



IIM NAGPUR

**Indian Institute of Management Nagpur  
invites nominations of faculty members for the first batch of**

## **“NURTURING FUTURE LEADERSHIP PROGRAM”**

**Under the aegis of Malaviya Mission Teacher Training Programme (MMTTP)  
Ministry of Education, Government of India**

**[Date: 18-22 March 2024, Monday to Friday]**

**[Venue: IIM Nagpur Campus]**

### • **Programme Overview**

The program is crafted in alignment with the directives set forth by the Ministry of Education, Government of India, in accordance with the imperative for trained and seasoned institutional leaders as outlined in the National Education Policy (NEP) 2020. Its primary aim is to nurture faculty members, particularly those in the early stages of their careers, to cultivate a reservoir of potential leaders for seamless generational transition. Operating under the Malaviya Mission Teacher Training Programme (MMTTP), under the auspices of the Ministry of Education, Government of India, this Nurturing Future Leadership Program seeks to achieve several objectives:

1. Instilling leadership competencies in faculty members to propel individual and organizational advancement
2. Furnishing a broad spectrum of leadership skills across all faculty tiers
3. Expanding the pool of potential leaders for various leadership roles in Higher Education Institutions (HEIs)
4. Equipping faculty to actively contribute to collective decision-making, shared governance, initiative development, and problem-solving
5. Enhancing institute administration by fostering efficient leadership qualities among faculty members.

The curriculum of the course offers faculty participants a holistic understanding of leadership and its ramifications within HEIs. Commencing with self-awareness and its influence on interpersonal dynamics, the program delves into diverse leadership theories and models while sensitizing participants to multifaceted leadership dimensions. Through interactive case discussions and exercises, the program explores leaders' impacts on groups and individuals, while also addressing essential leadership skills such as communication, coaching, and goal-setting in the HEI context. Emphasizing experiential learning, the program encourages participants to not only grasp theoretical concepts but also to apply and experiment with these techniques within simulated academic institution settings. Furthermore, the program underscores the necessity for a targeted approach to teaching within HEIs as a means of developing human capital and shaping student behaviour and attitudes. The continual challenge of imparting updated knowledge and skills, and adapting to evolving technologies in education remains a central focus of the program.

### • **Programme Delivery**

The coordination and delivery of the program will be overseen by the experienced faculty members from IIM Nagpur. Participants are expected to engage in the program in a residential format, necessitating their presence at IIM Nagpur for the duration of the training. Classes will be held daily from 9:30 AM to 5:15 PM, providing a structured learning environment. Additionally, participants will be assigned tasks for self-study and group activities. Utilizing a balanced approach, IIM Nagpur will employ a variety of teaching methods including lectures, case studies, discussions, group activities, and recommended readings to enhance the effectiveness of the training. The program is meticulously crafted to promote experiential learning, encouraging robust peer interaction to deepen comprehension of the subject matter.



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- **For Whom**

The program targets faculty members from various Higher Education Institutions (HEIs). It is designed to benefit faculty members who hold administrative or leadership roles within their institutions, as well as those who aspire to assume such positions in the near future. The participant must be in a permanent role at a recognized institute with at least 3 years of teaching/admin experience.

- **Programme Fee**

The fee for the program is Rs. 50000/- per participant (includes course material, campus accommodation, and dining facilities during the course) GST, as applicable, will be additional. **As this will be the first batch, the programme fee (up to 2 nominated participants) will be funded entirely by the Ministry of Education.** The cost of the travel (to and fro) will be borne by the respective institutions.) For availing funding, institutions should register the faculty names through the MMTTP Portal Link as mentioned below:

Link: <https://mmc.ugc.ac.in/registration/Index>

In case the HEIs opt to nominate more than 2 participants, they will have to bear the full cost i.e. **Rs. 50000/- per participant + 18% GST**, and payment can be done directly to the Bank A/C of IIM Nagpur as mentioned below;

**Bank Name:** HDFC Bank || **Account Number:** 50100343245901 || **IFSC:** HDFC0000102

**Beneficiary Name:** IIM Nagpur || **Branch:** Nagpur - Dharampeth Extn. || **State:** Maharashtra

- **Batch Size:** Batch size is 30 numbers (On a first come first serve basis).
- **Nomination Last Date:** The nomination will be closed on March 11, 2024.
- **Certification:** Upon successful completion of the program, participants will receive a certificate.
- **Accommodation:** Participants will be provided single occupancy fully furnished air-conditioned rooms in the executive guest house at IIM Nagpur at par with 3-star hotel facilities.

- **Programme Directors**

- **Prof. Bhimaraya Metri, Director, IIM Nagpur**



**Dr. Metri** as an outstanding leader of management education, has performed key leadership roles at many premier management institutes and corporations in his remarkable career. Dr. Metri is the former Director of IIM Tiruchirappalli. Under his dynamic leadership, IIM Tiruchirappalli has catapulted among the league of top business schools in India. Dr. Metri is a member of the Indian National Commission for Cooperation with UNESCO. He also serves as the Chairman, All India Board of Management Studies (AICTE), Chairman WG-DEB (UGC), Chairman, Human Resource Management and Innovation Sectional Committee, Chairman of MSDC, BIS, and Chairman – AMA Board of Studies. He is the visitor nominee to IIT Delhi, IIT Roorkee, and IIT Jodhpur. He is also the Board of Governors of IIM Mumbai, NIBM Pune, NICMAR University, and many other renowned institutions of India.

- **Prof. Prashant Gupta, Dean - Faculty, Academics & Alumni Affairs, IIM Nagpur**



**Dr. Gupta** is a Professor (Finance and Accounting) at the Indian Institute of Management (IIM) Nagpur, and currently holding the position of Dean Faculty, Academics and Alumni Affairs. He has earlier served with the Indian Institute of Management (IIM) Trichy. He is an established trainer and trained more than 8000 Senior Corporate Executives, BoG members, Global Executives, Deans, Directors and Vice Chancellors. His more than 27 years of experience is a blend of industry and academics. Prof. Gupta is on the Advisory Board the Economic Council of India (ECI) and member of BoG of Arun Jaitley Institute of Financial Management (earlier known as NIFM), GOI and Lloyad Business School, Greater Noida. He has earlier served as a member of the Accounting Standard Board of India. He is a member of the committee on 'Sustainable Finance' at the Bureau of Indian Standards (BIS) and also part of the 'World Working Group' of ISO for developing a new standard on Sustainable Finance - ISO-TC322. He also has served/ serving in various UGC committees and member of Academic Councils and Board of Studies of various Universities and Institutions.

- **For More Information Please Contact:**

**Executive Education Office**

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## Programme Schedule

<b>18.03.2024    Monday (Day 1)</b>		
<b>Time (hrs)</b>	<b>Session</b>	<b>Date</b>
0930 - 0945 hrs	Registration,	18.03.2024
0945 - 1030 hrs	Inauguration, Introduction, & Ice-breaker	
1100 - 1300 hrs	Academic Leadership & Management-I (including Introduction to Quality Assessment and Accreditation)	
1400 - 1530 hrs	Academic Leadership & Management-II (including Governance and Goal Setting)	
1545 - 1715 hrs	Identifying Talent, Nurturing Talent and Building Team	
1715-1745 hrs	Introduction to Group Project	
<b>19.03.2024    Tuesday (Day 2)</b>		
<b>Time (hrs)</b>	<b>Session</b>	<b>Date</b>
0930 - 1100 hrs	Managing Finance in Educational Institutions; Understanding Basics	19.03.2024
1115 - 1245 hrs	Managing Finance in Educational Institutions - Financial Governance and Managing Financial Resources, Grants etc.	
1400 - 1530 hrs	Conscientious Citizenship	
1545 - 1715 hrs	Global Citizenship and SDGs	
<b>20.03.2024 Wednesday (Day 3)</b>		
<b>Time (hrs)</b>	<b>Session</b>	<b>Date</b>
0930 - 1100 hrs	Fostering Research Environment - I: Enhancing Research Capabilities in Educational Institutions	20.03.2024
1115 - 1245 hrs	Fostering Research Environment - II: How to Publish in High Impact Journals; Do's and Don'ts	
1400 - 1530 hrs	Critical Thinking and Decision Making - I - Developing Strategy for the Institutions	
1545 - 1715 hrs	Critical Thinking and Decision Making - II - Developing Vision and Mission for the Institution	
<b>21.03.2024    Thursday (Day 4)</b>		
<b>Time (hrs)</b>	<b>Session</b>	<b>Date</b>
0930 - 1100 hrs	Stakeholders' Management-I	21.03.2024
1115 - 1245 hrs	Stakeholders' Management-II	
1400 - 1530 hrs	Leveraging Emerging Technologies for enhanced learning in Education	
1545 - 1715 hrs	Role of Effective Communication	
<b>22.03.2024    Friday (Day 5)</b>		
<b>Time (hrs)</b>	<b>Session</b>	<b>Date</b>
0930 - 1100 hrs	Designing and Developing Curriculum in Light of NEP	22.03.2024
1115 - 1245 hrs	Understanding and Managing Self	
1400 - 1530 hrs	Project Presentations	
1545 - 1715 hrs	Project Presentations	
1715 hrs onwards	Feedback and Valedictory <b>(followed by High Tea)</b>	