



NURTURING FUTURE LEADERSHIP PROGRAM

INDIAN INSTITUTE OF TECHNOLOGY
GANDHINAGAR

JUNE 24 - 28, 2024



NURTURING FUTURE LEADERSHIP PROGRAM

As India assumes an increasingly prominent role globally, there is an urgent need to inculcate leadership development in higher educational institutions (HEIs) among students and faculty. Leadership development for faculty members serves a dual purpose. It not only prepares some of them for academic leadership roles but also holds intrinsic value for all faculty, including those uninterested in assuming leadership positions. By enhancing their capabilities in research and teaching and fostering leadership skills among students, this initiative yields tangible and far-reaching benefits for the nation.

The need for trained and experienced institutional leaders is also outlined in the National Education Policy (NEP) 2020, which inter-alia stipulates that

1. Faculty excellence will be incentivised by appropriate rewards, promotions, recognition, and movement toward institutional leadership.
2. The presence of outstanding and enthusiastic institutional leaders who cultivate excellence and innovation is the need of the hour.
3. Excellent faculty will be identified early and trained through the ladder of leadership positions.
4. Outstanding leaders will be identified and developed early, working their way through a ladder of leadership positions.

Nurturing Future Leadership Program (NFLP), a component of the Malaviya Mission Teacher Training Programme (MMTTP) initiated by the Ministry of Education, is designed to nurture faculty members at various career stages. The 5-day residential camp offers a comprehensive leadership development experience, focusing on experiential learning. The program is envisioned to make “Everyone a Leader” to be able to create an empowered workforce with an open and participatory culture.

ELIGIBILITY

Participants must be permanent faculty members at centrally funded institutes, institutes of national importance, as well as UGC and AICTE recognized universities, colleges, and standalone institutes, with a minimum of 3 years of teaching experience. Faculty from various academic disciplines and backgrounds are encouraged to apply.

CERTIFICATION

Participants will be awarded certificates by IIT Gandhinagar under the aegis of MMTTP upon successful completion of NFLP.

OTHERS

The program is fully funded by the Ministry of Education, GoI, for up to 4 faculty members from 1 institute. IIT Gandhinagar will arrange for boarding and lodging of participants, however, the travel expenses of participants shall be borne by the respective institutes. The institutes can nominate more than 2 participants but will have to pay the total cost (with a program fee of Rs. 50,000 inclusive of GST each) for those additional participants.



PROGRAM DETAILS

Venue : AB4/112

Day 1 - 24 JUNE 2024 (Monday)

09.00 AM - 09.30 AM Registration

09.30 AM - 10.30 AM Inauguration
Address: Prof. Rajat Moona, Director, IIT Gandhinagar

10.30 AM - 12.00 PM Navigating Generational Dynamics, Workshop
Facilitator: Nikhil Rawal, Founder, Learnwisely, TEDx speaker

12.00 PM - 02.00 PM Lunch

02.00 PM - 05.00 PM Navigating Generational Dynamics, Workshop, contd.

Day 2 - 25 JUNE 2024 (Tuesday)

10.00 AM - 12.00 PM Conflict Transformations, Workshop
Facilitator: YSK Prerana, Conflictorium, Ahmedabad

12.00 PM - 02.00 PM Lunch

02.00 PM - 05.00 PM Conflict Transformations, Workshop, contd.

Day 3 - 26 JUNE 2024 (Wednesday)

10.00 AM - 11.00 AM Mental Wellbeing of Faculty

11.00 AM - 12.00 PM Navigating Risks and Embracing Growth, Workshop
Facilitator: Uma Oza, Competitiveness Mindset Institute

12.00 PM - 02.00 PM Lunch

02.00 PM - 05.00 PM Navigating Risks and Embracing Growth, Workshop, contd.



PROGRAM DETAILS

Venue : AB4/112

Day 4 - 27 JUNE 2024 (Thursday)

10.00 AM - 11.00 AM Academic Leadership in Higher Education

11.00 AM - 12.00 PM Unravelling Challenges through Strategic Problem Solving, Workshop
Facilitator: **Uma Oza**, Competitiveness Mindset Institute, USA

12.00 PM - 02.00 PM Lunch

02.00 PM - 05.00 PM Outdoor Learning Session

Day 5 - 28 JUNE 2024 (Friday)

10.00 AM - 12.00 PM Participatory Leadership - Your Stories, Panel Discussion
Moderator: **Abinaya Sampath**, Faculty-in-charge, Leadership Development Initiative, IITGN

12.00 PM - 01.00 PM Closing Ceremony

01.00 PM - 02.00 PM Lunch

*Some events are yet to be confirmed



ABOUT SPEAKERS

Prof Rajat Moona | Director and Sudhir K. Jain Chair Professor, Computer Science and Engineering, IIT Gandhinagar

Prof Moona heads IIT Gandhinagar and also holds the position of Prof of Computer Science at IIT Kanpur. Additionally, he has served as the founding Director of the Indian Institute of Technology Bhilai and as the Director General of the Centre for Development of Advanced Computing (C-DAC). He is the recipient of several awards and recognitions, including the Indo-US Science and Technology Fellowship, Poonam and Prabhu Goel Chair Professorship, VASVIK award for the year 2010, IESA Techno-visionary award 2014, fellowship of Maharashtra Academy of Sciences 2015 and National award of Election Commission of India 2016 for the best electoral practices.



Mr Nikhil Rawal | Founder, Learn Wisely

Mr Nikhil Rawal, with over 25 years of experience across the US and Asia, is a market-savvy leader specializing in organizational transformation and talent development. As the founder of Learn Wisely, he drives business success through strategic capacity building. Nikhil is the author of "Understanding Gen Z Mindset on Work Life, Brands, Learning & More" and hosts the podcast "Working with Gen Z". Formerly MD of Duke CE India, he's worked with global clients like IBM, PwC, and Bank of America, implementing innovative learning strategies. Outside work, Nikhil enjoys mountain climbing, adventure sports, yoga, and meditation.



Ms YSK Prerana | Transdisciplinary Researcher, Conflictorium, Ahmedabad

Ms Prerana is a transdisciplinary researcher passionate about leveraging the power of gender narratives in social impact programs. With six years of experience spanning development, education, and urban planning, they specialize in gender studies, urban planning, social art, and media communications.



Ms Uma Oza | Educational Consultant & Director Of Quality, Competitiveness Mindset Institute (CMI)

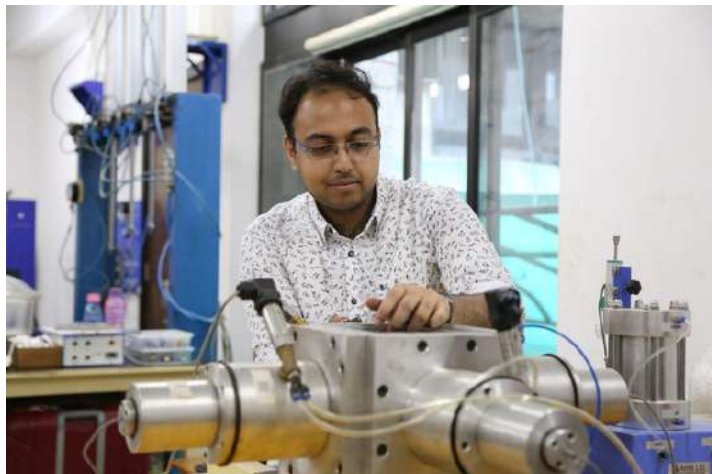
Ms Uma Oza is driven by a passion to revolutionize the learning experience for both children and adults. With extensive experience in education and strong leadership skills, she aims to enact positive change in educational settings. Ms Uma is trained in Nonviolent Communication and is deeply committed to implementing its principles in educational institutions, fostering compassionate classrooms. She has presented her work at prestigious venues such as the 6th International Conference - Educarnival at IIT. Utilizing Theme Centered Interaction (TCI) Pedagogy and exercises from Theatre of the Oppressed, Ms Uma conducts process workshops to engage learners effectively. Her exceptional interpersonal skills enable her to connect with learners on a deeper level, understanding their needs and facilitating growth.



IIT GANDHINAGAR

IIT Gandhinagar (IITGN), established in 2008, is rapidly emerging as a beacon of excellence in the Indian educational landscape. As per the latest NIRF ranking, IITGN is one of the top 20 Engineering institutes in India. Since its inception, IITGN has consistently achieved significant milestones in teaching, research, innovation, and institute building. With a strong emphasis on interdisciplinarity, the Institute is a vibrant hub for diverse disciplines, fostering collaborations that drive innovative research to address real-world challenges.

IITGN is rated India's first 5-star GRIHA LD (Green) campus for minimizing the negative impact on the environment. The campus has been declared India's first 5-star campus for ensuring food safety and promoting healthy eating. The Institute follows the highest standards of safety for its employees engaged in construction activities. In this context, the IIT Council declared that the exemplary practices of IITGN (labour welfare and community outreach) should be introduced in all IITs.



LEADERSHIP DEVELOPMENT INITIATIVE (LDI)

LDI at IITGN pioneers leadership development beyond academic achievement, aiming to tap into the latent potential of young individuals through innovative methods. The team advocates for a comprehensive approach, prioritizing hands-on learning experiences. At LDI, we believe that leadership skills are not limited to being a leader or holding an authoritative position. They are a set of learnable skills that can enhance the quality of both personal and professional life. Regardless of personality types or designations, leadership skills are relevant to everyone at all stages of their journey.

Unlike theoretical knowledge, leadership skills are best learned through experiences and active participation. They can be nurtured over a lifetime or forgotten over time. LDI recognizes that there is no specific template or minimum set of prescribed skills for being a leader, nor is there an exhaustive list of leadership skills.



LOCATION



CONTACT US

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Initiative

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FEEDBACK

