



PARTHA GHOSH

ACADEMY OF LEADERSHIP

Indian Institute of Technology Kharagpur



Nurturing Leadership in Higher Education of India

BEING TRANSFORMATIONAL, YET PRACTICAL,
IN AN ERA OF ACCELERATING TECHNOLOGICAL CHANGE

आत्म-मूल्य
Realizing your Self-Worth

Why Indian Institute of Technology Kharagpur, Partha Ghosh Academy of Leadership?

- First and biggest IIT in terms of students, faculty members, and campus size, with a diverse range of technological disciplines and opportunities.
- Dedicated academy focused on Leadership Development, *first-of-the-kind in the world in the IIT system*. The Academy is rooted in both Eastern and Western philosophies of leadership, giving a *holistic development with problem-solving skills*.
- Regularly conducting online Leadership sessions featuring prominent figures *such as Shri Narayan Murthy, Shri Suresh Prabhu, Shri Deepak Vohra, Dr. Naresh Trehan, Dr. Brightman, Dr. Emiko Higashi, Mr. R. Gopalkrishnan, Mr. Siva, ACM Arup Raha ...*
- Organized Women's Leadership Conclave in Nov. 2022, featuring *Dr. Kiran Bedi, Dr. Tessy Thomas, Smt Phoolbasan Yadav, Smt Premlata Agrawal*
- Successfully organized a Leadership training program for senior management from the National Informatics Center (NIC),
- Before the establishment of the PG Academy of Leadership, IITKGP conducted the Leadership for Academicians Programme (LEAP)
- Access to a large and diverse community of alumni and faculty members *known for their work on Leadership development*.



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INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR



ABOUT THE ACADEMY:

Partha Ghosh Academy of Leadership is a continually evolving organisation which is singularly focused to nurture quality leadership skills in professionals (from academia and business) and students. Through a dynamic set of initiatives rooted in both eastern and western philosophical ethos, the Academy serves people from different walks of life to uncover their inner potential and boost their self-confidence. It is our firm conviction that our unique approach will enable them to address increasingly complex, multi-disciplinary issues in a holistic and inclusive fashion with particular attention to ethics, equity and environment.

BACKGROUND:

The "Nurturing Leadership in Higher Education of India" program, under the Malaviya Mission Teacher Training Program (MMTTP) by the Ministry of Education, aligns with NEP 2020. It addresses the urgent need for skilled leaders in Indian higher education institutions.

ABOUT THE PROGRAM:

This 5-day residential leadership development initiative aims to groom high-potential faculty for administrative roles. It emphasizes the vital distinction between leadership and management, focusing on skills application in various situations. Participants will learn from leaders and managers in corporate, government, and social sectors through 18 sessions covering organizational cultures, innovations, governance, and more.

OBJECTIVES:

- Gain insights on emerging trends in higher education - Global and India specific.
- Develop deep understanding of ways to build organisational capacity to foster innovation, collaboration with academia and industry.
- Enhance abilities in making decisions, solving problems, and communicating effectively.
- Provide exposure to real life leadership case studies to structure and make difficult choices in complex situations.

Manager	Leader
Relies on control	Inspires trust
Administers	Innovates
Plays by the book	Is an original
Eyes are on the bottom line	Eyes are on the horizon
Focuses on systems and structure	Focuses on people
Follows	Originates
Accepts status quo	Challenges status quo
Classic good soldier	Her/his own person
Has a short-term view	Has a long-term perspective
Asks how and when	Asks what and why
Maintains	Develops
Accepts reality	Investigates reality
Does things right	Does the right things

TENTATIVE EXPERTS FOR THE PROGRAM

Dr. Partha S Ghosh

Globally renowned thought leader,
Distinguished Professor of Practice

Mr. R Gopalakrishnan

Ex Director of TATA Sons,
Businessman and Author

Dr. Paul Grombell

CEO at TMG Munich,
Management Consultant

Commander VK Jaitly

Advisory Board Member,
Consultant, Leadership Coach

Prof. KBL Srivastava

Professor, Dept of Humanities &
Social Sciences - IIT Kharagpur

Mr. Pranav Patel

Expert on Chanakya's Leadership
based on Kautilya Arthashastra

MODULES, TOPICS AND SCHEDULE:

Time	Day 1	Day 2	Day 3	Day 4	Day 5
	Module 1: Understanding Leadership in Education	Module 2: Developing Leadership Qualities	Module 3: Diverse Perspectives on Leadership	Module 4: Practical Applications of Educational Leadership	Module 5: Advanced Concepts in Educational Leadership
09:00 - 09:30	Welcome and Inauguration				
09:30 - 11:00	Roles of Academic Leaders for Global Harmony towards an enlightened civilization	The Strategic Role of Education in Civilisation's Inflection Point	Insights on Leadership from the Corporate World	Branding centers of Learning	21 Golden Rules for Aspiring Leaders in the Field of Education
11:00 - 11:30	Break	Break	Break	Break	Break
11:30 - 13:00	Specific Challenges and Leadership Needs in the Indian Educational Environment	The 3PIs Model of Leadership: Intuition, Intellect, Interconnectedness	Learning from Government Organizations' Leadership Approaches	Team Building Techniques for Educational Leaders	Examining Various Styles of Leading (Front vs Back)
13:00 - 14:30	Lunch	Lunch	Lunch	Lunch	Lunch
14:30 - 16:00	Ethics in Educational Leadership	Etiquettes, and Behaviour for Educational Leaders	Visit to a Tribal Village for Sensitising Academic Leaders to the Tribal Community and their needs	Academic Leadership in the Era of AI	Incorporating Basic Principles of Leadership into Education Curriculum
16:00 - 16:30	Break	Break	Break	Break	Break
16:30 - 18:00	Essential Qualities for Effective Educational Leadership	Role-Play Workshop on Diverse Styles, Ethics, and Etiquettes of Leading	Chanakya's Ancient Wisdom on Leadership	Analyzing Real-Life Instances of Academic Career's Pivotal Moments	Closing ceremony, Certificate distribution, Feedback session

EXPECTED OUTCOMES:

- Expand leadership talent for potential institution heads
- Enhance administration and progress of HEIs
- “*Talent multiplier*” while realizing the glow of self-worth

PEDAGOGY:

- Sessions include lectures, case studies, group discussions with industry experts, morning yoga and gala dinner
- Field visits provide a wider perspective, focused on society at large

ASSESSMENT:

- Graded assignments, group projects, and continuous evaluation
- Certification by Partha Ghosh Academy of Leadership and Indian Institute of Technology Kharagpur under MMTTP

PARTICIPANTS' INSTITUTIONS ROLE:

- Nominate a minimum of 2 high-potential faculty members
- Undertake and fund selected participants' travel, Incentivise learning outcomes at the home institute

FINANCIALS:

- The first batch is fully funded by the Ministry of Education
- Subsequent batches were jointly funded (75:25 ratio) by the Ministry and participants' institutions
- Participants' institutions cover travel costs
- Cost per participant for 5 days: INR 50,000 /- (inclusive of boarding/lodging)



Scan to know more about the program and the academy



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*" With ego outside, and divine within,
possibilities are limitless"*

Dr. Partha S Ghosh

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