

**IIT KANPUR**  
Indian Institute of Technology Kanpur

# Nurturing Future Leadership Program For Academicians

---

Under the aegis of the  
Malaviya Mission Teacher  
Training Programme  
(MMTTP)



Organised by  
**Indian Institute of  
Technology, Kanpur**

Program Coordinator  
**Prof. Siddhartha Panda**

**Course Dates:** 18 March, 2024 - 22 March, 2024

## About IIT Kanpur

Established in 1959 by the Government of India, the Indian Institute of Technology Kanpur (IIT Kanpur) is an Institute of National Importance. It is globally acclaimed for world-class education and research in science, engineering, management, humanities, and design.

It offers various undergraduate, post-graduate, integrated, and research programmes in the abovementioned fields. IIT Kanpur aims to provide leadership in technological innovation for the growth of India.

Committed to nurturing the next generation of leaders, innovators, and change-makers, IIT Kanpur offers a range of academic programs and industry partnerships. As it marches towards its vision of global eminence, IIT Kanpur remains steadfast in fostering a culture of excellence, creativity, and social responsibility, shaping a brighter future for generations to come.



## Course Background

The evolving academic landscape demands a new breed of leaders as academicians in Indian universities. While traditionally, academic advancement focused solely on research and teaching, the National Education Policy 2020 (NEP 2020) paints a broader picture, emphasizing holistic development, institutional autonomy, and innovation.

To navigate this dynamic environment effectively, strong leadership equipped with strategic planning, financial management, stakeholder engagement, and innovation skills is crucial.

NEP 2020's focus on holistic development recognizes the need for leadership skills beyond research and teaching prowess. The policy's call for autonomy and flexibility necessitates leaders who can guide institutions through new governance structures and chart their own strategic paths. Furthermore, fostering multidisciplinary learning environments and promoting cutting-edge research requires visionary leaders who can create supportive and collaborative cultures.

Therefore, a dedicated course on cultivating leadership among academicians emerges as a timely and crucial step towards achieving NEP 2020's goals. By equipping senior faculty with the necessary skills and knowledge, this course seeks to empower them to become effective leaders who can navigate the complexities of the modern academic world, drive innovation, and ensure long-term success for their institutions.



## Aims & Objectives

This course is designed to equip participants with the necessary skills and mindset to become effective leaders within their respective roles, regardless of their position or title. The aims and objectives of this course are as follows:



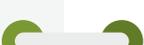
Cultivate leadership skills beyond research and teaching, promoting personal and professional growth as per NEP's holistic development focus.



Guide leaders to build cultures that support interdisciplinary learning, innovation, and research excellence, aligning with NEP's emphasis on these areas.



Develop leaders who can create inclusive and collaborative learning environments, reflecting NEP's encouragement of cross-cultural and multidisciplinary education.



Prepare leaders to effectively participate in and guide more inclusive and participatory governance structures, as suggested by NEP's governance reforms.





## Eligibility for Participation

Permanent faculty with at least 3 years of experience from any centrally funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes.

## Program Details

**Mode of Delivery**  
5 Days Residential Program  
at IIT Kanpur Campus

**Batch Size**  
30

**Programme Fee**  
₹50,000/-

## Learning Outcomes

Participants will develop and refine their leadership abilities, including decision-making, problem-solving, and strategic thinking, preparing them for future leadership roles within academic institutions

The program will foster a culture of collaboration and effective communication among faculty members, promoting teamwork and knowledge-sharing across departments and disciplines.

Participants will feel empowered to take initiative, innovate, and drive positive change within their academic communities, contributing to a more dynamic and progressive institutional environment.

# Course Contents

NFLP01

## **Institution Building**

**Course 1:** Foundations of Academic Leadership

**Course 2:** Strategic Planning and Vision Setting

**Course 3:** Organizational Culture and Change Management

**Course 4:** Strategic Leadership and Futurism

NFLP02

## **Statutory Functions, Effective Management, and Legal Issues in Academics**

**Course 1:** Academic Governance and Compliance

**Course 2:** Financial Administration in Academic Institutions

**Course 3:** Legal Aspects of Higher Education Management

**Course 4:** Ethical Leadership and Decision-Making

NFLP03

## **Pursuit of Academic and Research Excellence**

**Course 1:** Research Management and Funding Strategies

**Course 2:** Promoting Research Integrity and Ethics

**Course 3:** Enhancing Teaching and Learning Excellence

**Course 4:** Enhancing Institutional Visibility and Impact Metrics

NFLP04

## **Campus Life of Students/Counselling**

**Course 1:** Student Affairs and Campus Engagement

**Course 2:** Psychological Counseling and Support Services

**Course 3:** Creating Inclusive and Supportive Campus Environments

NFLP05

## **Outreach Activities and Alumni Relations**

**Course 1:** Community Engagement and Public Relations

**Course 2:** Alumni Engagement and Fundraising Strategies

**Course 3:** Building Partnerships with External Stakeholders

NFLP06

## **Gender/Diversity Issues and Conflicts**

**Course 1:** Gender Equity and Inclusion in Academia

**Course 2:** Managing Diversity and Conflict Resolution

**Course 3:** Creating Safe and Inclusive Spaces for All

## Pedagogy

The modules will be covered through interactive discussions, case studies, and practical exercises wherein participants will gain actionable insights and tools to apply directly to their roles, ultimately contributing to the creation of an empowered workforce with a culture of collaboration and inclusivity.



## Program Schedule (Tentative)

Date	09:30 - 11:0 AM	11:15 - 12:45 PM	12:45 to 2 PM	2 to 4:30 PM	4:45 to 5:15PM	5:30 to 7:00 PM	7:30 PM Onwards
18 March 2024 (Monday)	Inaugural Session (Followed by Welcome Lunch)			NFLP01	Campus Tour		Dinner
19 March 2024 (Tuesday)	NFLP03	NFLP04	Lunch Break	NFLP01	NFLP02	NFLP02	Dinner
20 March 2024 (Wednesday)	NFLP03	NFLP04	Lunch Break	NFLP06	Counselling Workshop		Dinner
21 March 2024 (Thursday)	NFLP05	NFLP05	Lunch Break	NFLP06	Soft-Skills Workshop		Dinner
22 March 2024 (Friday)	Valedictory Function (Followed by Lunch)			Checkout and departure			

## Instructors & Resource Persons

Leading experts from academia, public administration and industry, from within the country and abroad will be invited to deliver the lectures.

## Evaluation

### The participants would be evaluated on:

- Visioning & Strategizing
- Financial Planning & Management
- Communication Skills
- Conflict Management & Handling Stress
- Group Thinking & Collaboration
- Decision Making
- Administrative Skills

The evaluation will be done on the basis of MCQ-type in-class quizzes and class participation.



**Program coordinator:** Prof. Siddhartha Panda

**Email:** [nflp@iitk.ac.in](mailto:nflp@iitk.ac.in)

**Office Phone:** 0512-259- 2040, 0512-259- 2383

**Indian Institute of Technology Kanpur**

 [www.iitk.ac.in](http://www.iitk.ac.in)