NURTURING FUTURE LEADERSHIP PROGRAM

5-DAY RESIDENTIAL PROGRAMME
11TH TO 15TH MARCH 2024

Embark on your leadership journey with IIT Madras,
India's top ranked university

VENUE:

GDC, 2ND FLOOR, SUDHA & SHANKAR INNOVATION HUB, IIT MADRAS

Indian Institute of Technology Madras (IIT Madras) has been India's #1 academic university in the overall category for the past four years and # 1 ranked for Engineering seven times at a trot. Besides, IIT Madras has several outstanding achievements:

- Ranked #1 for innovation for three years under the Atal Ranking of Institutions on Innovations Achievements (ARIIA).
- Trailblazing with India's first university-based research park, fostering groundbreaking discoveries.
- Spearheading India's foremost deep-tech Incubation center, nurturing the next generation startups.

We have designed our program to be a transformational one and not a regular program on leadership. Many of the Speakers in our program are those who have been instrumental in building the pillars of excellence on which IIT Madras has earned its numero uno position. We recognise that many aspects of leadership are gained through personal inspiration and shared experiences. Accordingly, the speakers' approach will be to impart experiential learning to the participants through the sharing of inspiring experiences and personal anecdotes that bring out the essence of leadership in different contexts and circumstances.

Unlock excellence with our legacy of shaping influential leaders through transformative training, fostering critical thinking for impactful leadership at IIT Madras.

Join us for a journey involving critical thinking, impactful leadership, and immerse yourself in the legacy that has propelled IIT Madras to the forefront of academia and innovation leadership in India.

Enroll now to actively engage in and embody the principles of leadership excellence.

Registration Link: https://mmc.ugc.ac.in/registration/Index

About the Programme:

Objectives
- Fostering leadership capabilities in faculty at early stages of their career
- Building leadership thinking within academia to nurture 21st century skills in stakeholders.
- Creating transparent processes for leadership identification and nurturing.

Programme Design
- Emphasis on transformational leadership.
- Adoption of an experiential learning approach, diverging from traditional teacher training methods.
- Experienced leaders from diverse backgrounds, such as academia, Industry, defense services, police, and the Indian knowledge system.

Expected Outcomes
- Clarity on what becoming an institutional leader requires.
- Step up in innovative thinking and a "can do" attitude.
- A renewed confidence for tackling new challenges.
- Building resilience of character to handle setbacks and tough times.

Pedagogy
The pedagogy of the programs includes team exercises, case studies, experiential learning, interactive lectures, classroom discussions, interactions with senior functionaries of the host institute, industry leaders, experts and visits to key centres and facilities like Research Park, Incubation Cell, Innovation centre at the IIT Madras campus.

Eligibility
The participants must be permanent faculty from the Centrally Funded government institutions, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes with at least three years of teaching experience.

Programme at a glance

Day 1	What makes Effective Leadership in Academia?
Day 2	The Changing Patterns of Learning - Role of Leaders
Day 3	Deepening & Widening the Impact of Academia
Day 4	Diverse Perspectives on Leadership
Day 5	Leveraging academic ecosystem for Growth

Participant registrations, Ice-breaking session and networking dinner are scheduled for March 10th from 5:30 PM at the IIT Alumni Industry Interaction Centre, IIT Madras Research Park.

Programme Agenda:

S.No	Day-1 What makes Effective Leadership in Academia?	Mode	From	To
1	Inaugural Session	Lecture - Discussion	09:30	10:30
2	Imparting 21st Century Skills - Transformation required in Academia	Lecture - Discussion	10:30	11:30
	Coffee break		11:30	12:00
3	How does one become a Leader?	Lecture - Discussion	12:00	13:15
	Lunch Break		13:15	14:15
4	What Academic Leaders should Know (that nobody tells you about)	Lecture - Discussion	14:15	15:45
	Coffee break		15:45	16:15
5	Class Exercise - with assignments for reflection	Class discussions	16:15	17:30

S.No	Day 2 The Changing Patterns of Learning - Role of Leaders	Mode	From	To
0	Today's theme		09:30	09:45
1	Transformation needed in Indian Academia in Teaching & Learning	Lecture + Case Studies	09:45	11:30
	Coffee break		11:30	12:00
2	Building impactful collaborations with industry	Case Studies	12:00	13:15
	Lunch Break		13:15	14:15
3	Complementing classroom learning with working with hands	Visit to Innovation Hub	14:15	16:15
	Coffee break		16:15	16:45
4	Class Exercise - with assignments for reflection	Class discussions	16:45	17:30

Day 3

S.No	Deepening & Widening the Impact of Academia	Mode	From	To
0	Today's theme		09:30	09:45
1	Making impact with Research, IP and Entrepreneurship	Lecture-Discussion	09:45	11:00
	Coffee break		11:00	11:30
2	Leveraging digital technology as a force multiplier in Academia	Case study + Discussion	11:30	13:15
	Lunch Break		13:15	14:15
3	Research to Impact - how does Academia create impact in society?	Lecture + visit to ICCW	14:15	15:30
	Coffee break		15:30	16:00
4	Class Exercise - with assignments for reflection	Discussion	16:00	17:30

Day 4

S.No	Diverse Perspectives on Leadership	Mode	From	To
0	Today's theme		09:30	09:45
1	Leadership Lessons from the Bhagawad Gita	Lecture - Discussion	09:45	11:30
	Coffee break		11:30	12:00
2	Leadership - Learning from the Armed Forces	Lecture - Discussion	12:00	13:15
	Lunch Break		13:15	14:15
3.	Learnings from the usage of technology in Internal Security	Lecture - Discussion	14:15	15:30
	Coffee break		15:30	16:00
4	How stints in Institutional Administration prepare one for Leadership	Lecture - Discussion	16:00	17:00
5	Class exercise - Recapping our learnings	Role play + Discussion	17:00	17:30
6	Informal get together + Gala Dinner		19:00	21:30

Day 5

S.No	Leveraging Academic Ecosystem for Growth	Mode	From	To
0	Today's theme		09:30	09:45
1	Imagining the Future - Role of an Academic Leader	Lecture + Case Studies	09:45	10:30
2	Globalising your institution	Lecture- Discussion	10:30	11:30
	Coffee break		11:30	12:00
3	Academic Institution as a part of a global community	Lecture Discussion	12:00	13:15
	Lunch Break		13:15	14:15
4	Participants share their learnings & takeaways	Class Discussions	14:15	15:30
	Coffee break		15:30	16:00
5	Closing session - Envisioning the future of Education in India	Closing ceremony	16:00	17:30

Key Speakers

Prof. Bhaskar Ramamurthi
Former Director,
IIT Madras (2011 to 2022)

Prof. MS Ananth
Former Director,
IIT Madras (2001 to 2011)

Prof. Kandaswamy Paramasivan
Former DGP Tamil Nadu,
Professor of Practice,
Department Of Management Studies, IIT Madras

Lt Gen P Ravi Shankar (Retd)
Director General of Artillery,
Professor of Practice,
Department of Aerospace Engineering, IIT Madras

Swami Mahamedhananda
Sri Ramakrishna Math,
Chennai

Prof. Krishnan Balasubramanian
Institute Professor,
Department of Mechanical Engineering,
IIT Madras.

R. Raghuttama Rao
Chief Executive Officer,
GDC, IIT Madras

Certification:

Upon successfully completing the programme, the participant shall be awarded a certificate by IIT Madras under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP).

Financials:

The first batch of the program is being fully funded by the Ministry of Education, GoI. This is a residential program, and IIT Madras will take care of the participants' on-campus board and lodging (single occupancy). However, the travel costs of the participants shall need to be borne by the respective Institutions.

If the institutions choose to nominate more than 2 participants, they will be required to cover the total cost (including training and travel expenses) for those additional participants. The total program fees per additional participant in a batch for five days are Rs 50,000/- plus GST.

Please note: 100% of the payment for additional participants must be done in advance before the commencement of the program.

Nomination closes on Thursday, March 07, 2024

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Programme Director

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