



NURTURING FUTURE LEADERSHIP PROGRAMME

(18th March -22nd March '24)

**IIM
RANCHI**

बहुमुखविकासो गन्तव्यः



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ABOUT THE IIM RANCHI

As India assumes an increasingly prominent role in the world, there is an urgent need to inculcate leadership development in higher educational institutions (HEI) both among students and faculty. Leadership development for faculty members will not only help prepare some of them for educational leadership roles, but also be of intrinsic benefit even to those faculty uninterested in assuming leadership roles, by helping them excel in their own research and teaching pursuits, and in enabling them to inculcate leadership skills amongst their students, bringing tangible and wide ranging benefits to the nation.

This need for trained and experienced institutional leaders is also outlined in the National Education Policy (NEP) 2020, which inter-alia stipulates that:-

- (i) **Faculty excellence** will be **incentivised** by way of appropriate rewards, promotions, recognition and **movement into institutional leadership**
- (ii) Presence of **outstanding and enthusiastic institutional leaders** that **cultivate excellence** and innovation is the need of the hour
- (iii) **Excellent faculty** will be **identified early** and **trained** through **ladder** of leadership positions.
- (iv) **Outstanding leaders** will be **identified** and **developed early**, working their way through a ladder of leadership positions

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ABOUT THE PROGRAMME

In order to nurture faculty at different level particularly at the early stage of their career, thereby creating a pool of potential leaders for generational transition, the Ministry of Education has conceptualised faculty leadership development programme namely 'Nurturing Future Leadership Program', under the aegis of Malaviya Mission Teacher Training Programme (MMTTP). This will be a prestigious, selection-based leadership development programme which would be open for all levels of faculty of public funded higher educational institutes. A residential programme of 5 days would be delivered by top institutes of the country in NIRF management ranking.

The objectives of the programme are:

- (i) To build ecosystem to inculcate leadership skills in faculty members at levels early in their career to advance both individual and organizational goals
- (ii) To be a broad-based leadership development programme (for all faculty across all levels)
- (iii) To expand the pool of potential leaders for the range of leadership positions
- (iv) To prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, problem solving
- (v) Training the best faculty through a rigorous selection process
- (vi) Enabling institute administration to assess leadership quality of their faculty through this program

The programme is envisioned to make "Everyone a Leader" to be able to create an empowered workforce with an open and participative culture.

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PROGRAMME

Programme Details:

a) Participants – Faculty from centrally-funded institutes, Institutes of National Importance, as well as UGC and AICTE recognized universities, colleges, and standalone institutes

b) Eligibility for Nomination / Selection – The participants must be permanent faculty at recognised institutes with at least 3 years of teaching experience

c) Batch size – 30 participants. The first batch shall be completed before 31st March 2024.

d) Mode of delivery – 5 Days Residential Programme

e) Modules –

- Teamwork
- Communication
- Professional Skills
- Critical Thinking
- Self-management
- Conscientious Citizenship

f) Assessment and certification – Graded pedagogical activities and a final test. Upon successful completion of the programme, the participant shall be awarded with a certificate from the host institution under the aegis of Malaviya Mission Teacher Training Programme (MMTTP).

g) Funding – INR 50,000/- per participant (inclusive of food and boarding charges for 5 days)

- The 1st batch of the programme shall be funded entirely by the Ministry of Education

- The subsequent batches shall be jointly funded by the Ministry of Education and the participant's institutions in the ratio of 75:25 respectively. In case of more than 2 participants nominated by the institutions, the full cost shall be borne by the participant's institutions for those additional participants.

- The cost of travel (to and from host institution) shall be **borne by the participants' institutions.**

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EXPECTED OUTCOMES & OUTCOMES

Upon successful completion of the programme, the following benefits are envisioned:

- Improvement in the team management, communication skills, and critical thinking of participants
- Dissemination of learnings from the programme to encourage other institutions to organise similar development programmes for their faculty
- Creation of a pool of trained institutional leaders
- Improvement in administration of higher education institutions

In case of any query, Contact us:

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ABOUT THE PROGRAMME

DAY 1	Breakfast 8:00-9:30 am	
	Registration 9:30-10:00 am	
	10:30-12:00 pm	Strategic leadership (session 1)
	Tea Break 12:00-12:30 pm	
	12:30-2:00 pm	Strategic leadership (session 2)
	Lunch 2:00- 3:00 pm	
	3:00-4:30 pm	Self Management
	Tea Break 4:30-5:00 pm	
	5:00-6:30 pm	Happy Classroom
	Welcome Dinner (8:00-9:30 pm)	

DAY 2	Breakfast 8:00-9:30 am	
	10:30-12:00 pm	Accreditation/Curriculum design(session 1)
	Tea Break 12:00-12:30 pm	
	12:30-2:00 pm	Accreditation/Curriculum design(session 2)
	Lunch 2:00- 3:00 pm	
	3:00-4:30 pm	Pedagogy
	Tea Break 4:30-5:00 pm	
	5:00-6:30 pm	Impactful research and rankings
	Dinner (8:00-9:30 pm)	

DAY 3	Breakfast 8:00-9:30 am	
	10:30-12:00 pm	Administration and Financial management in institute (session 1)
	Tea Break 12:00-12:30 pm	
	12:30-2:00 pm	Administration and Financial management in institute (session 2)
	Lunch 2:00- 3:00 pm	
	3:00-4:30 pm	Applying for Project grants and international collaboration
	Tea Break 4:30-5:00 pm	
	5:00-6:30 pm	Conscientious Citizenship
	Dinner (8:00-9:30 pm)	

DAY 4	Breakfast 8:00-9:30 am	
	10:30-12:00 pm	Communication (session 1)
	Tea Break 12:00-12:30 pm	
	12:30-2:00 pm	Communication (session 2)
	Lunch 2:00- 3:00 pm	
	3:00-4:30 pm	Teamwork and Social Impact/ Drum circle (session 1)
	Tea Break 4:30-5:00 pm	
	5:00-6:30 pm	Teamwork and Social Impact/ Drum circle (session 2)
	Dinner (8:00-9:30 pm)	

DAY 5	Breakfast 8:00-9:30 am	
	10:30-12:00 pm	Presentations (group)
	Tea Break 12:00-12:30 pm	
	12:30-2:00 pm	Presentations (group)
	Lunch 2:00- 3:00 pm	
	3:00-4:30 pm	Presentations (group)
	Tea Break 4:30-5:00 pm	
	5:00-6:30 pm	Presentations (group)
	Gala Dinner (8:00-9:30 pm)	