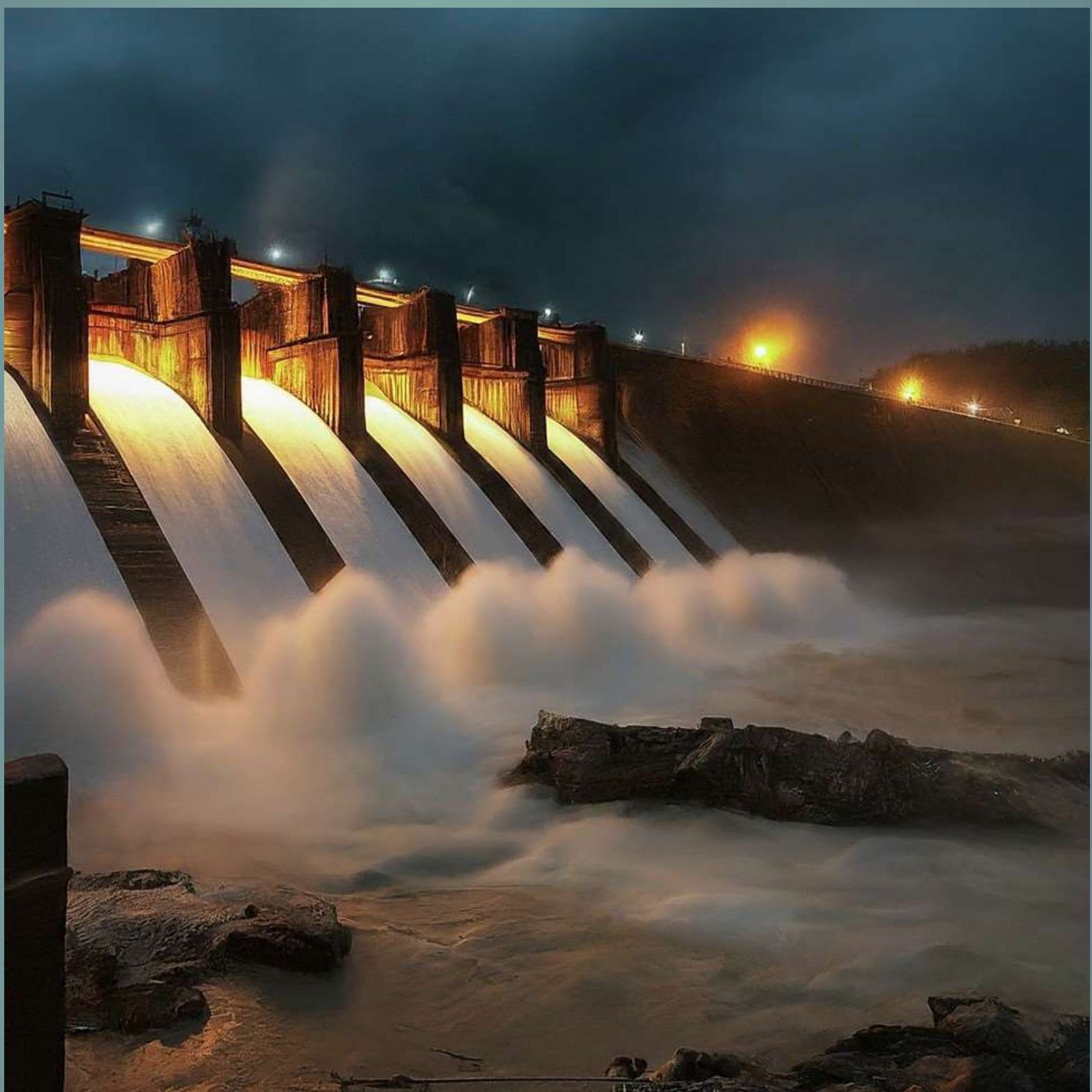


## PLACES TO VISIT IN SAMBALPUR



### Hirakud Dam

“Ah, Sambalpur! The land of vibrant culture and, of course, me - the mighty Hirakud Dam. You might call me an engineering marvel, the longest earthen dam in the world, but I see myself as a majestic creation.”







Ministry of Education  
Government of India

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# INDIAN INSTITUTE OF MANAGEMENT SAMBALPUR

Basantpur, Sambalpur, Odisha

<https://iimsambalpur.ac.in>

**Established:**  
2015

### Academic programs:

MBA, Executive MBA, PhD,  
Executive PhD, MDP,  
Consulting and Research  
Projects, and MBA for  
Working Professionals

### Rankings:

#58 in NIRF India  
Rankings 2023 in  
Management

## *Programme Directors:*

**Prof. Poonam Kumar**

*Associate Professor, Marketing Management, IIM Sambalpur*

**Prof. Ramakrushna Padhy**

*Associate Professor, Operations, IIM Sambalpur*

Contact us at

Ms. Sasmita Mohanty : +91 63720 55625

Ms. Sibani Das : +91 93482 54882

Ms. Shradha Singh: +91 93377 88132

Research & Consultancy Office

Indian Institute of Management Sambalpur Basantpur,  
Near Gosala

Sambalpur, Odisha – 768 025

Email: [mmtt@iimsambalpur.ac.in](mailto:mmtt@iimsambalpur.ac.in) |

[poonamk@iimsambalpur.ac.in](mailto:poonamk@iimsambalpur.ac.in) |

[ramakrushnap@iimsambalpur.ac.in](mailto:ramakrushnap@iimsambalpur.ac.in)