



PARTHA GHOSH ACADEMY OF LEADERSHIP



Indian Institute of Technology Kharagpur

Nurturing Leadership in Higher Education of India

BEING TRANSFORMATIONAL, YET PRACTICAL,
IN AN ERA OF ACCELERATING TECHNOLOGICAL CHANGE

आत्म-मूल्य
Realizing your Self-Worth

Why Indian Institute of Technology Kharagpur, Partha Ghosh Academy of Leadership?

- First and biggest IIT in terms of students, faculty members, and campus size, with a diverse range of technological disciplines and opportunities.
- Dedicated academy focused on Leadership Development, *first-of-the-kind in the world in the IIT system*. The Academy is rooted in both Eastern and Western philosophies of leadership, giving a *holistic development with problem-solving skills*.
- Regularly conducting online Leadership sessions featuring prominent figures *such as Shri Amitabh Kant, Shri Narayan Murthy, Shri Suresh Prabhu, Ambassador Deepak Vohra, Dr. Naresh Trehan, Dr. Brightman, Dr. Emiko Higashi, Mr. R. Gopalkrishnan, Mr. Siva, ACM Arup R Deepak Vohra, Dr. Naresh Trehan, Dr. Brightman, Dr. Emiko Higashi, Mr. R. Gopalkrishnan, Mr. Siva, ACM Arup Rahaaha*.
- Organised Women's Leadership Conclave in Nov. 2022, featuring *Dr. Kiran Bedi, Dr. Tessy Thomas, Smt Phoolbasan Yadav, Smt Premlata Agrawal*.
- Successfully organised the first bath of *Ministry of Education's (MoE) faculty leadership development programme* namely '*Nurturing Future Leadership Program*', under the aegis of *Malaviya Mission Teacher Training Programme (MMTTP)*.
- Before the establishment of the PG Academy of Leadership, IITKGP conducted the Leadership for Academicians Programme (LEAP)
- Access to a large and diverse community of alumni and faculty members *known for their work on Leadership development*.



PARTHA GHOSH ACADEMY OF LEADERSHIP INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR



ABOUT THE ACADEMY:

Partha Ghosh Academy of Leadership is a continually evolving organisation which is singularly focused to nurture quality leadership skills in professionals (from academia and business) and students. Through a dynamic set of initiatives rooted in both eastern and western philosophical ethos, the Academy serves people from different walks of life to uncover their inner potential and boost their self-confidence. It is our firm conviction that our unique approach will enable them to address increasingly complex, multi-disciplinary issues in a holistic and inclusive fashion with particular attention to ethics, equity and environment.

BACKGROUND:

The "Nurturing Leadership in Higher Education of India" program, under the Malaviya Mission Teacher Training Program (MMTTP) by the Ministry of Education, aligns with NEP 2020. It addresses the urgent need for skilled leaders in Indian higher education institutions.

ABOUT THE PROGRAM:

This 5-day residential leadership development initiative aims to groom high-potential faculty for administrative roles. It emphasizes the vital distinction between leadership and management, focusing on skills application in various situations. Participants will learn from leaders and managers in corporate, government, and social sectors through 18 sessions covering organizational cultures, innovations, governance, and more.

OBJECTIVES:

- Gain insights on emerging trends in higher education - Global and India specific.
- Develop deep understanding of ways to build organisational capacity to foster innovation, collaboration with academia and industry.
- Enhance abilities in making decisions, solving problems, and communicating effectively.
- Provide exposure to real life leadership case studies to structure and make difficult choices in complex situations.

Manager	Leader
Relies on control	Inspires trust
Administers	Innovates
Plays by the book	Is an original
Eyes are on the bottom line	Eyes are on the horizon
Focuses on systems and structure	Focuses on people
Follows	Originates
Accepts status quo	Challenges status quo
Classic good soldier	Her/his own person
Has a short-term view	Has a long-term perspective
Asks how and when	Asks what and why
Maintains	Develops
Accepts reality	Investigates reality
Does things right	Does the right things

TENTATIVE EXPERTS FOR THE PROGRAM

Dr. Partha S Ghosh

Globally renowned thought leader,
Distinguished Professor of Practice

Prof. Sangeeta Sahney

Dean, Vinod Gupta School
of Management

Commander VK Jaitly

Advisory Board Member,
Consultant, Leadership Coach

Prof. Dipa Dube

Dean, Rajiv Gandhi School of
Intellectual Property Law

Prof. Suman Chakraborty

Laureate of Infosys Prize '22
National Award for Teachers '23
Santi Swaroop Bhatnagar Prize '13

Mr. Pranav Patel

Expert on Chanakya's Leadership
based on Kautilya Arthashastra

TENTATIVE MODULES, TOPICS AND SCHEDULE:

Time	Day 1	Day 2	Day 3	Day 4	Day 5
	Module 1: Understanding Leadership in Education	Module 2: Developing Leadership Qualities	Module 3: Diverse Perspectives on Leadership	Module 4: Practical Applications of Educational Leadership	Module 5: Advanced Concepts in Educational Leadership
09:00 - 09:30	Welcome and Inauguration				
09:30 - 11:00	We Can! We Can! The Mantra for Academic Leaders.	The Strategic Role of Education in Civilisation's Inflection Point	The 3PIs Model of Leadership: Intuition, Intellect, Interconnectedness	Analysing Real-Life Instances of Academic Career's Pivotal Moments	21 Golden Rules for Aspiring Leaders in the Field of Education
11:00 - 11:30	Break	Break	Break	Break	Break
11:30 - 13:00	Specific Challenges and Leadership Needs in the Indian Educational Environment	Incorporating Basic Principles of Leadership into Education Curriculum	Team Building for Educational Leaders	Dimensions of Interpersonal Competence	Role of teachers in imparting quality Education
13:00 - 14:30	Lunch	Lunch	Lunch	Lunch	Lunch
14:30 - 16:00	Chanakya's Ancient Wisdom on Leadership	Ethics and Etiquette for Academic Leaders (Part-1)	Visit to Hijiil Jail, Nehru Museum and Centre of Excellence in Indian Knowledge Systems (IKS)	Branding centres of Learning	Academic Leaders for Global Harmony
16:00 - 16:30	Break	Break	Break	Break	Break
16:30 - 18:00	Leadership Qualities for Academic Leaders	Ethics and Etiquette for Academic Leaders (Part-2)	Visit to a Tribal Village for Sensitising Academic Leaders to the Tribal Community and their needs	Academic Leadership in the Era of AI	Closing ceremony, Certificate distribution, Feedback session

EXPECTED OUTCOMES:

- Expand leadership talent for potential institution heads
- Enhance administration and progress of HEIs
- “*Talent multiplier*” while realizing the glow of self-worth

PEDAGOGY:

- Sessions include lectures, case studies, group discussions with industry experts, morning yoga and gala dinner
- Field visits provide a wider perspective, focused on society at large

ASSESSMENT:

- Graded assignments, group projects, and continuous evaluation
- Certification by Partha Ghosh Academy of Leadership and Indian Institute of Technology Kharagpur under MMTTP

PARTICIPANTS' INSTITUTIONS ROLE:

- Nominate a minimum of 2 high-potential faculty members
- Undertake and fund selected participants' travel, Incentivise learning outcomes at the home institute

FINANCIALS:

- The program will be jointly funded by the Ministry of Education and the participant's institutions in the ratio of 75:25 respectively
- Participants' institutions cover travel costs
- Cost per participant for 5 days: INR 50,000 /- (inclusive of boarding/lodging)



Scan to know more about the program and the academy



PARTHA GHOSH ACADEMY OF LEADERSHIP



Indian Institute of Technology Kharagpur

*" With ego outside, and divine within,
possibilities are limitless"*

Dr. Partha S Ghosh

Contact us:

**PARTHA GHOSH ACADEMY OF LEADERSHIP
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR**

West Bengal, India

Email: chairman_pgal@iitkgp.ac.in,

Phone: +91-3222-284840

Weblink: <http://www.pgal.iitkgp.ac.in/>