



भारतीय प्रबंध संस्थान रोहतक  
INDIAN INSTITUTE OF MANAGEMENT ROHTAK

EXECUTIVE  
EDUCATION  
PROGRAMME

# NURTURING FUTURE LEADERSHIP PROGRAMME

under the aegis of Malaviya Mission Teacher Training Programme (MMTTP)  
(03 – 07 June, 2024)

Programme Coordinator  
Professor Dheeraj Sharma



## ABOUT IIM ROHTAK

Indian Institute of Management Rohtak is established by the Ministry of Education, Government of India vide IIM Act 2017. IIM Rohtak is an institute of national importance as per Ministry of Education, Government of India. IIM Rohtak is ranked 12<sup>th</sup> in the Management Category in NIRF India Rankings 2023. Established in 2009, Indian Institute of Management Rohtak is a benchmark for top management education in India with a vision to become a global leader in due course. The institute has an enlightened and progressive leadership, acclaimed faculty members, extensive infrastructure and robust teaching pedagogy in place. It continues to impart knowledge in the management domain with a unique cross-functional perspective to prepare future leaders who can manage and create powerful organizations. To realize the vision of the Institute, IIM Rohtak is providing world-class education in management not only through full-time and regular programmes but also through various long duration and short duration programmes. Located within the National Capital Region (NCR) of India, IIM Rohtak is 90 minutes from Delhi international airport. The state-of-the-art campus spread over an area of 200 acres is strategically located on National Highway - 10 and is well connected to Delhi. IIM Rohtak has been ranked amongst the top five IIMs in research. Institute offers a dynamic environment for high-quality research in all functional areas of management that will benefit various segments of the business and society.

## ABOUT THE PROGRAMME

Developing and understanding the portrait of effective senior leadership requires understanding senior leadership's role expectations in any work domain. This programme will benefit leaders from various disciplines to answer the multifaceted question. Further, this programme will help the participant develop a greater appreciation of senior leaders' qualities and will empower them to prepare themselves for enterprise transformation in their respective organizations to achieve high-performance outcomes. By understanding and augmenting their self-motivation and tenacity, they will become self-aware. Post-self-awareness, they may begin to start the process of re-orienting themselves through a deeper understanding of various concepts associated with leadership, communication, coordination, negotiation, motivation, and organizational variables. Overall, it is expected that participants in this programme will be equipped to successfully navigate the complexities, challenges, and subtleties of senior leadership positions.

## PROGRAMME SCHEDULE

<b>Duration:</b>	<b>05 days (June 03 – June 07, 2024)</b>
<b>Total Sessions:</b>	<b>20 sessions of 75 minutes each</b>
<b>Arrival on:</b>	<b>June 02, 2024, before 2 pm</b>
<b>05.00 to 05.30 PM</b>	<b>Registration and Tea</b>
<b>05.40 PM to 06.55 PM</b>	<b>Introduction to the programme and case method of learning</b>
<b>07.00 PM to 08.00 PM</b>	<b>Next Day's Case Preparations in Groups at Syndicate Rooms</b>
<b>08.00 PM to 09.00 PM</b>	<b>Dinner</b>
<b>09.00 PM to 10.00 PM</b>	<b>Next Day's Case Preparations in Groups at Syndicate Rooms</b>
<b>Departure on</b>	<b>June 08, 2024</b>

Day and Date	Session	Session Objective	Topic and Coverage	Session Material	Session Instructor
<b>Day I (Self-Management, Emotional Intelligence and Academic Career)</b>					
This module aims at focusing on individual personality to highlight the importance of personality in decision making. The motive is to sensitise participants of their own personality and emotional quotients to work towards improving the same.					
<b>03<sup>rd</sup> June 2024</b>	<b>Breakfast (8.00AM - 9.00 AM)</b>				
	<b>Engagement in small group case discussion (9.00 AM - 10. AM)</b>				
	<b>❖ Group Photograph 10.10 AM</b>				
	10.20 AM to 11.35 AM (Session 2)	<ul style="list-style-type: none"> <li>• Meaning of work</li> <li>• Career versus job</li> <li>• Developing a professional career</li> </ul>	Interactive discussion		
	<b>Tea Break (11.35 AM - 11.55 AM)</b>				
	11.55AM to 01.10 PM (Session 3)	<ul style="list-style-type: none"> <li>• Self-management</li> <li>• Interpersonal effectiveness</li> <li>• Stress management</li> </ul>	Case discussion		
	<b>Lunch (01.10 PM - 02.30 PM)</b>				
	02.30 PM to 03.45 PM (Session 4)	<ul style="list-style-type: none"> <li>• Emotional intelligence</li> <li>• Your EI style</li> <li>• Application of EI</li> </ul>	Case discussion		
	<b>Tea Break (03.45 PM - 04.05 PM)</b>				
	04.05 PM to 05.20 PM (Session 5)	<ul style="list-style-type: none"> <li>• EI at Workplace</li> <li>• EI for Teamwork</li> <li>• Developing EI</li> </ul>	Exercise and class discussion		
<b>Refreshment (05.30 PM)</b>					
<b>Next Days Preparation (06.00 PM - 08.00 PM) then (09.00 PM to 10.00 PM) Dinner (08.00 PM - 09.00 PM)</b>					
<b>Day II (Leadership Competencies for Influencing Others)</b>					
This module familiarizes participants with contemporary leadership aspects and such leadership behaviours that can make a mark on the followers for achieving the leader's vision.					
<b>04<sup>th</sup> June 2024</b>	<b>Breakfast (8.00AM - 9.00 AM)</b>				
	<b>Engagement in small group case discussion (9.00 AM - 10. AM)</b>				
	10.20 AM to 11.35 AM (Session 6)	<ul style="list-style-type: none"> <li>• Align people to organizational goals</li> <li>• Motivate others</li> <li>• New methods to achieve the target</li> </ul>	Interactive discussion		
	<b>Tea Break (11.35 AM - 11.55 AM)</b>				
	11.55AM to 01.10 PM (Session 7)	<ul style="list-style-type: none"> <li>• Going beyond duty</li> <li>• Responsibility to others</li> <li>• Avoid self-serving desires</li> <li>• Taking charge and responsibility</li> </ul>	Case discussion		
	<b>Lunch (01.10 PM - 02.30 PM)</b>				
02.30 PM to 03.45	<ul style="list-style-type: none"> <li>• Values, beliefs, character</li> <li>• Crisis handling</li> </ul>	Case discussion			

	PM (Session 8)	<ul style="list-style-type: none"> <li>Commitment to excellence</li> </ul>			
<b>Tea Break (03.45 PM - 04.05 PM)</b>					
	04.05 PM to 05.20 PM (Session 9)	<ul style="list-style-type: none"> <li>Group Dynamics</li> </ul>	Exercise		
<b>Refreshment (05.30 PM)</b>					
<b>Next Days Preparation (06.00 PM - 08.00 PM) then (09.00 PM to 10.00 PM)</b>					
<b>Dinner (08.00 PM - 09.00 PM)</b>					

### Day III (Conscientious Citizenship and Developing Professional Skills)

The module focuses on developing awareness of social and environmental issues and conscientious citizenship behaviours

	<b>Breakfast (8.00AM - 9.00 AM)</b>				
	<b>Engagement in small group case discussion (9.00 AM - 10.00 AM)</b>				
05 <sup>th</sup> June 2024	10.20 AM to 11.35 AM (Session 10)	<ul style="list-style-type: none"> <li>Handling Grievances</li> <li>Accommodation, inclusivity, and support</li> <li>Developing responsible behaviors</li> </ul>	Case Discussion		
	<b>Tea Break (11.35 AM - 11.55 AM)</b>				
	11.55 AM to 01.10 PM (Session 11)	<ul style="list-style-type: none"> <li>Handling Grievances</li> <li>Accommodation, inclusivity, and support</li> <li>Developing responsible behaviors</li> </ul>	Case Discussion		
	<b>Lunch (01.10 PM - 02.30 PM)</b>				
	02.30 PM to 03.45 PM (Session 12)	<ul style="list-style-type: none"> <li>Communicating as a leader</li> <li>Ability to inspire and persuade</li> </ul>	Exercise		
	<b>Tea Break (03.45 PM - 04.05 PM)</b>				
	04.05 PM to 05.20 PM (Session 13)	<ul style="list-style-type: none"> <li>Procurement, Tender, GeM</li> </ul>	Interactive Discussion		
	<b>Refreshment (05.30 PM)</b>				
<b>Next Days Preparation (06.00 PM - 08.00 PM) then (09.00 PM to 10.00 PM)</b>					
<b>Dinner (08.00 PM - 09.00 PM)</b>					

### Day IV (Critical Thinking and Effective Decision Making)

This module helps participants sharpen their critical thinking & Decision Making skills.

	<b>Breakfast (8.00AM - 9.00 AM)</b>				
	<b>Engagement in small group case discussion (9.00 AM - 10.00 AM)</b>				
06 <sup>th</sup> June 2024	10.20 AM to 11.35 AM (Session 14)	<ul style="list-style-type: none"> <li>Critical Thinking</li> <li>Decision making</li> </ul>	Case Discussion		
	<b>Tea Break (11.35 AM - 11.55 AM)</b>				
	11.55 AM to 01.10 PM (Session 15)	<ul style="list-style-type: none"> <li>Critical Thinking</li> <li>Decision making</li> </ul>	Case Discussion		
	<b>Lunch (01.10 PM - 02.30 PM)</b>				

	02.30 PM to 03.45 PM (Session 16)	<ul style="list-style-type: none"> <li>Understanding GFR</li> </ul>	Interactive Discussion		
	<b>Tea Break (03.45 PM - 04.05 PM)</b>				
	04.05 PM to 05.20 PM (Session 17)	<ul style="list-style-type: none"> <li>Design Thinking for effective Decision Making</li> </ul>	Games		
	<b>Refreshment (05.30 PM)</b>				
	<b>Next Days Preparation (06.00 PM - 08.00 PM) then (09.00 PM to 10.30 PM)</b>				
	<b>Dinner (08.00 PM - 09.00 PM)</b>				
<b>Day V ( Strategic Leadership)</b>					
This module emphasizes the importance of leaders' ability to be decisive when facing high risk and unprecedented situations for which specific training and SOPs do not exist.					
	<b>Breakfast (8.00AM -8.40 AM)</b>				
	<b>Engagement in small group case discussion (9.00 AM - 10.AM)</b>				
<b>07<sup>th</sup> June 2024</b>	08.45 AM to 10.00 AM (Session 18)	<ul style="list-style-type: none"> <li>Cognitive biases in decision making</li> <li>Crisis leadership</li> <li>Managing complex organizations</li> </ul>	Case Discussion		
	<b>Tea Break (10.00 AM - 10.20 AM)</b>				
	10.20 AM to 11.35 AM (Session 19)	<ul style="list-style-type: none"> <li>Cognitive biases in decision making</li> <li>Crisis leadership</li> <li>Managing complex organizations</li> </ul>	Case Discussion		
	<b>Tea Break (11.35 AM - 11.55 AM)</b>				
	11.55 AM to 01.10 PM (Session 20)	Assimilation and Learnings	Group Presentations		
	<b>Valedictory Session and Feedback (01.10 PM to 01.30 PM)</b>				
	<b>Lunch (01.30 PM - 02.30 PM)</b>				

**Note:**

1. Keeping mobile phones in class is not allowed. Participants can keep their mobile phones in silent mode in their backpack. Using mobile phones during class is strictly prohibited. Attending 100% sessions are compulsory failing which the participant will not be able to achieve the certificate.

**CONTACT US**

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