



IIM
भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

Nurturing Future Leadership Programme

Under the aegis of

Malaviya Mission Teacher Training Programme

Program Directors:

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Course Introduction:

Few other institutions play as important a role as building blocks of a nation's future as Higher Educational Institutions (HEIs). This is more so today, as HEIs of the fastest-growing economy of the world play a critical role in preparing young citizens to thrive in an increasingly dynamic world laden with opportunities and challenges. To be effective in this role, HEIs must themselves be led by educationists who are highly responsive to the changing environment, ready to learn, and trailblazing in their actions. The Nurturing Future Leadership Programme (NFLP) aims to empower faculty members in present and future leadership roles in HEI to develop the technical, managerial, and people skills needed for effective leadership of future generations. In keeping with the spirit of the National Educational Policy, the programme aims to provide a customized and transformative learning experience in educational leadership and management of HEIs.

The NFLP offered by the Indian Institute of Management Visakhapatnam (IIMV) for the National Institute of Educational Planning and Administration (NIEPA) allows faculty members employed at all levels in Indian HEIs to transform themselves from scholars to leaders. This five-day residential programme will provide the candidates with:

- **Skills** to lead effectively across educational institutions.
- **Knowledge** about themselves and their context to improve their ability to get things done.
- **Confidence** in their own role to unlock their leadership potential.

Course Objectives:

The participants of this program will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

1. Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions
2. Identify the challenges and levers of managing and leading organizations.

3. Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
4. Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.

Target Audience

This programme is designed for emerging leaders who seek to play a more significant role in the success of their educational institute. The programme is open for permanent faculty from any discipline with at least three years of teaching experience, centrally-funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes.

The programme is of interest to faculty members seeking to exercise leadership in various formal and informal educational settings. Early career faculty members who have been identified for higher leadership responsibilities, are being groomed for promotions, or are specialists in respective academic areas, graduating towards leadership positions, are likely to benefit from the programme. .

Pedagogy:

To capture the pragmatic, action-oriented nature of a leader's job involved in today's dynamic educational environment, we shall primarily use the case teaching method and supplement the case discussions with readings, lectures, role-plays, or other interactive exercises, as necessary. The skills this course seeks to develop can be sharpened only through practice. This calls for exposing the participants to the "real world" in the classroom! The case method is the most suitable pedagogical device in this regard. It enables one to simulate the "real world" in the classroom as closely as is feasible.

The Institute

The **Indian Institute of Management Visakhapatnam (IIMV)** belongs to the prestigious IIM family of business schools. It is a new generation IIM, set up by the Government of India in September 2015. At 29th place among the business schools pan-India in the National Institutional Ranking Framework 2023 of the Government of India, it is ahead of all new-generation IIMs established in 2015/2016.

The Institute has two campuses with state-of-the-art facilities in the "City of Destiny", Visakhapatnam. Its temporary/transit campus is located in the salubrious precincts of Andhra University. The permanent campus, a world-class GRIHA-5 Star rated facility on approx. 241 acres of land is located at Gambheeram Village, Anandapuram Mandal, about 25 kilometers from the temporary campus, on the National Highway (NH) 16 to Kolkata.

Session-wise course outline:

Days		Session-1		Session-2		Session 3		Session-4
	9.15-9.30 am	09.30 - 11:00 Hrs	11:00 - 11:15 Hrs	11:15 - 12:45 Hrs	12:45 - 13:45 Hrs	13:45 - 15:15 Hrs	15:15 - 15:30 Hrs	15.30 - 16:45 Hrs
Day 1		Inauguration	Break	Stakeholder Approach to Leadership	Lunch	Leadership for Realising Institutional Vision & Mission Strategic Visioning for HEIs	Break	Understanding Self and Others: People Skills for Academic Leaders
11 th Mar		(Inaugural speeches)		Prof Amit Chakrabarti		Prof M Chandrasekhar		Prof Bishakha Majumdar
Day 2	The Day Before	Strategizing for World-class Campuses	Break	Financial Management in Academic Institutions	Lunch	Effective Communication for Leaders: Key to Success	Break	Building Institutional Brands in the Digital Era
12 th Mar		Prof Amit Chakrabarti		Prof Deepika Gupta		Prof Sunitha Tumkur		Prof Amit Shankar
Day 3	The Day Before	Incubation and Entrepreneurship Development	Break	Driving Sustainability	Lunch	Data-Driven Decision Making for HEIs	Break	City Visit
13 th Mar		Prof Shameem Jawed		Prof Amit Chakrabarti		Prof Shivshanker Singh Patel		
Day 4	The Day Before	Managing Change in HEIs	Break	Managing Change in HEIs	Lunch	Influencing Styles for Leaders	Break	Leading Teams in Academic settings
14 th Mar		Prof Bishakha Majumdar		Prof Bishakha Majumdar		Prof MV Anuradha		Prof Happy Paul
Day 5	The Day Before	Balancing Research and Academic Leadership	Break	Managing stress and time	Lunch	Presentation by Participants	Break	Valedictory
15 th Mar		Prof Amit Shankar		Prof Bishakha Majumdar				(Certificate Distribution)

Notes:

Photographs will be taken during the inauguration as well as during the valedictory sessions

Exposure visits/sightseeing will be arranged after the classroom sessions

The exact sequence of sessions and the faculty members will be finalized closer to the start of the program.

Programme Directors:

A multidisciplinary team of faculty members will deliver the NFLP under the aegis of MMTTP. The faculty members are not only skilled educators but also ground-breaking researchers. As a community of scholars and practitioners, we come from different disciplinary traditions. Collectively, we bring to the Programme an engagement with education undertaken in heterogeneous national and cultural settings. This diversity enriches our teaching and will expose the participants to international experiences and approaches in the field of educational leadership. The NFLP will be led by the following two faculty members:

Prof. Amit B Chakrabarti

*Associate Professor, Strategy, IIM Visakhapatnam
MBA (IIM Bangalore); PhD (IIM Calcutta)*

Amit comes with a varied industry experience of more than eight years. He started his professional career in a start-up architectural firm. Thereafter he completed the 2-year PGP course from the Indian Institute of Management Bangalore, in the year 2004, and joined a retail consultancy organization, KSA Technopak. Later, he joined the Maharatna Central Public sector Enterprise, Indian Oil Corporation Ltd. where he completed assignments in retail sales, corporate communication, and consumer sales. He has now come back to academics after completing his fellow program in management from the Indian Institute of Management Calcutta. As part of his academic assignments, he has worked at the Indian School of Business Hyderabad and TAPMI before joining the Indian Institute of Management Visakhapatnam.

Prof. Mohammad Shameem Jawed

*Associate Professor, Finance & Accounting
FPM (Ph.D.) IIM Indore; BE (Mechanical Engg.)*

Prof. Shameem has done his FPM (PhD) in Finance & Accounting area from IIM Indore. Prior to joining IIMV, he was working as an Assistant Professor at MDI Murshidabad. He has also worked at SunGard (now FIS) for over five years as consultant in various domains such as public sector, finance, information, and knowledge management. His teaching interests are Corporate Finance, Corporate Governance, Valuation, Start-up Financing and Financial Analytics. His research interest primarily lies in Corporate Finance, Governance, Capital Markets, Entrepreneurship and Tourism domain.

Shameem has been training and mentoring Start-ups and handhold them from ideation to implementation phase since the last three years. As Program Director, he has successfully incubated 40+ women ventures, under Women Startup Program being funded by NSTEDB (DST) and Goldman Sacs over the last three years. He also heads the G3 TBI at IIM Visakhapatnam under the TIDE 2.0 program of MeitY, GoI. IIMV since now have incubated 5 ventures under the TIDE 2.0 scheme. He also actively trains the faculty & administrators of various government funded technical institutions on various aspects of Entrepreneurship development in Academic institutions under the Technical Education Quality Improvement

Program (TEQIP)-III, under the aegis of the National Project Implementation Unit, Ministry of Human Resource Development, Government of India. He has been actively sharing his knowledge and knowhow in the entrepreneurship space as Keynote and Invited speaker at various forums like –ALEAP, Vizag Chamber of Commerce, TiE, AU, NASSCOM, among others.

Contact us at

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