



# NURTURING FUTURE LEADERSHIP PROGRAM

INDIAN INSTITUTE OF TECHNOLOGY  
GANDHINAGAR

MARCH 18 - 22, 2024



Nurturing Future Leadership Program (NFLP), a component of the Malaviya Mission Teacher Training Programme (MMTTP) initiated by the Ministry of Education, is designed to nurture faculty members at various career stages. The 5-day residential camp offers a comprehensive leadership development experience, focusing on experiential learning. Led by seasoned experts in academic and organizational leadership, our program brings in eminent speakers and field experts. NFLP @ IITGN will provide valuable insights and equip participants with practical strategies for personal and professional growth with a commitment to inclusivity and enriched experiences.

## ELIGIBILITY

Participants must be permanent faculty members at centrally funded institutes, institutes of national importance, as well as UGC and AICTE recognized universities, colleges, and standalone institutes, with a minimum of 3 years of teaching experience. Faculty from various academic disciplines and backgrounds are encouraged to apply.

## CERTIFICATION

Participants will be awarded certificates by IIT Gandhinagar under the aegis of MMTTP upon successful completion of NFLP.

## OTHERS

The program is fully funded by the Ministry of Education, GoI, for up to 2 faculty members from 1 institute. IIT Gandhinagar will arrange for boarding and lodging of participants, however, the travel expenses of participants shall be borne by the respective institutes. The institutes can nominate more than 2 participants but will have to pay the total cost (with a program fee of Rs. 50,000 inclusive of GST each) for those additional participants.

## APPLICATION

After nomination from participant's institute the faculty can apply at <https://mmc.ugc.ac.in/registration/Index>  
Last date of application : **March 11, 2024**

# PROGRAM

## Agenda

THEMES	SESSION TOPICS
<b>Day 1: Institution building</b>	<ul style="list-style-type: none"><li>• Inauguration and orientation</li><li>• Strategic visioning : Establishing organization culture and values</li><li>• Institute policy development: Keeping up with emerging trends (panel discussion)</li><li>• Empowering faculty initiatives: Priority setting (case studies)</li></ul>
<b>Day 2: Fostering collaborative faculty dynamics</b>	<ul style="list-style-type: none"><li>• Wellness session</li><li>• Effective delegation for better time management (role play)</li><li>• Conflict resolution</li><li>• Outdoor leadership retreat: Team building</li></ul>
<b>Day 3: Engaging with society</b>	<ul style="list-style-type: none"><li>• Wellness session</li><li>• Scholarship with impact: Industry and Government relations</li><li>• Public engagement (case studies)</li><li>• Communication and networking (workshop)</li></ul>
<b>Day 4: Academic leadership: Faculty-student relationships</b>	<ul style="list-style-type: none"><li>• Wellness session</li><li>• Classroom challenges: Assessing learning outcomes</li><li>• How to be an inspiring faculty?: Bridging the generation gap (panel discussion)</li><li>• Ethical leadership: Importance of diversity and inclusion (case studies)</li></ul>
<b>Day 5: Personal growth</b>	<ul style="list-style-type: none"><li>• Wellness session</li><li>• Cultivating a growth mindset: Life-long learning</li><li>• Work-life balance (panel discussion)</li><li>• Embracing leadership roles</li><li>• Reflections and closing ceremony</li></ul>

## ABOUT IIT GANDHINAGAR

IIT Gandhinagar (IITGN), established in 2008, is rapidly emerging as a beacon of excellence in the Indian educational landscape. Since its inception, IITGN has consistently achieved significant milestones in teaching, research, innovation, and institute building. With a strong emphasis on interdisciplinarity, the institute is a vibrant hub for diverse disciplines, fostering collaborations that drive innovative research to address real-world challenges.



## ABOUT LEADERSHIP DEVELOPMENT INITIATIVE, IITGN

LDI at IITGN pioneers leadership development beyond academic achievement, aiming to tap into the latent potential of young individuals through innovative methods. The team advocates for a comprehensive approach, prioritizing hands-on learning experiences.

**IITGN'S  
COMMITMENT TO  
NURTURING  
FUTURE  
LEADERS  
EXTENDS  
BEYOND  
ACADEMIC  
EXCELLENCE TO  
ENCOMPASS  
HOLISTIC  
DEVELOPMENT**



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