



INDIAN INSTITUTE OF MANAGEMENT CALCUTTA

“NURTURING FUTURE LEADERSHIP PROGRAM”

under the aegis of

Malaviya Mission Teacher Training Programme (MMTTP)

Ministry of Education, Government of India

Programme date: 18 to 22 March 2024

Venue: IIM Calcutta Management Development Centre (MDC)

I. PROGRAMME STRUCTURE

The Five-day “Nurturing Future Leadership” program under the aegis of Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India is organized by IIM Calcutta from 18 to 22 March 2024. This programme is designed for teachers/faculty to enhance their capabilities and develop leadership skills and pedagogical insights in steering the institution towards achieving the scheme's intended goals. The Programme shall combine case studies, group exercises, policy inputs, developing insights to understand the issues and challenges, sharing of best practices and exposure to appropriate themes. Sessions would mostly be very interactive and experiential in nature. The aim would be to build on participants’ experiences (inside and outside the classroom) and connect their experiential data with academic insights about these topics.

Programme Objectives

- (i) To build ecosystem to inculcate leadership skills in teachers at levels early in their career to advance both individual and organizational goals,
- (ii) To expand the pool of potential leaders for the range of leadership positions,
- (iii) To prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, problem solving,
- (iv) Enabling institute administration to assess leadership quality of their faculty through this programme

Details of the Module

The “Nurturing Future Leadership” programme would cover the following broad areas relevant in the context of academic leadership:

1. People Management

- Leadership Skills, Listening and responding



- Managing and leading Teams
- Motivation and Change Management
- Performance Management and Appraisal
- Effective Communication and Presentation Skills

2. Professional Skills

- Project a Professional Image
- Drawing academic career plans
- Using Creativity and Innovation in designing curricula & teaching pedagogy
- Improve Productivity through Efficient Time Management

3. Developing Academic Hubs of Excellence

- Conscientious Citizenship
- Critical Thinking
- Indian Knowledge System
- Operational Effectiveness using new-age tools
- Evolving role expectations and skills for becoming effective instructors in the context of New Education Policy (NEP) and Skill India

4. Digital Leadership

Understand and harness the power of digital technologies (including social media) for schools to bring in sustainable and meaningful change in classroom, instruction, engagement, reach, etc., towards making every school digitally smart.

Methodology

Instructors will act more as facilitators in helping participants through the process of learning. A mix of learning methods compatible with the modular approach will be followed. These may include concept sessions, unstructured and structured group discussions, use of business simulations, role plays, structured exercises and games. The learning will heavily depend on active participation from the participants in all the above, especially in discussions and sharing of experiences and insights.

II. DATES

Monday, 18 March to Friday, 22 March 2024 (Check-in on Monday, March 18th morning onwards and Check-out on Friday 22nd, post lunch)

III. GENERAL TERMS AND CONDITIONS

- a) Five days of academic sessions. This will include AC accommodation on twin sharing basis, food, classroom, course materials, programme delivery, materials & kits



- b) Batch Size of 30 participants
- c) A certificate of participation will be awarded to the participants at the end of the programme
- d) Any additional night stay by the participants at MDC will be charged extra @ Rs. 4300 (exclusive of GST) per night. This is subject to the availability of accommodation at MDC.

IV. PROGRAM VENUE

Management Development Centre,
Indian Institute of Management Calcutta (IIM Calcutta)
Joka, Diamond Harbour Road,
Kolkata – 700104

V. CONTACT DETAILS

Programme Director:

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